



### **ECONOMIC OPPORTUNITY AND LIVELIHOODS Officers**

**Position Pending Approval of Donor Funds** 

### Background:

Action Africa Help International (AAH-I), an African-led non-governmental organization that supports livelihood-challenged communities and bridges the humanitarian—development divide to sustainably improve their well-being and standards of living. With Country Programmes in South Sudan, Kenya, Somalia, Uganda, Zambia and Ethiopia, AAH-I has over 30 years' experience working with communities in conflict and post-conflict situations, including refugees, internally displaced persons and host communities.

In South Sudan, AAH-I works in Greater Equatoria, Greater Jonglei, Greater Upper Nile and Greater Unity State, with field offices in Juba, Yei, Maridi, Yambio, Mundri, Bor, Wau, Ajong Thok, Maban and Malakal.

JOB TITLE: Economic Opportunity and Livelihoods Officers - 03 positions

Reports to: Project Manager

Liaises with: Logistics, Warehouse team, Workshop, Finance and Administration staff

**Duty Station:** Juba, Maban/Pariyang and Another Location)

Contract: Fixed term

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#### **Duties & Responsibilities**

- The Economic Opportunities/Livelihoods Officer will be the main technical lead for the assignment.
- She/he will provide technical leadership and guidance on key design, implementation, and monitoring activities
  - Improve the enabling environment for IDPs, returnees, and host community to work including through advocacy on the right to work as well as access to economic opportunities and services.
  - Seeking new and strengthening existing partnerships including with the private sector, development actors, government institutions, and specialized agencies to advance the economic inclusion
  - Enhancing ongoing livelihoods and economic inclusion programming through evidence-based and market-driven approaches to improve economic inclusion outcomes



- The Economic Opportunity and Livelihood Officer will develop SOPs, train field
- He/she will lead the development of saving groups as a platform for economic opportunity and social transformation by designing referral pathways, monitoring and evaluating their effectiveness.
- The Economic Opportunity and Livelihoods Officerwill establish collaborative working relationships with relevant government line ministries and local authorities to support group members to implement projects, facilitate dialogues between entrepreneurs and other stakeholders, establish norms and frameworks for inclusive market participation of the most vulnerable, and monitor impact of technical approaches.
- Lead in the development, refinement and harmonization of technical approaches, support implementation and monitoring of projects and identify best-practice and oversee the quality of implementation.

## Qualifications

- She/he should be a holder of a master's degree in Agriculture, Development Studies, Economics or related field with a minimum of 5 years of relevant experience or bachelor's degree with a minimum of 10 years of relevant experience in economic opportunities, economic inclusion, livelihoods, graduation or similar.
- She/he must have an in-depth knowledge of global evidence and best practices regarding economic opportunities and have the ability to apply them in the context of SNSOP.
- She/he must have in depth experience with the provision of life and/or business skills training/coaching or mentorship.
- Experience developing and leading trainings for trainers/coaches/mentors is essential.
- In addition, experience supervising trainers/coaches/mentors and ensuring quality control in the delivery of trainings across project locations is a requirement.
- Experience overseeing payments of livelihood grants across urban and rural locations is a must. She/He must have extensive field experience in South Sudan or a similar context

### Desirable

- Commitment to and understanding of AAH-I's vision, mission and values as well as AAH. South Sudan strategic plan
- Appreciation of the aims and objectives of AAHI.
- Willingness to travel and work in remote areas of South Sudan.
- Knowledge and experience of working in South Sudan will be an added advantage. 10
- Very enthusiastic and able to work extra hours to achieve the objectives of the

Language Requirement: Fluency in English and Arabic.

# Safeguarding

Language

CAPORIEN

Children and vulnerable adults who come into contact with AAHI as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that AAHI shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

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# Accountability within AAHI

- Alongside our safeguarding policy, AAHI is an equal opportunities employer and has a set of integrity policies.
- Any candidate offered a job with AAHI will be expected to adhere to AAHI's policies and
  procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do
  no harm principles and unacceptable behavior protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
  - Report any concerns about inappropriate behavior of AAHI staff or partner

## APPLICATION INSTRUCTIONS

AAH-I is an equal-opportunity employer.

Interested candidates should address their application letters, resumes (CVs, Academic documents, Recommendation letters & National ID) to the HR Manager AAHI South Sudan and position clearly indicated on the envelope and Email Subject line the location and the position you're Applying for. <a href="mailto:recruitss@actionafricahelp.org">recruitss@actionafricahelp.org</a>

Deadline: All applications must be submitted latest by Thursday 29th January 2024 COB (4.00PM).

#### KEY CONSIDERATIONS.

Please take note of the following considerations

- This position is for Sudanese Nationals Only.
- Female candidates are highly encouraged to apply.

HR/Administration Manager

AAHI South Sudan Programme

Juba, South Sudan

KEY CONSEDF

10 JAN 2024

