

Job Title	Field Project Manager/ Veterinarian		
Department	Program		
Expected Start Date	1st September 2022	Duration	6 months with possible extension
Report to	Senior Management Team		
Application Closing Date	31 <sup>st</sup> July 2022		

#### Organizational Background

Vétérinaires Sans Frontières- Suisse (VSF Suisse) is an international NGO working in South Sudan since 1995, with geographical focus in Northern Bahr el Ghazal State, Central Equatoria State, Unity State, Ruweng Administrative Area and Greater Pibor Administrative Area among other regions in the country. VSF-Suisse focuses on preventing and alleviating suffering, disease, and hunger, and contributing to socio-economic development and sustainable environment, in areas where livestock, agriculture and related issues play, or could play an important role in improving peoples' livelihoods, food and nutrition security and resilience. VSF-Suisse endeavours to provide communities with holistic management approaches to livestock issues including: healthcare, production management, marketing support and veterinary public health. VSF-Suisse promotes innovative service delivery approaches including: capacity building of livestock keepers and farmers through pastoral/farmer field schools; integrated crop and livestock agriculture as a sustainable means of increasing livestock and agricultural productivity and community-based animal health system through training of CAHWs, support to cold chain system and establishment of private veterinary pharmacies model for sustainable animal health services delivery. VFS Suisse mainstreams and integrates cross-cutting issues such as environmental protection, gender equity, HIV / AIDs, and human protection in its program strategies. VSF Suisse integrates and applies the principles of Conflict Sensitivity, Do No Harm and Accountability to Affected Populations in its programming.

#### Key Responsibilities

Under the supervision of the Senior Management Team and in collaboration with other technical and support staff, the position holder shall undertake the following duties:

- Oversee projects management cycles from planning, implementation, monitoring, supervision, evaluation and reporting in cooperation with team members.
- Support the development of new project proposals and concept notes for future funding.
- Plan, organize and oversee field level stakeholder workshops, in cooperation with field teams to introduce new projects - objectives, outputs, inputs, activities, beneficiaries and targeting criteria, implementation modalities, roles and responsibilities.
- Ensure accurate and resource conscious management of project funds and manage the budget available for the projects in collaboration with the finance management teams.
- Lead the preparation of project specific weekly, monthly, quarterly updates, presentations, thematic write ups / articles and publications in cooperation with field teams and the project management team.
- Carryout training needs assessments and capacity building trainings on key projects technical components targeting key stakeholders, Community Based Animal Health Workers etc., in line with Livestock Emergency Guidelines and Standards (LEGS).
- Spearhead and support livestock treatment, vaccination and carrying out disease surveillance as may be required in liaison with line Ministries.
- Assess needs according to field activity plans and initiate field supplies delivery and staff movement arrangements in liaison with the operations department.
- Lead the review of CAHWs capacity in the field and ensure they're trained, mentored and equipped to offer animal health services to communities.

- Facilitate contact, coordination and close working relationships between VSF-Suisse and local stakeholders in the Food Security and Livelihoods (Clusters, Country Authorities, Professional Associations, and other Development Agencies) in the operation area.
- Participate in joint Food Security and Livelihoods assessments, Baseline Surveys etc in conjunction with other key actors, including UN Agencies, international organizations, NGOs in response to the needs
- Participate and represent VSF Suisse in Food Security and Livelihoods and Livestock Working Group coordination meetings at field and where applicable at the national level meetings
- Plan and carry out project monitoring activities and document lessons learnt, best practices
- Perform other duties as may be assigned by the Senior Management Team.
- **Core Competencies and Qualifications Required**

#### Essential

- Applicants should possess a Minimum **Bachelors' Degree in Veterinary Medicine/ Veterinary Science/ Doctor of Veterinary Medicine** with at least 5 years of progressive field level experience of work in Livestock/ Food Security and Livelihoods programming is highly desirable.
- Ability to establish priorities, plan, coordinate and monitor own work plan effectively under pressure with minimal supervision and meet tight deadlines
- Good communication (spoken and written) skills, ability to prepare and present information and prepare written documents/communications in a clear, concise style
- Good computer skills, proficiency in various computer software including word processing, spreadsheet and internet applications; familiarity with database management desirable.
- Good interpersonal skills and ability to establish and maintain effective working relations with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.
- Ability to independently design and carryout thematic assessments, baseline surveys, studies and community participatory evaluation exercises.
- Experience in gender sensitive participatory approaches in humanitarian work in emergencies
- Excellent organizational, managerial and report writing skills.
- Willingness and commitment to strictly adherence to organizational rules, regulations, guidelines and code of conduct

#### Desirable

- Good understanding of cross cutting issues- protection, AAP, gender, environment, protection, HIV /AIDs etc
- Good understanding of South Sudan cultural diversities
- Knowledge/ Certification on Livestock Emergency Guidelines and Standards (LEGS)
- Command of local dialects shall be an added advantage

#### Application Procedure

Interested candidates should submit to the e-mail address: [Office.Juba@vsf-suisse.org](mailto:Office.Juba@vsf-suisse.org) the following application documents or through hand delivery at our office in Hai Malakal, Next to Eritrean Embassy, Juba.

- Application Letter (not more than one page)
- Detailed CV indicating e-mail and telephone contacts and at least three referees (max 4 pages)
- Motivation Letter (one page) detailing previous experience and relevance to position
- Scanned copy of National ID/Passport
- Scanned copies of Academic Certificates, Testimonials and Recommendation Letters

**The application e-mail should indicate on the subject line the Job Title.** Only short-listed candidates will be contacted for interviews. Closing date for receiving applications is **31<sup>st</sup> July 2022.**