

# Youth Corps Coordinator (Juba) – South Sudan USAID Youth Empowerment Activity

**Position Location:** Juba Central Equatoria State-South Sudan  
**Project Name:** USAID Youth Empowerment Activity – YEA  
**Number of Positions:** 1 (Juba)  
**Anticipated Start Date:** ASAP



## EDUCATION DEVELOPMENT CENTER (EDC)

Education Development Center (EDC) is a global nonprofit organization that advances lasting solutions to improve education, promote health, and expand economic opportunity, with a focus on vulnerable and under-served populations. Since 1958, we have been a leader in designing, implementing, and evaluating powerful and innovative programs in more than 80 countries around the world.

EDC promotes equity and access to high quality education and health services and products that contribute to thriving communities where people from diverse backgrounds learn, live, and work together. We support an inclusive workplace culture that embraces many perspectives and broadens our understanding of the communities we serve, enhancing and enriching our work.

**EDC is committed to equity, diversity, and inclusion in the workplace.**

We are looking for candidates who share EDC's commitment and understand the importance of cultural responsiveness in today's context.

### Project Description

The USAID Youth Empowerment Activity will reach 25,000 South Sudanese youth in 13 countries across 5 states (Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western Bahr el Ghazal) over a four-year period. This community-based intervention will establish a vibrant Youth Corps and support local organizations to enhance youth-friendly service offerings. Youth Corps Leaders will provide social and emotional support (peer-to-peer mentorship, tutoring, referrals), lead activities, model positive behavior and, in some cases, provide training to Youth Corps members.

The USAID Youth Empowerment Activity will tailor its intervention to meet the realities of each implementation area and to best support a diverse group of youth with varied capacities and aspirations to reach their full potential.

### Position Description

Reporting to the Chief of Party, the Youth Corps Coordinator will support the development and ongoing engagement of the USAID Youth Empowerment Activity's national Youth Corps. The



Youth Corps Coordinator will play a key role in the development of the Youth Corps' organizational strategy, structure, and brand identity.

**Essential functions include but are not limited to:**

**Technical Programing**

- Supporting and engaging youth corps leaders from 5 states and 13 counties throughout South Sudan to positively contribute to their communities and promote social cohesion.
- Working with youth to establish the Youth Corps mission, goals, leadership structure, expectations for members, and brand identity to foster a sense of belonging.
- Supporting youth in creating localized community service plans to support their communities.
- Identifying opportunities for the Youth Corps to contribute to their respective communities.
- Develop strategies and mechanisms for Youth Corps to engage with decision makers and bodies.
- Supporting the program team with day-to-day relationship building of partnerships and implementation of the USAID Youth Empowerment Activities
- Work closely with EDC's gender and social inclusion (GESI) advisor so that gender equity and social inclusion principles are imbedded throughout the structure of the Youth Corps.
- Work closely with EDC's communication specialist to develop engaging messaging campaigns and highlight the success and positive contribution of youth corps members.
- Working closely with the programme team to develop strategies to maximize engagement of Youth Corps members.

**Monitoring & Evaluation**

- Working closely with the MEL team to monitor performance of youth corps leaders and support with recommendations to support continuous improvement.
- Support all monitoring and learning activities related to the Youth Corps and undertake periodic field visits to verify and triangulate reported findings.
- Compile and submit reports as required.
- Document success stories and best practices
- Provide regular and timely updates on the status of work plan implementation, identify potential issues, and recommend relevant actions to the Youth Empowerment Activity consortium.





*The candidate for the position of Youth Corps Coordinator shall have at a minimum the following qualifications:*

### **Education:**

A secondary school diploma and 4 to 5 years of directly relevant experience required; additional technical or collegiate education desirable.

### **Skills and Experience:**

- A minimum of 4 years' experience related to any of the following: education/accelerated education, youth development, gender and social inclusion, work readiness training, entrepreneurship, communication, community mobilization and youth livelihoods.
- Experience building technical capacity of youth leaders through coaching and supportive supervision.
- Demonstrated experience in report writing and excellent communication skills.
- Understanding of the South Sudanese education, youth livelihoods, and out-of-school youth context.
- Demonstrated commitment to and ability to drive gender and social inclusion in programming.
- Understanding of best practices in positive youth development approaches.
- Demonstrated experience monitoring project activities and managing for outcomes.
- Ability to work independently and as part of a team, prioritizing multiple tasks.
- Ability to verbally communicate in an engaging manner and write clearly and concisely.
- Ability to build effective relationships with all activity partners, peers, and stakeholders.
- Ability to work within a cross-cultural setting with tolerance and respect and negotiate diplomatically.
- Excellent interpersonal skills with ability to interact with individuals across multi-functional disciplines.
- Good emotional and cultural intelligence.
- Ability to multitask, manage stress and handle conflict resolution.
- Knowledge of/experience with USAID-funded projects preferred.

*\*This is a position based in Juba, Central Equatoria State non relocatable. Preference will be given to locals based in the specified location of the YOUTH EMPOWERMENT ACTIVITY (Juba)-South Sudan.*

### **Language:**

Fluency in English is required.

Knowledge of Juba Arabic, and local languages is an additional advantage.



## Application Instructions:

**Job closing date: June 30, 2023**

To apply, Applicants are encouraged to visit the [Careers Page](https://go.edc.org/SouthSudanJobs) at: <https://go.edc.org/SouthSudanJobs>

Only if technical difficulties occur, applicants may send their resumes to:

[YEA Recruitment@edc.org](mailto:YEA_Recruitment@edc.org) listing "Job Title- Youth Corps Coordinator -Youth Empowerment Activity -South Sudan" in the Subject Line.

*Applications will be progressively reviewed as they are received.*

*Due to the volume of applications submitted, only finalists will be notified. No phone calls, please.*

***EDC is committed to enhancing the diversity of its workforce and ensuring an equitable and highly inclusive work environment. EDC is a smoke-free workplace, and offers a supportive work environment, competitive salary, and excellent benefits. Women, minorities, and individuals with disabilities are encouraged to apply.***

