

Approved by Senior Inspector
MOL/RSS/HT
22/06/2022



JOHANNITER

JOB VACANCY

Job Title Food Security and Livelihoods Specialist
Organisation Johanniter-Unfall-Hilfe e.V. / Johanniter International Assistance
Job Location Wau-Western Bahr el Ghazal (Travelling to both Jur River and Wau Counties)

Job Responsibilities and Accountabilities

Overall job purpose

Working directly under the direct supervision of the Field Manager, the Food Security and Livelihoods Specialist is responsible for direct implementation of the assigned activities within the food security and livelihoods sector in Wau-Western Bahr el Ghazal as part of Johanniter's emergency response, early recovery and resilience building programming. The incumbent is responsible for planning, management and successful implementation of the assigned portfolio of technical interventions to make sure they are carried out according to technical standards, best practices and lessons learned in a transparent and accountable way and in a timely manner. The activities assigned to the position holder span from conducting assessments and surveillance interventions; research of innovative approaches to fight hunger; through cash-based interventions; to establishing community gardens, provision of vocational trainings, Village Savings and Loan Association (VSLA); income generating and other food security and livelihoods activities. The Food Security and Livelihoods Specialist is expected to contribute to strengthening Johanniter's food security and livelihoods response capacity and improve the quality of its related programming.

Tasks

Strategy and Vision (10%)

- Actively supports the values of Johanniter and thus shapes the country programme accordingly
- Supports the development and implementation of the country strategy in line with the global JIA strategy
- Supports the development of long-term programming as well as exit strategies

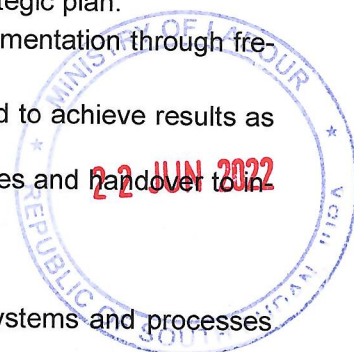
Programme Development (10%)

- Contribute to the identification of Johanniter's geographical areas of interest according to humanitarian context, vulnerable populations' needs and national and donors' priorities
- Contribute to needs assessments in close coordination with communities, government representatives and other actors; analyse and report identified needs and provide clear and detailed recommendations for interventions
- Support identification and design of new interventions and programmes through assessments that support the achievement of Johanniter's strategic objectives in the country (including rapid humanitarian assistance in case of disasters)
- Assess and build partnerships with new local or national partners

Programme Implementation and Quality (40%)

- Plan the assigned food security and livelihoods activities in line with projects documentations in close coordination with other specialists, programme and operations staff and in consultation with line manager

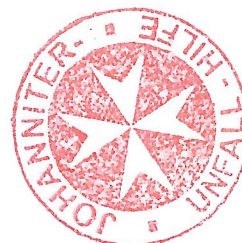
- Prepare financial projections for the assigned activities and regularly monitor their budget utilization status and ensure that budgets are spent according to donor regulations and within the appropriate timeframe; take corrective measures in case of under or over-spending
- Develop appropriate targeting criteria and mechanisms to ensure the needs of identified vulnerable groups are met; administer beneficiary selection process when applicable
- Liaison and maintain links with community representatives, conduct community mobilisation, engage consistently with project participants and other relevant stakeholders
- Implement planned activities according to detailed work plan, in line with national and international technical and humanitarian standards, guidelines and best practices (e.g. Sphere standards, International Humanitarian Law, Do No Harm, Core Humanitarian Standards, Humanitarian inclusion standards for older people and people with disabilities) and considering lessons learned to achieve the best possible outcome while complying with donors' requirements and Johanniter internal procedures and program standards
- Support organising technical and non-technical capacity building sessions and workshops for assisted communities; support distributions of procured items and provide required support to Johanniter/partner staff, stakeholders as well as project participants in line with the work plan
- Monitor progress of the assigned interventions' indicators against programmatic and budgetary targets and ensure the targets and objectives are achieved on time and in line with the projects documentation, the Johanniter strategic plan as well as SSD mission strategic plan.
- Ensure quality of programming and technical guidance of program implementation through frequent field visits
- Ensure that different projects components are well aligned and integrated to achieve results as specified in grant agreements
- Support ownership of local communities and development of exit strategies and handover to individuals and communities



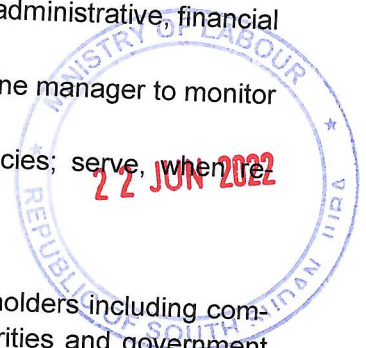
Monitoring, Evaluation, Accountability, Learning and Reporting (15%)

- Ensure compliance to internal, donor and governmental requirements, systems and processes during the planning and implementation
- Together with PMEAL team, establish and maintain systems and tools for close monitoring and evaluation of project activities, their quality and impact, financial management, and reporting against stated objectives and expected results
- Work closely with PMEAL team to develop and maintain community feedback mechanisms accessible by the most vulnerable individuals, appropriate to safeguard sensitive personal data and utilize the data provided for decision making; actively promote Prevention from Sexual Exploitation and Abuse (PSEA) standards within Johanniter and amongst its beneficiaries
- With support from PMEAL team, conduct critical monitoring of all aspects of the projects and identify areas of concern; develop workable solutions for identified challenges
- Provide accurate and complete data and information, conduct data verification, guarantee data quality and ensure appropriate storage and management of databases
- Conduct planning, preparation, and write up of proper and timely project progress reports adhering to Johanniter and donor requirements and submit to line manager or other stakeholders as requested by line manager
- Support knowledge management, document and share project information, lessons learned success stories, pictures, internally and among partners and stakeholders as requested by line manager

Internal Collaboration and Coordination (10%)



- Closely collaborate with other Technical Specialists within the same or from other sectors or sub-sectors (e.g. water, sanitation and hygiene; nutrition; protection; health) to ensure internal coordination contributing to successful implementation of multisector interventions, high impact and creating synergies
- Closely coordinate the implementation and collaborate with Johanniter operations departments and units (i.e. logistics, HR, administration, finance) to ensure smooth implementation and timely identification and addressing challenges
- Coordinate with the logistic unit to put in place a sensible phased procurement plan including storage, transport, and stock management of supplies for the project
- In close coordination with admin and logistic units ensure all budget expenditures are tracked through appropriate record keeping and adherence to internal and donor administrative, financial and procurement guidelines as procedures
- Regularly review budget versus actual (BVA) with the finance team and line manager to monitor the spending and address under/over-spending
- Ensure application of and compliance with security protocols and policies; serve, when requested, as security focal point in the field sites



External Coordination, Partnership and Representation (10%)

- Ensure close collaboration and coordination with relevant external stakeholders including community representatives and community based organisations, local authorities and government bodies (e.g. the State Ministry of Agriculture, County Agriculture Departments), partner organizations, donors, research institutes, NGOs (e.g. FSL and cluster partners) and clusters at the sub-regional/county level to guarantee smooth implementation of activities and efficient information exchange
- Promote and maintain good partnership with external stakeholders in the spirit of respect, equity, transparency and complementarity
- Represent Johanniter in different fora related to the assigned technical fields of work (e.g. agriculture, food security, livelihoods, etc.) as designated by line manager
- Attend cluster and coordination meetings and other relevant engagements as assigned by the line manager and update the rest of the team on the outcomes of such meetings

Human Resources (5%)

- Carry out capacity development of junior technical staff, i.e. Food Security and Livelihoods Program Officers, Food Security and Livelihoods Program/Village Saving Loan Association Assistants, Extension Workers, community mobilizers through the provision of training and support, on the job training and mentorship to ensure staff can implement projects and accomplish quality results
- Day to day management and supervision of staff under the position holder's supervision and supervision of activities of community group leaders
- Performance management and evaluation of performance objectives of the assigned staff

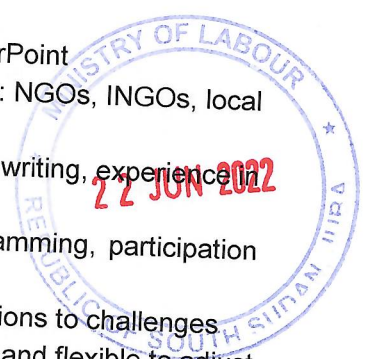
Person Specification

Professional Qualification and Experience:

- Holder of a Bachelor degree or Master's degree in a relevant field, preferably in rural development, local economic development, international development, anthropology, agronomy, veterinary, food security etc.
- Further qualification in tropical agriculture or related subject is desirable



- At least 5 years of relevant work experience in management, coordination and implementation of food security and livelihoods interventions and Disaster risk management in a humanitarian or development context including conducting baseline assessments and capacity building of staff
- Previous program implementation experience of multi-sectorial programs at national level is desirable
- Previous experience in project location is desirable
- Committed, mature individual able to take responsibilities and make decisions in a transparent and accountable way; ability to set clear objectives and successfully achieve them.
- Detail-oriented individual with good multi-tasking abilities and good communication skills, both oral and written
- Fluency in local language; English skills desirable
- Good computer skills and competency in Microsoft Word, Excel and PowerPoint
- Experience in coordination with local, national and international actors (i.e.: NGOs, INGOs, local authorities, UN, cluster system, donors)
- Good planning and analytical skills, proven experience in MEAL and report writing, experience in finance, logistics and procurement
- Commitment to humanitarian and accountability principles, quality programming, participation and localisation
- Proactive, open-minded and creative individual able to find innovative solutions to challenges
- Able to work well both within a team and independently; culturally sensitive and flexible to adjust quickly to challenging and fast-changing context; coping well with stress and in intense and difficult environment
- Able to travel within the two counties (Jur River and Wau) freely without any challenge



This position is open to South Sudanese National with all the National Documents.

How to apply:

Send your CV, motivation letter, and certificates via email to hr.southsudan@thejohanniter.org not later than 08/07/2022, at 5:00 PM South Sudan Standard Time.

Hand delivery; deliver your updated CV, a cover letter outlining your interest, and academic copies to Johanniter Juba Office Behind Rainbow Hotel next to Empre Security not later than 11/08/2022, at 5:00 PM South Sudan Standard Time

Please indicate the title of the position you are applying for the subject line of your application and only shortlisted candidates will be contacted for the interview.

All photocopies of your application/documents will remain the properties of Johanniter International Assistance.

