

ACROSS AFRICA DEVELOPMENT ORGANIZATION (AADO)



JOB VACANCY

Job Title:	Community Mobilizers
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	02
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-GBV
Length of Contract:	8 Months subject to possible renewal according to availability of funding
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background

AADO is an indigenous non - governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programming. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.

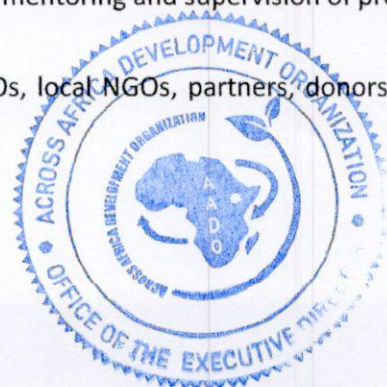


Job Purpose

The purpose of the community mobilizer position is closely work with communities and project officers to support implementation, monitor, mobilize, and provide feedback to management. She/he will promote gender and protection among women, men, youths, girls and boys in the communities of Nasir, through empowering them and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV.

Responsibilities

- Work closely with communities and project officers to support implementation, monitor, mobilize, and provide feedback to AADO management.
- Provide overall basic technical, organizational support and plays facilitation role in communities she/he is assigned to do including technology and best practices, awareness creation, linkages and behavioral change through mobilization, education, information and communication.
- Facilitate the establishment of steering committees for beneficiary targeting and verification.
- Conduct Community Empowerment and Trainings for the target beneficiaries.
- Facilitate implementation of project activities and monitoring.
- Ensure that the intended beneficiaries receive the required entitlement or services to improve household's resiliency through economic empowerment and protection.
- In collaboration with the project team, provides lead support to community mobilization including other relevant activities within the community.
- Collaborate with the project and support teams as well as Monitoring, Evaluation and Learning (MEAL) team to conduct relevant gender assessments to further the expansion of gender and protection programming.
- Follow appropriate basic principles of GBV are exercised during project implementation
- Monitor households as per the standard AADO protection and economic empowerment operational procedures
- Participate and lead in any assessment that the organization intends to do with the support from the project officer.
- Ensure sound methodological approaches using Across Africa Development Organization Operational Procedures and inter Agency Standing Committee procedures and protocols for GBV programming adapted to local and national policies.
- Support the development of innovative solutions to complex challenges in implementation of the project
- Support the technical teams in designating the vulnerability targeting criteria and dissemination to communities, and local authorities.
- Work alongside Technical teams to provide project monitoring, mentoring and supervision of project activities.
- Develop networks and maintain relationships with other INGOs, local NGOs, partners, donors and government working on Gender and protection interventions.



- Effectively manage all data and Information Management needs and tools.
- Perform other duties as he/she will be assigned

Qualification

- Diploma or equivalent in a relevant discipline (preferably, community development, social/livelihoods development, gender studies, Sociology, humanitarian assistance, Agriculture) or substantial community development experience.
- A minimum of two years of experience in working in related project
- Experience in GBV Programming implementation, economic empowerment and market analysis; appropriate community mobilization, food security & livelihoods, in emergency and early recovery setting with national or International organizations highly desirable
- Good communication skills, ability to convey complex information in a straightforward manner
- Strong interpersonal skills to establish and maintain effective working relations with multicultural and multi ethnic teams, including working with partner organizations
- Experience of training and capacity building and ability to carry out training needs analysis and develop capacity building, Mentoring and coaching skills
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Willingness and ability to pick up new concepts, skills and approaches quickly
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

How to Apply

Interested applicants who meet the minimum requirements should address their applications and CVs to Senior Human Resources Office or send via e-mail address at aadossd.hr.recruitment@gmail.com and our head office in Juba is located at Juba Nabari near Nazareta Church(St Francis) primary school in the former office of IGAD along bilpam-Munuki highway.

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application.

You should provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted.

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 18th March, 2021.

In the selection of its staff, AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities.

Note: All travel costs should be covered by the applicants, if invited for the interviews.

