

## JOB VACANCY RE-ADVERTISEMENT

*International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document*

Job Title:	Obstetrician-Gynecologists (OB GYNs) (2 Position)
Country Program:	South Sudan
Location of Position:	(Koch/Leer Hospital) Nyal Field Office
Report To	Hospital Coordinator
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	ASAP
Advertised date	11/December 2023
Closing Date for Applications:	2/Jan/2024



### Organizational Background

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.





## Job Purpose

Under the direction of the Project and Program Manager, the Obstetrician-Gynecologist (OB-GYN) will be based at Koch/Leer Hospital of Unity State. He or she will closely work with the Medical director, medical officers, Midwives, and Nurses to ensure safe deliveries and provision of quality medical care to women during pregnancy (antenatal care) and after the birth (postnatal care). He or she will also advise and manage complex or high-risk pregnancies and births as well as complications related to delivery. He or she will be responsible for capacity building of the clinical team in basic and provide comprehensive emergency obstetric and neonatal care and functionality of CeMONC center 24/7.

## Essential Job Duties / Scope of Work:

To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation. The tasks listed are representative of the nature and level of work assigned and are not necessarily all-inclusive.

- Responsible to run the Malakal teaching hospital CEmONC services by ensuring that all the 9 indicators are fully available in the hospital.
- Responsible for all 9 signals functions of basic obstetrics and neonatal care and 9 signal functions in Malakal teaching hospital.
- To ensure appropriate and safe blood transfusion of blood using the existing standard operation procedures in place.
- To provide CEmONC services especially Caesarian sections and management of related complications.
- To ensure support to the skilled birth attendants in the maternity wards and ensure monitoring of labor is always done on partographs.
- To conduct daily clinical rounds with the maternal and child health workers in both the maternity, antenatal and postnatal wards.
- To provide outpatient services to those women who need gynecological services.
- To lead the staff capacity building in the hospital by conducting reproductive health trainings, on job coaching and mentorship.
- To be the focal person in ensuring appropriate infection prevention and controls in place in Malakal hospital.
- To ensure safe provision of parenteral anticonvulsants, antibiotics and oxytocin drugs.
- Monitor and treating expecting mothers during pregnancy, childbirth and postpartum period.
- Educating patients about diseases prevention and detection of reproductive health concerns.
- Able to respond to all obstetrics complications whenever needed.



- Practices the specialty ethically (has acquired appropriate attitudes i.e professional disposition and behavior towards colleagues, patients, relatives and communities)
- Recognizes the health needs of adolescents, females in reproductive age group & post-menopausal females
- Competent to recognize and manage the pathological states related to reproductive system with knowledge of anatomy, physiology, endocrinology pharmacology & pathophysiology.
- Is aware of contemporary advances & developments in the field of maternal and newborn health & other related issues. (has all the required skills i.e. ability to integrate knowledge to clinical situations at an advanced Level) and has the confident understanding of a subject with the ability to use it for a specific purpose.
- Has acquired the basic skills in teaching of the Medical and Paramedical Professionals.
- Organizes and supervises the health care services, demonstrating adequate managerial skills in the clinic/hospital or the field situation where he is assigned.
- Is enthusiastic in advocating for maternal & newborn health
- Ensure and supervise quality implementation of protocols (Prevention Parent to Child Transmission (PPTCT), Post Exposure Prophylaxis (PEP)) and social services (Voluntary Counseling and Testing (VCT), Information, Education and Communication (IEC), Sexually Gender Based Violence (SGBV), mental health services, etc.
- Ensure that proposed emergency RH interventions are guided by the MISIP (Minimum Initial Service Package for RH in Crisis Situations), including the following services/activities: Facility deliveries, Emergency Obstetric Care (EMOC) or referrals for EMOC, Early neonatal care, Family Planning, Post-Abortion Care, Screening of blood donors and safe blood transfusions, Clinical Care for Survivors of Sexual Assault (CCSAS), antenatal and post-natal care service
- Conduct regularly monitoring visit to the maternity ward to assess the quality of the services deliver using a validated check list
- Monitor closely and regularly the medical activities by ensuring data collection, compilation and entry into the IMC health information systems, and contribute to the analysis and reporting of the data to inform future programming.
- Monitor closely morbidity and mortality trends together with all the other health indicators and raise action to be taken to reduce both morbidity and mortality of women
- Provide technical support to maternity and health facility staff on the use of guidelines for better clinical management of patients
- Ensure the IPC measures with the universal hygiene standards taking into consideration quality and continuity of care are in place in all supported facilities
- Ensure a 24-hour maternity health service delivery system at the health facility
- Identify training to be conducted for health providers to ensure the quality of services
- Provide training periodically and on-job training that will ensure quality RH support services for the benefit of other medical staff.
- Participate in compiling, analyzing and submitting health activities reports
- Actively promote prevention of Sexual Exploitation and Abuse (PSEA)



- Other duties as assigned. The duties and responsibilities listed are representative of the nature and level of work assigned and are not necessarily all-inclusive.

### **Prevention of Sexual Exploitation and Abuse**

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

**Ethical conduct for IMC staffs:** The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

### **Personnel Qualifications (special training/experience required)**

- Medical Doctor with specialization in Obstetrics and Gynecology from a recognized University with strong Clinical, Reproductive Health and Maternal/ Child Health background.
- Should be proficient in English or provide a certificate of proficiency in English if the language of instruction in the previous institution was not English
- Should have worked for at least one-year as OB-GYN
- Minimum of three years of experience required; or equivalent combination of education and experience; working experience preferably with International Organization.
- At least 1 years clinical and experience.
- Experience in technically supervising clinical and reproductive health staff.
- Experience in in coordinating, implementing and managing health activities including clinical and reproductive health programs in emergency contexts and/or refugee or IDP settings;
- Experience in managing, training, supervising staffs and motivating multiethnic and multicultural teams



**Competency.**

- Must be able to demonstrate cross-cultural awareness and maintain a positive working relationship with clients and colleagues with professionalism and integrity.
- Demonstrated skills in creative problem solving particularly in limited resource settings
- Demonstrated ability to conduct quality assessment of services provide in a health facility.
- High ability to apply medical knowledge and skills if necessary to correct diagnosis, treatment and promote prevention of disease with high morbidity and ensure patient follow-up.
- understanding of gender-based violence response protocols and service provision.
- Ability to validate and interpret health data.
- Demonstrated ability to support and build staff capacity: coaching, mentoring, supervisory and interpersonal skills
- Managerial and leadership skills
- Excellent and good computer skills, including experience with: MS Word, Excel, PowerPoint and email/internet software.
- Excellent verbal and written communication skills required, with demonstrated experience in writing reports.
- Fluent in the English, both written and oral.
- High level of communication and public relations skills
- Ability to work independently and as a collaborative team member

**Job knowledge:** Demonstrates a thorough understanding of the responsibilities specific to the job, as well as the ongoing capacity to stay abreast of changes in job function

**Interpersonal/Communication Skills:** Demonstrates the ability to work cooperatively and effectively with other employees. Maintains good work relationships both internally and externally and has the ability to work productively as a team.

**Situational Judgment:** Demonstrates the ability to make good decisions about what should be done given a specific situation. Thinks carefully before taking action and behaves appropriately for the circumstances.

**Problem Solving Skills:** Demonstrates the ability to use creativity, reasoning, past experience, information and available resources to resolve issues.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity. Communicates these standards to partners and requires them to adhere to these values.

**Leadership:** Takes responsibility for actions, decisions, and outcomes. Can confidently take the lead role on a team, if and when necessary

- To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation.



- The tasks listed are representative of the nature and level of work assigned and are not necessarily all-inclusive.
- It is our shared responsibility and obligation to prevent matters involving Sexual Exploitation & Abuse, trafficking in Persons, Child Safeguarding and any suggested violation to our Code of Conduct, which may involve Conflicts of Interest, Fraud, Corruption or Harassment. If you see, hear or are made aware of any suggested activities then you have an obligation to report.
- International Medical Corps is proud to provide equal employment opportunities to all employees and qualified applicants without regard to race, color, religion, sex, sexual orientation, national or ethnic origin, age, disability, or status as a veteran.

## HOW TO APPLY

Interested candidate (**South Sudanese Nationals**) who meets the above criteria, should submit their Application (cover letter) indicating daytime, contact numbers, copies of Updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (**Documents are not returnable once submitted**) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to [SS-Recruiting@internationalmedicalcorps.org](mailto:SS-Recruiting@internationalmedicalcorps.org). Hand delivered applications should be submitted to Plot No 320 Block 3K, 2nd Class Residential areas, Pope Francis Road, Thongpiny Juba, Central Equatorial South Sudan) Malakal, Wau, Nyal

**Note:** Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

**Closing date for receiving application:**  
2/Jan/2024

**We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.**

*Website for reporting misconduct: [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com). Please do not submit your CV or application to this website, it will not be considered for review*

