



CIDO
Community Initiative
For Development
Organization

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07/05/2025



JOB ADVERTISEMENT.

CIDO/VACANCY NO. JUBA/2025/01-PROGRAMS

Job Title: Advocacy & partnership officer (1 position)

Location: Juba

Duration: 12 months

Reports to: Programs Coordinator

Start date: ASAP

Eligibility: South Sudanese National Only



Community Initiative for Development Organization (CIDO) is a non-partisan, non-profit making organization conceived in 2013 and formally registered in South Sudan in 2016 to support local solutions on critical areas of social and economic development. The agency places emphasis on promotion of Peace and peaceful co-existence among communities as the benchmark for Socio-economic prosperity. CIDO implements Protection, Women Rights and Empowerment, Education, Human Rights, Health and Nutrition Projects.

CIDO is looking for suitable candidates to fill the positions of Advocacy & partnership Officer to be based in Juba with 50% travel to Akobo County.

Job overview

The Advocacy and partnership officer will work closely with Oxfam who is lead of the project plus other partners and stakeholders in the implementation of Humanitarian system transformation through Local Humanitarian Leadership (HST-LHL). The objective of the project is to increased the quality and quantity of humanitarian funding managed by local and national humanitarian actors, ensure more risk-informed and safe humanitarian system and support local national humanitarian partners to lead on humanitarian action at (inter)national levels. The project will map the already existing aid reforms forums, have in-depth understanding of the situation including understanding of aid reform fora, the barriers functionality and participation of the local actors to allow stakeholders understand & credit

contribution that comes from such platforms. The candidate will lead these engagements in an effective and efficient manner; the successful candidate will also participate in the production of quality narratives in coordination with the management staff and in compliance with CIDO and the donor's expectations.

Main Duties and Responsibilities:

- Conduct mapping and risk analysis of locally led initiatives and model
- Advocate for space for meaningful participation and roles of the local actor's leadership at all cluster level.
- Conduct advocacy workshop on harmonization of cluster co-lead roles and responsibility across clusters
- Conduct advocacy and influencing session to have Co-cluster lead in all clusters.
- Support participation of local/national organizations at regional/international aid reforms fora.
- Train the local/national organizations on leadership and evidence base advocacy to allow them take leadership role and independently advocate for reforms.
- Build coalition and partnerships with media on driving localisation and support peer to peer learning network
- Map existing Emergency Response Plan and Responds (ERP&R's) in country. Advocate for the involvement and participation of national organization in whole cycle of ERP/R's.
- Map and identify local/national organization responding to ERP/Rs for capacitating.
- Train & strengthen local partners on emergency preparedness and response.
- Support the harmonization of due diligence processes for the local/national humanitarian actors to allow equal opportunity to local/national actors across intermediaries.
- Organize annual national Organization capacity symposiums to demonstrate existing capacity to manage higher volume and quality of funds.
- Compile activity reports and report to the Programme Coordinator, in a timely manner, any discrepancy, challenge, or difficulty met during the planning and implementation of the activities.

Required Professional and Technical Skills:

- Bachelors degree in Social work or Community development studies
- Minimum of three years of professional experience in humanitarian work including advocacy.
- Strong understanding of humanitarian principles and likely humanitarian dynamics in south Sudan
- Solid experience in building partnerships and networks in a cross-cultural environment required
- Demonstrated training and facilitation experience



- Experience in complex emergencies and the ability to live and work in a very remote environment
- Ability to work under pressure and without daily supervision
- Demonstrated analytical skills and report writing experience required
- Strong interpersonal, intercultural and communication skills
- Excellent oral and written skills and computer skills.
- Fluency in English

HOW TO APPLY

Interested candidates should submit their by application by **EMAIL** clearly marked Protection manager including the vacancy number above should be clearly Including cover letter, C.V written in English and Nationality ID as well as copies of academic certificates & other testimonials at latest by **Monday 2nd June 2025** to the Human Resource (HR) officer CIDO. Email to: recruitment@cidosouthsudan.org

Note: CIDO is an equal opportunity employer .Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.

