



Career Opportunity at the Organization for Children's Harmony (TOCH) South Sudan.

About TOCH

Established in 2008, the Organization for Children's Harmony – TOCH is national non-governmental organization, humanitarian, development and advocacy organization, dedicated to working with and for children, women, their families and the entire communities to achieve a just, peaceful and prosperous community. TOCH South Sudan has operations across five states in South Sudan namely; Warrap state, Western bar el ghazal, Lakes state, Northern bar el Ghazal State and Juba as its Headquarters

TOCH is legally registered by the government of South Sudan as a National Non-Governmental Organization (NGO) in 2011 by the Ministry of Legal Affairs and Constitutional Development (No.1115) and with South Sudan Relief and Rehabilitation Commission (SSRRC) (No.1086).

TOCH Works along the thematic areas of protection (child protection, GBV and general protection), community security & Peace building, Food Security, livelihoods and livestock, Education and live skills in four states of South Sudan.

Job Title	WASH Officer
Reporting to	Project Coordinator
Location	Tonj North and Gogrial East Counties
Contract Length	8 months

Overall purpose of the Role:

The WASH Officer will lead the implementation of inclusive and sustainable water, sanitation, and hygiene (WASH) interventions under the integrated program. The role focuses on strengthening governance, supporting inclusive policy frameworks, capacity building, and community engagement. The Officer will work closely with local government, community structures, and other stakeholders to ensure access to equitable and inclusive WASH services.

Key Responsibilities:

1 Policy Engagement and Institutional Support

- Provide technical assistance to local government officials and policymakers on inclusive WASH principles.
- Support the drafting, review, or revision of WASH-related by-laws and policies that integrate inclusion, equity, and accountability.
- Facilitate the establishment and coordination of multi-stakeholder WASH platforms to oversee policy development and enforcement.

2. Capacity Building and Structure Strengthening

- Train newly established or existing WASH structures (e.g., WASH committees, user associations) on governance, inclusion, and sustainability.
- Train staff, local government representatives, and community structures on Complaint and Feedback Mechanisms (CFM), accountability, and WASH-related rights.
- Strengthen linkages between community-level WASH structures and local government to improve coordination and service delivery.

3. Community Engagement and Social Behaviour Change



- Conduct community awareness sessions on the right to feedback, inclusive WASH, and accountability mechanisms.
- Facilitate community dialogues, behaviour change sessions, and social mobilization activities using approaches such as:
 - Community-Led Total Sanitation (CLTS)
 - Hygiene promotion campaigns
 - Community conversations on social norms and WASH practices

4. Technical WASH Support and Infrastructure

- Oversee the rehabilitation and functionality of water points, especially boreholes, in collaboration with local authorities and technicians.
- Ensure water facilities are accessible to all, including women, children, elderly persons, and persons with disabilities.
- Monitor and report on the quality and sustainability of WASH services, identifying and addressing operational gaps.

Qualifications and Experience:

- University degree in Environmental Health, Water and Sanitation Engineering, Public Health, Development Studies, or a related field.
- Minimum 3 years of experience implementing WASH programs in humanitarian or development contexts.
- Demonstrated experience in inclusive WASH programming, community mobilization, and policy support.
- Technical knowledge of water supply infrastructure, especially borehole rehabilitation.
- Experience in training facilitation, stakeholder engagement, and local governance support.
- Fluent in English and at least one local language.

Technical Skills:

- Strong knowledge of inclusive WASH principles, human rights to water and sanitation, and gender and disability inclusion.
- Practical skills in designing and facilitating CFM (Complaint and Feedback Mechanisms), community conversations, and social behaviour change (SBC) interventions.
- Ability to apply conflict-sensitive, community-based, and participatory approaches in WASH programming.
- Understanding of WASH-related linkages to health, education, protection, and resilience.

Communication & Interpersonal Skills:

- Excellent facilitation, coordination, and training delivery skills for diverse audiences.
- Strong interpersonal skills and ability to build effective partnerships with government, NGOs, community groups, and donors.
- Proficient in written and verbal communication in English; fluency in local languages is an asset.

Personal Attributes:

- Passion for community empowerment and rights-based programming.
- Strong organizational, analytical, and problem-solving abilities.
- Comfortable working in remote and low-resource environments.



- Culturally sensitive, team-oriented, and committed to inclusive development.

Core Competencies:

- Technical WASH expertise
- Inclusive and rights-based programming
- Training and facilitation skills
- Stakeholder coordination and networking
- Community engagement and accountability
- Strong analytical and documentation skills

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

TOCH is an equal opportunity employer. We are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, color, sex, gender identity, age, disability, marital status, or any other status protected under applicable law. All qualified applicants are encouraged to apply, particularly women, persons with disabilities, and other underrepresented groups.

Child Protection Policy and Protection from Sexual Abuse and Exploitation:

We are committed to keeping children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

This position is only for South Sudanese National**How to Apply:**

- Please send your CV/ Cover Letter with attached copies of your national ID to recruitment@toch-ss.org or hand deliver to TOCH Kuajok Office or any TOCH Field Offices in Wau (**within South Sudan Council of Churches**) and Tonj North.
- Females are strongly encouraged to apply
- Deadline for receiving applications shall be on 25th May 2025 4:00 PM
- *Only short-listed Candidates shall be contacted*
- *Any application sent after this deadline shall not be considered for short list.*



Due to urgency of the position, applications will be reviewed on a rolling basis and the position may be filled before the deadline.

*Warrap Labour Card is one
of the requirement -*

Ch A-K-P

13.05.2025



Career Opportunity at the Organization for Children's Harmony (TOCH) South Sudan.

About TOCH

Established in 2008, the Organization for Children's Harmony – TOCH is national non-governmental organization, humanitarian, development and advocacy organization, dedicated to working with and for children, women, their families and the entire communities to achieve a just, peaceful and prosperous community. TOCH South Sudan has operations across five states in South Sudan namely; Warrap state, Western bar el ghazal, Lakes state, Northern bar el Ghazal State and Juba as its Headquarters

TOCH is legally registered by the government of South Sudan as a National Non-Governmental Organization (NGO) in 2011 by the Ministry of Legal Affairs and Constitutional Development (No.1115) and with South Sudan Relief and Rehabilitation Commission (SSRRC) (No.1086).

TOCH Works along the thematic areas of protection (child protection, GBV and general protection), community security & Peace building, Food Security, livelihoods and livestock, Education and live skills in four states of South Sudan.

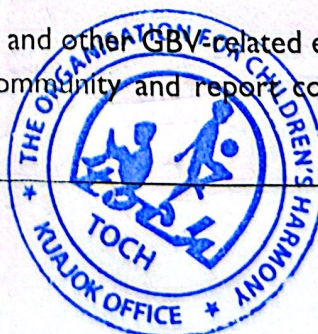
Job Title	GBV Prevention Assistant (02 Positions)
Reporting to	GBV Officer
Location	Tonj North and Gogrial East
Contract Length	8 months

Overall purpose of the Role:

The GBV Prevention Assistant will support the implementation of gender-based violence (GBV) prevention activities, including community outreach, awareness-raising, risk mitigation, and the promotion of positive social norms. The role will focus on strengthening community engagement, mobilizing local stakeholders, and delivering key GBV messages through participatory methods. The GBV Prevention Assistant will work closely with the GBV Response team, protection staff, and community-based structures to ensure a coordinated and survivor-centered approach to GBV prevention.

Key Responsibilities:

- Support the implementation of community-based GBV prevention and risk mitigation activities.
- Facilitate awareness-raising campaigns, group discussions, drama/theatre performances, and community dialogues on GBV, harmful practices, and gender equality.
- Conduct outreach to engage men, boys, women, and girls, including marginalized groups, in GBV prevention initiatives.
- Assist in the formation and capacity building of community-based protection committees and youth clubs.
- Disseminate key GBV messages using culturally appropriate and age-appropriate tools (e.g., IEC materials, storytelling, participatory activities).
- Support the organization of 16 Days of Activism and other GBV-related events and campaigns.
- Monitor GBV trends and risk factors in the community and report concerns to the GBV Officer for appropriate follow-up.



- Collaborate with WASH, FSL, peacebuilding, and protection colleagues to integrate GBV prevention and risk mitigation into multisectoral programming.
- Maintain accurate and confidential records of activities, attendance, and feedback from community sessions.
- Participate in regular team meetings and trainings to strengthen knowledge on GBV prevention and survivor-centered principles.

Qualifications and Experience

- Diploma or Certificate in Social Work, Community Development, Gender Studies, or related field.
- Minimum 1-2 years of experience in community outreach, GBV prevention, or protection-related work.
- Understanding of GBV concepts, guiding principles, and prevention strategies.
- Experience working with diverse community groups, especially women and girls.
- Ability to engage community leaders, youth, and religious figures to support GBV prevention efforts.
- Strong facilitation and communication skills in local language(s); basic English skills desirable.
- Willingness to travel and work in remote or conflict-affected areas.
- Commitment to gender equality and safeguarding principles.

Technical Skills

- Knowledge of GBV Prevention Strategies: Understanding of community-based GBV prevention approaches, including behavior change communication and risk mitigation.
- Facilitation Skills: Ability to conduct community dialogues, focus group discussions, and awareness-raising sessions.
- Community Mobilization: Experience engaging community members, leaders, youth, and women's groups in social change activities.
- Data Collection and Reporting: Basic skills in collecting activity data, feedback, and reporting using simple tools.
- Understanding of Protection Principles: Familiarity with survivor-centered approaches, confidentiality, informed consent, and do-no-harm principles.
- IEC Materials Use and Development: Ability to use or contribute to the design and dissemination of information, education, and communication materials.
- Basic Computer Skills: Use of MS Word and Excel for basic documentation and reporting (preferred).

Communication Skills

- Community Engagement: Strong interpersonal skills to engage with people from diverse backgrounds in a respectful and culturally sensitive manner.
- Verbal Communication: Ability to clearly communicate GBV prevention messages in local language(s); basic English an asset.
- Listening Skills: Active listening to community feedback, concerns, and experiences without judgment.
- Advocacy and Awareness: Confidence in speaking at community forums, gatherings, and with leaders on gender and GBV issues.
- Team Collaboration: Able to communicate effectively with colleagues, supervisors, and partners.



Personal Attributes

- Empathetic and Non-Judgmental: Maintains a supportive attitude towards survivors and vulnerable individuals.
- Respectful and Culturally Sensitive: Values diverse perspectives and practices; works respectfully within community norms.
- Proactive and Self-Motivated: Takes initiative in planning and carrying out prevention activities with minimal supervision.
- Integrity and Confidentiality: Maintains high ethical standards and respects confidentiality at all times.
- Flexible and Adaptable: Willing to work in dynamic and sometimes challenging environments, including field visits and emergency contexts.
- Commitment to Gender Equality and Human Rights: Passionate about promoting the rights of women and girls and preventing all forms of GBV.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

TOCH is an equal opportunity employer. We are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, color, sex, gender identity, age, disability, marital status, or any other status protected under applicable law. All qualified applicants are encouraged to apply, particularly women, persons with disabilities, and other underrepresented groups.

Child Protection Policy and Protection from Sexual Abuse and Exploitation:

We are committed to keeping children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse and Sexual exploitation and abuse.

This position is only for South Sudanese National

How to Apply:

- Please send your CV/ Cover Letter with attached copies of your national ID to recruitment@toch-ss.org or hand deliver to TOCH Wau Office (**within South Sudan Council of Churches**) or any TOCH Field Offices in Kuajok, Tonj North.
- Females are strongly encouraged to apply
- Deadline for receiving applications shall be on 25th May 2025 4:00 PM
- Only short-listed Candidates shall be contacted
- Any application sent after this deadline shall not be considered for short list.

Due to urgency of the position, applications will be reviewed on a rolling basis and the position may be filled before the deadline



Warrap Labour Card is one of
The requirement-

Ch. A-K. Piu

13-05-2025



Career Opportunity at the Organization for Children's Harmony (TOCH) South Sudan.

About TOCH

Established in 2008, the Organization for Children's Harmony – TOCH is national non-governmental organization, humanitarian, development and advocacy organization, dedicated to working with and for children, women, their families and the entire communities to achieve a just, peaceful and prosperous community. TOCH South Sudan has operations across five states in South Sudan namely; Warrap state, Western bar el ghazal, Lakes state, Northern bar el Ghazal State and Juba as its Headquarters

TOCH is legally registered by the government of South Sudan as a National Non-Governmental Organization (NGO) in 2011 by the Ministry of Legal Affairs and Constitutional Development (No.1115) and with South Sudan Relief and Rehabilitation Commission (SSRRC) (No.1086).

TOCH Works along the thematic areas of protection (child protection, GBV and general protection), community security & Peace building, Food Security, livelihoods and livestock, Education and live skills in four states of South Sudan.

Job Title	Economic Development and Food Security Officer
Reporting to	Project Coordinator
Location	Tonj North and Gogrial East Counties.
Contract Length	8 months

Overall purpose of the Role:

The Economic Development and Food Security Officer will lead the implementation of livelihood, food security, and agricultural components of the integrated program. The Officer will support vulnerable communities to build resilience through access to financial services, climate-smart agriculture, nutrition-sensitive farming, and business skills. The role requires close engagement with rightsholder groups, community-based structures, and local authorities.

Key Responsibilities:

1. Livelihood Strengthening and Financial Inclusion

- Form and strengthen Village Savings and Loan Associations (VSLAs) in target communities.
- Facilitate regular training sessions for VSLA groups on group governance, financial literacy, and savings/loan procedures.
- Train rightsholder groups on basic business development skills and support them with seed funding to initiate micro-enterprises.
- Support and monitor the performance of small-scale businesses and provide refresher trainings as needed.

2. Agriculture and Food Security Interventions

- Provide training to farmer groups, producer groups, and savings groups in numeracy, literacy, and financial management.
- Train lead farmers, smallholder farmers, and extension workers in climate-smart and sustainable agricultural practices.



- Distribute agricultural inputs through voucher systems and in-kind support based on needs assessments and vulnerability criteria.
- Support the establishment and distribution of vegetable garden kits to targeted households to enhance household-level food production and nutrition.

3. Nutrition-Sensitive Agriculture

- Train farmers' groups and project participants on Maternal, Infant, and Young Child Feeding (MIYCF) practices and integrate these into agricultural production cycles.
- Promote diversified and nutrient-rich crops in alignment with local dietary needs and cultural preferences.
- Work with health and nutrition stakeholders to ensure agricultural interventions contribute to improved food and nutrition security.

4. Coordination, Monitoring and Reporting

- Work closely with local extension services, ministries, and community leaders to ensure coordinated delivery of food security and livelihood activities.
- Monitor and evaluate progress of activities, maintain accurate records, and contribute to regular reporting (monthly, quarterly, donor reports).
- Document success stories, lessons learned, and case studies to inform adaptive program management and advocacy.

Qualifications and Experience:

- Bachelor's degree in Agriculture, Agribusiness, Development Studies, Economics, Rural Development, or a related field.
- At least 3–5 years of experience in livelihoods, food security, or economic development programming in humanitarian or development settings.
- Proven experience in forming and supporting VSLAs and community-based savings mechanisms.
- Technical knowledge of climate-smart agriculture, nutrition-sensitive farming, and small business development.
- Strong facilitation, training, and mentoring skills.
- Ability to work with diverse communities, including women, youth, and persons with disabilities.
- Fluent in English, Arabic and at least one local language.

Technical Skills:

- Strong understanding of climate-smart agriculture, market-based approaches, and community-led food production systems.
- Good grasp of community engagement, adult learning methodologies, and participatory training tools.
- Ability to integrate nutrition, gender, and inclusion into livelihoods programming.
- Skills in monitoring and evaluating economic development and agricultural activities.

Communication & Interpersonal Skills:

- Excellent facilitation, mentoring, and coaching skills, especially with community-based groups.
- Strong written and verbal communication skills in English; knowledge of a local language is a plus.
- Experience in working collaboratively with local authorities, civil society organizations, and community structures.



Personal Attributes:

- Self-driven and proactive with a strong commitment to community development and inclusion.
- Ability to work under pressure and in remote or fragile environments.
- Demonstrated cultural sensitivity and respect for diversity.

Core Competencies:

- Livelihoods and agricultural programming
- Community mobilization and capacity building
- Nutrition-sensitive agriculture
- Financial literacy and VSLA methodology
- Coordination and stakeholder engagement
- Reporting and documentation skills

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

TOCH is an equal opportunity employer. We are committed to creating an inclusive environment for all employees. We do not discriminate on the basis of race, religion, color, sex, gender identity, age, disability, marital status, or any other status protected under applicable law. All qualified applicants are encouraged to apply, particularly women, persons with disabilities, and other underrepresented groups.

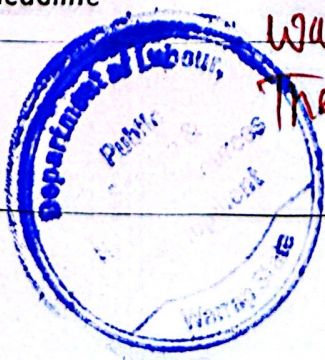
Child Protection Policy and Protection from Sexual Abuse and Exploitation:

We are committed to keeping children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse and Sexual exploitation and abuse.

This position is only for South Sudanese National**How to Apply:**

- Please send your CV/ Cover Letter with attached copies of your national ID to recruitment@toch-ss.org or hand deliver to TOCH Wau Office (**within South Sudan Council of Churches**) or any TOCH Field Offices in Kuajok, Tonj North.
- Females are strongly encouraged to apply
- Deadline for receiving applications shall be on 25th May 2025 4:00 PM
- Only short-listed Candidates shall be contacted
- Any application sent after this deadline shall not be considered for short list.

Due to urgency of the position, applications will be reviewed on a rolling basis and the position may be filled before the deadline



Warap Labour Card is one of
The requirement -

Ch A-K-Pio

13-05-2025