



**Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children**

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

- Job title** : **FFA Agriculture Officers x (2)**
- Reporting to** : **Food Assistance Manager**
- Locations** : **Tonj North = (1), Tonj East = (1)**
- Advertisement Date** : **Monday, 9th January. 2023**
- Deadline** : **Sunday, 22nd January 2023**
- Availability** : **ASAP**

Purpose of the (2) positions:

With technical guidance and mentoring from a Food Assistance Manager, the incumbent will assist the project management team, ensuring high-quality, accountable, community-focused project design and implementation with a bias towards Ultra Poor Graduation through Crop Production, Livestock Production, and Natural Resource Management. You will disseminate useful & practical agricultural and livestock information relating to good Agricultural Practices, crop husbandry, improved seeds, natural resource management, afforestation and reforestation, water management practices/techniques, irrigation, soil and environmental conservation/ rangeland management, identification and management of pests and diseases of agricultural crops.


MAJOR RESPONSIBILITES		
% of time	Activity	End Results
25%	Facilitate timely, accountable project planning, and implementation <ul style="list-style-type: none"> • With guidance from PM develop project planning tools: DIPs, Cash Flows; ITT, Issue Logs, MWRAP, Procurement Plans; • Develop and review work-plans/WBS for projects under management: • Logistic planning for staff and project supplies/materials • Monitoring schedules/training schedules • Prepare project projections and requisitions to facilitate project implementation, keeping accurate records for accountability purposes; • Assist with coordination of community engagement for planning and implementation of accountable project activities: • Promote awareness of project deliverables for accountability purposes; • Guide site selection and beneficiary selection processes, promoting gender sensitivity, conflict sensitivity and vulnerability sensitivity allocation of resources; 	Project Facilitate timely, accountable project planning, and implementation





	<ul style="list-style-type: none"> Assist coordinate and monitor Livelihoods/resilience/economic development activities and distribution of project supplies, promoting transparency and accountability; Assist in designing of project information provision materials and pamphlets Give satisfactory technical feedback to beneficiaries and partners when required in promoting transparency and accountability Participate in monthly project progress and finance review meetings 	
35%	<p>Undertake capacity building and mentoring of communities and partners</p> <ul style="list-style-type: none"> Identify, develop, contextualize (translations, pictorial design, etc.), Organize and facilitate training to community groups and partners on: <ol style="list-style-type: none"> Crop Production, Soil and Water Management, Pest Management, Post-Harvest handling techniques and Marketing Conservation Agriculture and climate smart agriculture Livestock Production, Health, Marketing and Rangeland Rehabilitation. Economic Development: Local Value Chain development, Vocational Skills Training, Savings Groups, farming as a business, (FABS), Apprenticeship, social protection, entrepreneurship, Financial Literacy Use of Demonstration plots, Farmer Field School & Farmer to Farmer Extension Approaches to enhance technology adoption Off-farm and On- farm Natural Resources Management Natural Resource management including FMNR Develop capacity building plans, providing regular mentoring of community and partners on new skills; Monitor, measure and report uptake of new skills and abilities with communities and partners; Identify training and development needs of partners'/ community members and make recommendations to TS/PM. 	<p>The communities will have active participation while knowing well the objectives of the project and its benefit to the community.</p>
20%	<p>Ensure quality, timely reporting, assessment and baselines;</p> <ul style="list-style-type: none"> Contribute to complete, accurate and timely reporting; <ol style="list-style-type: none"> Project monitoring reports; Progressive up-dates for MMR, SitRep and 4Ws; QRM updates; Conduct regular field visits to project site and update PM/TS with the progress of project activities in the field With guidance from PM/TS carry out carry assessments and baselines in support community driven design project; <ol style="list-style-type: none"> Coordinate field requirement (logistic, supplies, facilitators, etc.); Spearhead community engagement; Contextualize tools; Participate in development of TORs for consultants and service providers Contribute in supervision and assessments of construction works of livelihood assets and issuing of certificate of completion Supervise WV engaged contractors/consultants 	<p>Accurate project reports submitted timely to the donor and DMT</p>



10%	<p>Foster external and internal engagement to promote awareness of the program, support fund-raising efforts, and facilitate coordination:</p> <ul style="list-style-type: none"> • Participate in external engagement with the government, community, and coordination mechanisms: <ul style="list-style-type: none"> a) Participate in cluster coordination mechanisms; b) Update cluster reporting tools on a regular basis (e.g. 4Ws); c) Coordinate organizations' participation in cluster/government organized assessments; d) Take leadership roles when possible; • Collaborate with other WV sectors, government entities, UN & NGO- fostering linkages in support of sustainability and coordination of project activities (e.g. extension services, marketing facilities, credit mechanisms); • With the assistance of Communications department, develop marketing and promotional materials to increase awareness of field level programs for fund-raising and profile enhancing purposes; • Provide administrative support to all operations 	<p>Good donor and community relations</p> 
10%	<p>Promote accountability, compliance and good stewardship</p> <ul style="list-style-type: none"> • Promote awareness and implementation of WV policies and procedures to staff members and partners; • Promote awareness and monitor compliance with donor and support office requirements; • Ensure value for money in regards to all transaction involving World Vision resources • Ensure quality workmanship by contractors and consultants engaged by WV • Responsible for interpretation of Information provision pamphlets and training materials into local language. 	<p>Ensure accountability, compliance and good stewardship</p>

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Must be a South Sudanese National
- **MUST** possess a minimum of a Diploma/Bachelor Degree in **Agricultural sciences, Plant breeding, Agricultural extension, Rural development, Development Studies, Agribusiness Management, Animal/Livestock Sciences, Agronomy or Horticulture** from a highly reputable university with **3 years** of relevant experiences.
- Practical experience in Crop Production, Soil and Water Management, Pest Management, Post-Harvest handling techniques and Marketing. In-depth knowledge of Agronomy, cropping calendar and recommended/preferred seed varieties in operational areas is a must.
- Practical experience in Farmer Extension methodologies, Livestock disease diagnosis and drug administration. Knowledge on routine livestock vaccination programs is a must
- Experience in Theory & practical training of Community Based Animal Health Workers and Community Based Farmer groups
- Proven experience in technical surveying, project designing, implementation
- Good knowledge of SPHERE standards.
- Computer literacy in MS Word, MS Excel, Power point and Technical Drawing Packages.
- Experience in community based participatory development approaches strongly desired



- Financial management (Non-Finance managers.)
- Experience: 3 to 5 years of experience in Relief and Development work

HOW TO APPLY

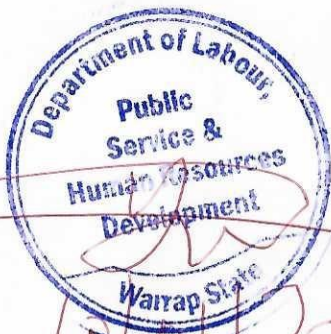
Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least (3) referees with their **functional** telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan** and indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or Hand delivered to any **World Vision offices**

Closing date for receiving applications is: Sunday, 22nd January 2023 @ 5:00 PM.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

*World Vision has **zero tolerance towards sexual exploitation and abuse (SEA), sexual harassment and other types of abusive conducts (i.e., discrimination, abuse of authority and harassment).** All members of World Vision workforce have a role to play in promoting a safe and respectful workplace and should report to World Vision any actual or suspected cases of SEA, sexual harassment and other types of abusive conduct. To ensure that individuals with a substantiated history of SEA, sexual harassment or other types of abusive conduct are not hired by the Organization, World Vision will conduct a thorough background verification of the final candidate.*



Approved by Labour office
Warrap State - Kuayik