



WOMEN FOR WOMEN INTERNATIONAL



Job Advert-Internal/External

Job Title:	Advocacy Coordinator
Department:	Programs
Office:	South Sudan
Grade Level:	G
Status (FT/PT, Exempt/Non-Exempt) :	Full-Time Regular Employee
Location:	Yei, South Sudan
Reports to:	Country Director

Overview:

Women for Women International works in some of the most dangerous places to be a woman. We serve women survivors of war in conflict and post-conflict areas around the world including Afghanistan, Iraq, DR Congo, Nigeria, Rwanda, and South Sudan. Our core belief is that stronger women build stronger nations; and with access to knowledge, resources, and a support network, a woman rebuilds her life and improves her community.

Women for Women International began working in South Sudan in 2006, first in Rumbek, Lakes State, and since 2013 in Yei, Central Equatoria. More than 14,000 marginalized women have graduated from our 12-month signature program of social and economic empowerment. Following a 2-year suspension of program activities in 2017-2018 due to heightened levels of insecurity across Yei River County, we reestablished our presence and programming in Yei in 2019 and have designed an ambitious strategic plan for expanding our work and impact, both directly and through local partners, for the coming years.

Purpose

The Advocacy Coordinator (AC) is responsible for a wide range of advocacy activities to be delivered by WfWI-South Sudan – including supporting the implementation of WfWI's Change Agent (grassroots leadership and advocacy) Program, coordinating community and national advocacy efforts, developing advocacy focused partnerships, and representing the organisation in networks and coalitions.

The successful candidate must be one who understands and is experienced in advocacy, and who is highly organized (ideally with a specific interest in gender equality and women's rights). This position will be in Yei, South Sudan and reports to the Country Director.

Duties and Responsibilities

Change Agent Program Implementation and Support:

- Assist and work with WfWI colleagues to develop and finalize Country Office priorities, goals and objectives and work plan related to the Advocacy program
- Lead on adapting the Change Agent curriculum to the local context.
- Develop criteria for participants to be identified for and enrolled onto the Advocacy Program.
- Sensitize communities and other stakeholders to the Advocacy Program.
- Provide training to Advocacy Trainer(s) on delivering the Change Agent curriculum and develop plans and timelines for training Change Agent cohorts across various communities.



- Work with Change Agents to develop 'work plans' for their advocacy efforts and provide frameworks to support planning and monitoring advocacy activities.
- Provide ongoing mentorship and support to Change Agents.
- Organise and manage an annual meeting with Change Agents which will be to support peer-to-peer learning and bring together Change Agents from across different communities, and for organizational review and learning of the program.
- Work with WfWI colleagues (globally) to monitor, review and adapt the implementation of the Change Agent Program on an ongoing basis, based on learnings from implementation and feedback from Change Agents.
- Identify opportunities for Change Agents to partner to advance their advocacy plans, for example with participants of WfWI's Men's Engagement Program and other partners (including in community level advocacy activities outlined below).
- Ensure that the Change Agent Program is integrated into wider WfWI-South Sudan programs, activities and work streams.
- Work with NGO partners to ensure that there are opportunities for Change Agents to become involved in the planning of joint-advocacy strategies.
- Overall supervision of all advocacy activities and reporting back to supervisor.
- Ongoing monitoring and collection of Change Agent activities, successes and challenges (including case studies) for donor reports and communications materials.

Advocacy (community and national level) and partnerships:

- Research, identify and map out potential community and national advocacy partners (CSOs, WROs and NGOs, networks and coalitions) - targeting national laws or government policy.
- Lead on developing partnerships with potential community and national level advocacy partners and building engagement with them on a range of issues.
- Manage relationships with partners to support advocacy activities that seek to affect change at the community and national levels.
- Collaborate with partners to identify opportunities for joint advocacy and ensure the inclusion of specific and measurable objectives which focus on the priority areas identified by Change Agents in their advocacy action plans (including violence against women and women's economic power, as well as other issues impacting marginalized women both in Yei and across South Sudan).
- Ensure that WfWI participants/graduates/Change Agents participate in any joint advocacy activities taking place, where appropriate.
- Coordinate consultations between WfWI participants, graduates and Change Agents to ensure that the advocacy objectives of WfWI and its advocacy partners are more sensitive/inclusive to the needs of marginalized women.
- To support WfWI's global advocacy objectives, the Advocacy Coordinator will also lead on efforts to inform donors' and influencers' (in South Sudan) policy and practice on a range of priority issues. This will include mapping and identifying targets, building and maintaining connections with them through, for example, meetings, correspondence, sharing evidence.
- Conduct ad-hoc research to feed into WfWI's global policy and advocacy products (e.g. policy reports, research briefs etc.). Provide feedback and input on these products.

Reporting:

- Periodically review advocacy objectives and approaches, identify gaps, develop, and execute strategies for improved integration and impact.
- Complete regular reports on progress of Advocacy Program and Partnerships Collaborations as part of grant and organizational reporting.



Administrative and Other Tasks

- Prepare for and attend WfWI global meetings as required.
- Where appropriate, represent WfWI at network meetings and as a spokesperson to relevant media and at advocacy events.
- Ensure records are kept of meetings and plans.
- Maintain accurate and timely written documentation in community and main office files (from entry to exit).
- Any other duties assigned by supervisor
- Develop and facilitate advocacy community groups/committees under the direction of the supervisor.
- Search and analyze community-level challenges and difficulties, together with the help of the supervisor.
- Perform any other duties as assigned by the supervisor.

Qualifications

- Bachelor's Degree in social science or related field, preferably Mass Communication.
- Five (5) years of professional experience; preferably working with an NGO.
- Excellent organisational skills and ability to prioritise, paying attention to details.
- Experience advocating on gender equality and women's rights.
- Experience in delivering women's grassroots advocacy/training programs.
- Experience in designing and delivering effective advocacy strategies and coordinating joint advocacy actions with partners.
- Ability and willingness to travel around the country and internationally as required
- Experience representing an organisation with external stakeholders.
- Established competence in negotiation and influence.
- Strong interpersonal skills to ensure effective communication with a variety of stakeholders.
- Strong computer skills and proficiency in MS Office Applications.
- Strong written and oral skills in English and local language.
- Support the creation of a conducive learning environment within the organisation.
- Strong understanding of the political context of South Sudan, with a focus on women's rights issues in South Sudan (particularly women's participation and leadership, violence against women and women's economic power). Commitment and respect for Women for Women International's mission

Application Instructions:

This position is in Yei, South Sudan and South Sudanese nationals are encouraged to apply. We will be reviewing applications on a rolling basis, so please apply by e-mail at your earliest convenience through sosudanjobs@womenforwomen.org and copy to samoko@womenforwomen.org, jsumu@womenforwoemn.org, and mabure@womenforwomen.org, Mkajokaya@womenforwomen.org,

Note: Only short-listed applicants will be contacted for interview.

Women are strongly encouraged to apply. Deadline for submission of applications Friday 31st March 2023 at 5:00 PM CAT

