

## TERMS OF REFERENCE (TOR)

### CONSULTANCY ON CAUSES OF CONFLICTS WITHIN MOROBO COUNTY

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#### 1. SUMMARY OF CONSULTANCY

**Title:** Consultancy for the mapping of the underlying causes of conflicts within Morobo County

**Location:** Morobo, South Sudan

**Application Deadline:** 6<sup>th</sup> of September 2023

**Type of Contract:** Individual Contractor

**Post Level:** National consultancy

**Languages Required:** English Language

**Starting Date:** 11<sup>th</sup> of September 2023

**Expected Duration of Assignment:** 15 days

**Report to:** Head of programme

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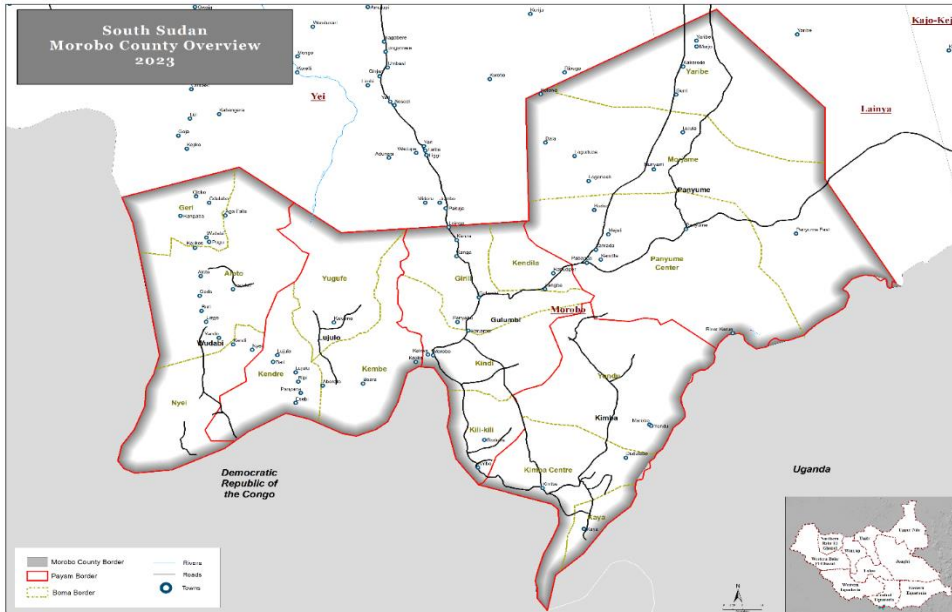
#### 2. PURPOSE OF THE CONSULTANCY:

The consultancy seeks to identify and map the underlying causes of conflicts within Morobo, encompassing three counties. The primary focus is on conflict resolution strategies that consider the unique needs of vulnerable communities in Morobo, including people with disabilities and women. This initiative aims to promote sustainable peace, social cohesion and stability within the region and develop sustainable economic environment.

#### 3. BACKGROUND AND CONTEXT:

HI aims to promote peace, resilience, and social cohesion in Morobo County by fostering conflict resolution, social and economic empowerment of vulnerable communities' including people with disabilities and women. The project recognizes that promoting gender equality and inclusivity is a critical component of building resilient communities and promoting peace. The project will focus on providing resources and services to vulnerable people with a strong focus on women and people with disabilities to help them access, MHPSS, rehabilitation services, as well as, economic opportunities. By prioritizing the needs of women and people with disabilities, the project seeks to create a more peaceful and inclusive society in Morobo County.

The project also aims at reinforcing the resilience of the targeted beneficiaries by providing women and people with disabilities with the resources and support they need to become economically self-sufficient, which in turn can help to build resilience and promote social cohesion in Morobo County. The creation of VSLAs and livelihood opportunities for women and people with disabilities will support the objective of building sustainable living for the targeted communities. This initiative aims to promote sustainable peace and stability within the county. targeting 12030 community members, as a way of creating a conducive environment for implementation of economic empowerment interventions and resilience.



#### 4. OBJECTIVES

The main objective of this consultancy is to identify and map the underlying causes of conflicts within Morobo, encompassing the three counties. The primary focus is on conflict resolution strategies that consider **the unique needs of people with disabilities and women, taking an intersectional approach that considers other factors of discrimination including but not limited to geographic origin, religion, socio-economic status, etc.**

The specific objectives of this consultancy are the following;

1. Conduct a comprehensive analysis of the historical, socio-economic, and political factors contributing to conflicts in Morobo and its surrounding counties.
2. Identify specific challenges faced by people with disabilities and women during conflict situations including an intersectional analysis of how various factors of exclusion interact with each other to create specific barriers and/or opportunities for individuals to access services and participate to conflict management mechanisms and wider decision-making processes.
3. To identify names, location and distribution and composition of existing formal and informal conflict management mechanisms (ie peace committees, elder councils that do not utilize violence to resolve conflict), in the following payams: Kimba, Lujulo, Gulumbi in Morobo County when they are existing.
4. To analyse the roles, organisational and institutional capacities and gaps of the Peace committees (the composition, roles and responsibilities of members -disaggregated by gender- of local level peace structures when they exist.
5. Categorize the types of existing conflicts to improve social cohesion and economic empowerment interventions with a strong focus on people with disabilities and women
6. Propose conflict resolution strategies/tools that address the needs and rights of people with disabilities and women, ensuring their active participation in conflict resolution dialogues.

#### 5. SCOPE OF THE CONSULTANCY

- The consultant will meet with HI team program members
- He/She will conduct the mapping exercise in the three Kimba, Lujulo, Gulumbi payams, in Morobo State, Central Equatoria. He/She is expected to provide a brief historical background of local level (conflict management mechanisms) in relation to the analysis of their specific interventions.

- Conduct thorough analysis utilizing a combination of qualitative and quantitative methods, related to socio-economic, political factors and conflict resolution in the county to identify the **root causes of conflicts**.
- Carry out individual/group informal/formal discussions with relevant stakeholders working in peace building / conflict management.
- Interview with local communities, including people with disabilities and women, to gather their perspectives and insights.
- Analyse collected data to identify patterns, triggers, and drivers of conflicts.
- Produce and present a comprehensive conflict mapping report highlighting the key findings, root causes, main stakeholders including vectors of violence and connectors and potential resolution approaches for implementing community dialogues.

## 6. METHODOLOGY

The consultant is expected to develop a methodology and present it alongside the bidding documents. HI encourages participatory approaches. The sampling and data collection tools will also be developed by the consultant and will be presented alongside inception report.

## 7. EXPECTED DELIVERABLES:

1. **Inception report** within 3 days after signing the consultancy agreement with HI team. The report must detail the study design, methodology, data collection instruments and tools of analysis, and work plan/field work schedule. The consultant is responsible for obtaining ethical approval – when required. Further, the inception report should also include a proposal through an outline of the final report. HI will be responsible to approve the proposed methodology.
2. **Presentation of the key findings to HI Team** (first draft report). During the presentation HI will provide feedback on the key findings.
3. Final report maximum 15-20 pages excluding annexes.

The conflict mapping report should include:

- An analysis of the underlying causes of conflicts in Morobo in the three counties.
- A gender and disability analysis highlighting the specific challenges faced by women and people with disabilities and their specific needs using an intersectional approach that considers other factors of discrimination including but not limited to geographic origin, religion, socio-economic status, etc
- Categorize the different types of existing conflicts to improve social cohesion and economic empowerment interventions with a strong focus on people with disabilities and women
- An inclusive conflict resolution strategy considering the needs of marginalized groups for the establishment of peaceful dialogues
- Preparation of a Curriculum (approaches, specific tools) that may be used to establish conflict resolution dialogues through the peace committees
- The report will include list of Local Peace Structures, locations (3 payams)

The consultant shall submit the final report in both hard copies and electronic copies with a clear list of all data (in EXCEL or SPSS compatible formats), transcripts of the FGDs, KIIs, photographs and any approvals granted. The lists of key informants must be disaggregated by Gender and Persons with Disabilities

### Timeline:

	Deliverables	Recipients	Broadcasting	Delivery times
1-	Inception report	HI	Internal	12 <sup>th</sup> of September

2-	Development and validation of data collection	HI	Internal	13 <sup>th</sup> of September
	Data collection in Morobo	HI	Internal	Up to 19 <sup>th</sup> of September
	1 <sup>st</sup> draft report + Presentation of the key findings to HI team	HI	Internal	22 <sup>nd</sup> of September
	Feedback and Validation of key finding	HI	Internal	25 <sup>th</sup> of September
3-	Final report	HI	Internal	26 <sup>st</sup> of September

The consultancy is expected to take place no later than the 12<sup>th</sup> of September, for a duration of maximum 15 days.

## 8. REQUIRED SKILLS, COMPETENCIES AND EXPERIENCE

The consultant must have expertise and grounded experience in carrying out baseline surveys or studies. He/She must be able to demonstrate a very good experience on participatory research methods and data collections/analysis tools. He/she should be competent in organizing and interpreting quantitative and qualitative data and information. S/he should meet the following minimum requirements:

- The Consultant should have a minimum Post-graduate degree (Masters) in Peace and Conflict Studies, Social Sciences, or any other related development field with minimum 7 years experiences in undertaking similar type of studies
- In-depth knowledge and experience on research methods (household survey, key informant interviews and focus group discussions)
- Extensive experience in conflict analysis, resolution, and peacebuilding, with a focus on inclusive approaches
- Strong knowledge of gender and disability issues in conflict settings
- Excellent research and analysis skills; Communication and interpersonal skills
- Familiarity with the context and dynamics of Morobo and South Sudan
- Language Capabilities: Excellent written and spoken English, Good understanding of Juba Arabic or local languages
- Excellent report writing, data collection and analysis skills

## 9. REPORTING:

The Consultant will report to the Head of programme whilst under direct support from the Project Manager in the field. He/she shall ensure quality and timely delivery of the expected results, and will inform HI team of the progress as well as any obstacles that might occur.

## 10. REMUNERATION:

The contract will be processed and negotiated in accordance with HI's standard procedures for procurement and consultancy contracts. The consultants will be evaluated by using the **Quality and Cost** approach (combined scoring method). Technical proposal will be evaluated on 70% score whereas the financial proposal will be evaluated on 30% score. The incumbent consultant is responsible for all personal logistics.

## 9. ETHICAL PRINCIPLES

The protocol for this analysis must respect and ensure the application of the following ethical principles:

- The activities related to the study are safe for the participants;
- The obligation to inform is respected;

- Mechanisms to ensure the confidentiality of data and information are put in place;
- The people involved in the implementation and monitoring of the study are experts and professionals;
- Each participant gives consent to participate in the survey.

#### **Recommendations:**

- Ensure a person / community-centred approach
- Obtain the subjects' free and informed consent
- Ensure referral mechanisms are in place
- Ensure the security of personal and sensitive data at all stages of the activity
- Plan and guarantee the use and sharing of information
- Ensure the expertise of the teams involved and the scientific validity of the activity
- Obtain authorization from the relevant authorities and organise an external review of the proposed study/research

The consultancy must respect and follow HI policies:

- Description of the mission, scope, principles of intervention and charter
- Quality framework: Project Planning, Monitoring and Evaluation Policy
- HI Policy on Protection of Beneficiaries from Sexual Exploitation and Abuse
- HI Child Protection Policy
- HI Anti-Fraud and Corruption Policy
- HI Gender Policy
- Code of Conduct: Prevention of abuse and protection of people

#### **10. APPLICATION PROCEDURE:**

The closing date for receipt of applications is **6<sup>th</sup> of September 2023** NOT LATER THAN **17:00hrs** South Sudan Time.

The interested candidates should submit the following documents along with their application:

- Technical and Financial Proposal that outlines relevant skills and experience. The technical offer should include a methodological proposal for carrying out the consultancy, highlighting at least: a clear understanding of the objectives of the consultancy; the context of the consultancy; the location; the stakeholders to be involved; a presentation of the methodological framework (the design of the consultancy, the selection of participants, the mechanisms for collecting, processing and analyzing the data and monitoring quality); and ethical considerations.
- A Detailed Budget proposal (include travel and all other related costs relevant to the consultancy)
- Proposed Work Plan including a timetable clearly specifying the activities of the consultancies
- The Detailed Curriculum Vitae of the Consultant and 2 references
- A Sample for a similar previous assignment

Applications should be submitted by email with the heading ***“MAPPING CONFLICT ANALYSIS CONSULTANCY PROPOSAL”*** through email [tender@southsudan.hi.org](mailto:tender@southsudan.hi.org) or hand-delivery to HI Office in Juba (Plot No 298, 3K South Hai Juba Na Bari, Thiongping opposite Indian Embassy)

- Only successful applicants will be contacted.