



Advertisement, Field Monitors (2 vacancies)

USAID/South Sudan Monitoring, Evaluation and Learning Support (MELS)
Activity, Juba, South Sudan

Background:

Implemented by Integrity Global, Inc. and MSI, the Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that:

- Helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA),
- Strengthens knowledge management and improves institutional memory,
- Advises on and produces fit-for-purpose MEL products,
- Enhances organizational effectiveness and operational efficiency, and
- Strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

Project Description:

The MELS activity and Policy Link are supporting the implementation of the Mission's participatory monitoring strategy by supporting Implementing Partners (IPs) to increase the role of local populations in select geographic areas in identifying and responding to their priority needs for building resilience and reducing vulnerability. With this approach, the community, local governments, and donor agencies require evidence to inform joint decision making at local, and county levels. MELS will work with the target communities and flagship IPs to identify indicators and targets to assess progress toward mutually agreed-upon development goals and objectives. MELS will also establish virtual and in-person county "learning hubs" to facilitate critical discussions among community members and IPs on progress, challenges, and joint problem solving.

Scope of Work/Job Description:

The field monitors will be responsible for monitoring and verifying activities implemented by USAID/South Sudan's Implementing partners (IPs) in the target counties. S/he will also be responsible for collecting data on contextual indicators to assess external factors that could affect activity implementation on the ground. The field monitors will assist in designing and refining monitoring tools and protocols and will report to the Third-Party Monitoring (TPM) Manager. This is a Long-Term Technical Assistance (LTTA) Position based in Juba.



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Responsibilities:

- Contribute to the review of third-party monitoring and protocols as warranted.
- Support the design, pre-test, and roll out of new monitoring and verification tools as required.
- Conduct site visits to monitor and verify IP activities.
- Conduct context monitoring to assess factors that could affect implementation of USAID/South Sudan's activities.
- Prepare clear and concise monitoring reports that enrich the Mission's learning agenda.
- Deliver presentations on TPM findings to USAID/South Sudan and its IPs.
- Conduct any other activities as assigned by the TPM Manager from time to time.

Qualifications:

- Bachelor's degree in social science or related field.
- At least three (3) years of experience monitoring and/or implementing development projects.
- Demonstrable working knowledge of M&E principles.
- Experience in designing tools and protocols for data collection, analysis, reporting.
- Good communication and interpersonal skills.
- Excellent computer skills.
- Working knowledge of Juba Arabic and one or two local languages preferred.
- Experience working in complex field environments within South Sudan
- Fluency in oral and written English required.

Integrity and MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work.

Only candidates who have been selected for an interview will be contacted. No phone calls, please.

Closing Date: April 4th, 2022.

Please note that due to the Urgency of the position, CV will be reviewed on rolling basis.

To apply: *please hand deliver and addressing your application to Integrity Global
MELS Human Resources and Administrative Manager, Goshen House, Gate 1 or by
email: ssmels.recruitment@integrityglobal.com*

