



Approved
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VA released date: September 26 2023

Vacancy announcement - JUBA

Malteser International, the worldwide relief agency of the Order of Malta for humanitarian aid, with over 100 projects annually some 25 countries throughout Africa, Asia and the Americas for people in need, regardless of their religion, origin or political affiliation. Its mission is to provide emergency relief as well as to implement rehabilitation measures and to facilitate the link between emergency relief and sustainable development. Christian values and the humanitarian principles of impartiality and independence form the basis of its work in the following areas: Relief, Reconstruction & Rehabilitation; Health & Nutrition; Water, Sanitation & Hygiene (WASH); Livelihood & Social Programs and Disaster Risk Reduction.

Malteser International has been working in South Sudan since 1996, implementing projects in WASH, Food Security and Livelihoods. Malteser International is an active recognized member of the Humanitarian community addressing the needs of the most vulnerable and affected population. Malteser International is looking for a qualified candidate (**both internal and External**) to fill a fixed term position of **WASH supervisor** for a period of 1 year.

This position will be based in Yei office. Professionally, the **WASH supervisor** reports to the **Location Project Manager**.

Job Title	: WASH supervisor. (National Position).
Job Location	: Yei Office
Report to	: Project Manager
No. of Position	: One (1)
Starting date	: January 1, 2024
Duration of Contract	: 1 Year Renewable.

Overall Responsibility:

Water supply.

- ✓ Coordination and supervision of the construction, rehabilitation, and repair as per assessment
- ✓ Provide advice and support on technical WASH Components
- ✓ Monthly monitoring of the water points and water quality testing.

Sanitation

- ✓ Technical supervision of construction and rehabilitation of institutional latrines (e.g., schools)
- ✓ Support approaches by the organization linked to sanitation throughout the project implementation.
- ✓ Develop BOQ and technical design for the construction of latrines.



Hygiene promotion and mother support groups

- ✓ Support in the identification, and beneficiary selection throughout the implementation period
- ✓ Conduct NFI distributions as per the planned work plan
- ✓ Support hygiene promotion activities for all kinds of beneficiaries including children, elderly, etc.

Training

- ✓ Carry out capacity strengthening of local pump mechanics in maintenance and rehabilitation of water points.
- ✓ Train and mobilize community water user committees and community hygiene promoters together with the Hygiene promotion supervisor.
- ✓ Support training of community hygiene promoters and other existing structures throughout the implementation period.

Monitoring and Assessment

- ✓ Actively participate in assessments, surveys, and other relevant studies during project cycle management processes, including reporting.
- ✓ Track the progress of activities as per the activity sheet and Log Frame, routinely and whenever requested for reporting purposes.
- ✓ Identify and monitor risks, constraints, or escalating issues, and consult in providing guidance on resolving or how to go about them.
- ✓ Actively participate in the Community response mechanism, as part of the accountability to the affected population.
- ✓ Participate in the development of proposal and concept notes for new projects.

Support functions

- ✓ With guidance from Logistics team, support in fleet management and fuel consumption.
- ✓ Support in undertaking physical visits during the procurement process.
- ✓ Responsible for the line management of staff (if any) or casually contracted staffs during project implementation as guided in the National Staff guidelines, etc.

Networking and Partnerships:

- ✓ Maintain collaborative working relationships with relevant clusters and related working groups at the field level.
- ✓ Represent MI South Sudan at WASH Task Force meetings.
- ✓ Act as Focal Point for the WASH Cluster Technical Working Group.
- ✓ Network with WASH partners of other organizations to share best practices and resources.

Education:

- Diploma or Degree in Civil Engineering, water engineering, or related fields.
- 5 years of relevant experience in water and sanitation project.
- Good knowledge of Engineering software is a MUST.

Professional requirements

- ✓ Strong theoretical, technical, and practical knowledge of water and sanitation projects.
- ✓ Demonstrated ability to work within a humanitarian and/or development context (experience with IDPs is an asset).



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- ✓ Experience and skills in community engagement and development of community-based programming is a distinct asset.
- ✓ Very good understanding of protection, human rights law, and international humanitarian principles, with a focus on water and sanitation.
- ✓ Experience developing and facilitating training programs on water and sanitation.
- ✓ Computer literacy (Word, Excel, PowerPoint);
- ✓ Excellent analytical and reporting skills.
- ✓ Experience in proposal writing is an asset.

Languages

- ✓ Fluency in English.
- ✓ Arabic (written and spoken) is an asset.

Personal requirements

- ✓ A high degree of flexibility and ability to work in stressful environments.
- ✓ High confidentiality, respect, and non-discriminatory attitude.
- ✓ Diplomacy skills in networking with partners, authorities, and donors.
- ✓ Ability to work under pressure and meet deadlines.
- ✓ Strong time management skills, resourcefulness, and attention to detail.
- ✓ Excellent interpersonal and cross-cultural communication skills and ability to work and integrate into a multicultural team.

How to apply:

- ⚡ Qualified South Sudanese National who meet the above requirements can submit their applications either by email addressed to; mb.hr-southsudan@malteser-international.org
- ⚡ Or hard copies of your application, CV, and Scan copies of your relevant certificates, with three professional references can be physically dropped at the reception of:

1. **Malteser International – Yei office**
Former GIZ compound, Lasu Road, Yei, South Sudan.
2. **Malteser International – Juba Office**
Plot No. 246, Block 3k 2nd Class Residential
Tongping (behind Indian Embassy)
Central Equatoria State, Juba, South Sudan
3. **Malteser International – Wau Office**
Hai Daraja· Wau, South Sudan



- ⚡ The deadline for application is on **13th October 2023** at **4:30 p.m. CAT**.
- ⚡ No phone calls.
- ⚡ Please note, due to the critical need to fill the vacant position, the review of applications and interviews will be ongoing.

Malteser International is an equal opportunity employer and welcomes applications from all people, regardless of gender, confession, or origin.