

tearfund

JOB ADVERTISEMENT

POSITION: Project Manager-Food Security & Livelihoods

LOCATION: Aweil East County, North Bar hal Gazal

STARTING DATE: ASAP

CONTRACT DURATION: 12 MONTHS



Tearfund is a Christian international relief and development agency working globally to end poverty and injustice, and to restore dignity and hope in some of the world's poorest communities.

Our vision is to see all people freed from poverty, living transformed lives and reaching their God —given potential by:

- Envisioning churches to embrace their calling to address poverty and injustice ● Developing communities and building resilience, sustainably and holistically
- Changing unjust policies and practices to deliver justice for poor communities
- Enabling communities affected by disaster and conflict to recover quickly and be better equipped to face future hazards.

We are committed to developing experts who are inspired, resourceful, courageous, compassionate and equipped. If you are interested in working with us, take time to look around our website and discover more about our unique organisation.

Tearfund South Sudan Programme is looking for a suitable South Sudanese candidate to fill in the position of Programme Manager-Food Security & Livelihoods to be based in Aweil East County, North Bar hal Gazal.

JOB OVERVIEW

- The Food Security and Livelihoods (FSL) Manager will assume a technical strategic role within the programme responsible for the design, quality oversight and backstopping the field implementation teams. The role will include high-level engagement with peer agencies, donors and the coordination forums. The FSL Manager will oversee the management and growth of the food security, CVA (Cash & Voucher Assistance), MSME (Micro Small and Medium Enterprise), Village Savings and Loans Associations (VSLAs) and Market system portfolio for the area/country programme with the aim of contributing to Tearfund's FSL thematic objectives. As part of the programme technical team, the FSL Manager will work closely with the Area coordinator, Program Director, DMEAL manager, GP/PB manager, program support staff and program managers to ensure timely and quality implementation of FSL programmes and planning for strategic and ambitious growth.

POSITION IN ORGANISATION

- Grade: G4
- Reporting to the Programme Director.
- Direct Reports: Line manage project implementation staff
- Dotted Line relationship with Sector Advisors
- Works closely with HR Manager, Logistics Manager and Finance Manager

TEARFUND'S CHRISTIAN CULTURE

We believe that prayer and discernment is fundamental to Tearfund achieving its mission of restoring relationships, ending extreme poverty and transforming lives. As a Tearfund staff member you are expected to: ● Engage with Tearfund Prayers and the Prayer hub

- Lead or participate in spiritual sessions of prayer and biblical reflection within your group
- Be committed to Tearfund's Mission, Values and Beliefs statement and to be actively working and living in accordance with Christian beliefs.
- Maintain your own spiritual development, discover your gifts/callings and grow in discipleship.



ORGANISATIONAL REQUIREMENTS

- All staff are expected to live out Tearfund's values as they represent Tearfund externally. All post-holders are expected to fulfil their personal objectives set by their line manager, contribute to their team's overall objectives, take responsibility for reviewing their ongoing personal development and maintain an awareness of Tearfund's strategy.
- All Tearfund staff share responsibility to promote and maintain a strong safeguarding culture, including identifying the key actions they should take given their role and responsibilities.

KEY RESPONSIBILITIES

1. Programme Oversight

- Provide technical guidance and leadership on livelihoods and food security including but not limited to economics, food system analysis, value chain development, market analysis
- Contribute to the analysis of critical food systems in South Sudan and lead on the design of a comprehensive food system intervention that aims to achieve food and nutrition Security for vulnerable households and is in line with the Tearfund South Sudan country strategy.
- Ensure the successful, timely and quality implementation of Tearfund's FSL programme and associated programme deliverables.
- Plan, direct and coordinate technical and operational Livelihoods, CVA and Food & nutrition security activities to ensure that project goals and objectives are accomplished with prescribed timeframes and funding parameters.
- Provide guidance and support to Field Offices in their implementation of operational requirements on Livelihoods and Food Security projects (procurement planning, budget design, forecast and follow-up, donor reports, technical reports, etc.)

2. Team Management

- Oversee the recruitment and orientation for new direct reports and support Field Offices in the recruitment and onboarding of their project staff.
- Ensure Field offices' capacity in Livelihoods and Food & nutrition security programming is continuously improving to meet and exceed organizations minimum expectations and quality standards.
- Support direct reports' performance, growth and learning through regular feedback, coaching, and mentoring, as well as mid-term and annual performance appraisals.
- Identify capacity strengthening needs among the Tearfund South Sudan FSL programme team, and with the Partnership focal point.
- In consultation with the AC, PD, and Financial manager coordinate staff list modification processes when required.

3. Monitoring & Evaluation

- Lead livelihoods and food & nutrition security learning and generation of best practices, establishing systems and processes, effective knowledge management and cross learning with other country programmes.
- Capture impact and improve the evidence base on livelihoods and food & nutrition security in South Sudan through innovative research and data utilisation.
- Collaborate with the DMEAL team to ensure that programmatic achievements and best practices are captured and disseminated internally and externally.
- Work in close relation with FSL technical counterparts at Tearfund HQ including but not limited to the Food Security & Livelihoods groups, ensure compliance for Tearfund's FSL standards, and ensure Tearfund South Sudan participation in HQ technical network and working group.
- Work closely with the Grants Management, Partnership & Compliance Teams to ensure donor compliance for Tearfund's programmes and partnerships.
- Ensure FSL Budget Holders supervise and approve budgets in terms of expenses, projections, allocations, and adopt early measures to address potential diversion from planned spending.



4. Proposal Development, Reporting & external representation

- Develop and nurture strategic partnerships with Livelihoods and Food Security coalitions, private sector Organizations.
- Lead development of a Food security strategy roadmap for the country programme.
- Assess regularly geographical areas of interest and/or existing areas in South Sudan according to the FSL needs and area funding strategic plans.

- Identify, propose, and develop new innovative program orientations, strategies, and activities.
- Contribute to or lead FSL proposal and concept note development to ensure high quality technical submissions and donor reporting across all FSL program activities in line with Tearfund and donor standards.
- Lead as required and support AC/PD in development of sector specific exit strategies and integration of an early recovery and resilience lens in Tearfund South Sudan FSL programmes design and implementation.
- Coordination with relevant coordination and government departments/authorities at national and state level ● Represent Tearfund (national and state level) regularly and ensure timely cluster reporting in the FSL cluster and cash working group (or relevant coordinati reporting.

5. Qualifications and Experiences

- Bachelor's degree or equivalent in relevant fields in, Agriculture, Agronomy, od Agriculture & Sustainable development, Agriculture Economics, agribusiness.
- Minimum of 3 years of progressive management responsibility overseeing comprehensive Experience in designing and implementing all sustainable livelihoods programs.
- Excellent writing skills demonstrated through technical documents, thought pieces, and proposals.
- A proven strong multi-purpose cash-based programming background.
- Demonstrated ability in project management, donor/relationship management, donor compliance and requirements, budget management, financial analysis, and coordinating processes across stakeholders,
- Sound knowledge of international humanitarian standards, policies and Red Cross and Red Crescent Code of Conduct, Sphere Standards, Core Humanitarian donor requirements and Accountability to Affected Populations framework. ● Strong computer skills (MS Word, Excel, Outlook, Teams, and Power Point) ● Strong English communication skills (both oral and written).

PART 2 - PERSON SPECIFICATION

JOB TITLE: Programme Manager-Food Security & Livelihoods

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Minimum Bachelor's Degree qualification in relevant sector (Food Security, Nutrition, or any Community Development field.	Qualification in Humanitarian action and/or Project Cycle Management and/or Monitoring & Evaluation
EXPERIENCE	<p>Proven experience in leading multi sectoral project management and implementation At least 3 years' experience in working within a consortium set-up and leading teams for integrated project delivery.</p> <ul style="list-style-type: none"> o Proven experience In managing Monitoring & Evaluation in cross sector programs Proven experience in Strategic planning Experience in Staff development and capacity building for timely project delivery o Proven team management in relief environments with successful examples of local staff management. Successful experience of project cycle management. Proven experience of operating in insecure environments. 	<p>Experience in Food Security and Nutrition sectors</p> <p>Working to SPHERE standards, People In Aid and Red Cross Codes of Conduct o Experience in M&E, financial management, HR and logistics systems</p> <p>Proposal development experience</p>
SKILLS/ ABILITIES	<p>Committed Christian with a personal relationship with God.</p> <p>Christian motivation in relation to injustice and serving those in need.</p> <p>Emotionally & spiritually mature.</p> <p>Understanding and sensitivity to cross cultural issues.</p> <p>Commitment to accountability to beneficiaries and transparency, showing dignity and respect, and demonstrating listening and understanding</p> <p>Flexibility, ability to remain calm under pressure.</p> <p>Willingness to travel and live in basic conditions.</p>	<p>People developer and motivator</p> <p>Networking</p>

PERSONAL QUALITIES	<p>Be trustworthy and responsible. An excellent negotiator with experience liaising with County Health Departments, State Ministry of Health, donors and Tearfund.</p> <ul style="list-style-type: none"> • Willing to work under minimum supervision • Committed Christian. • A committed and flexible team player. • Cross cultural understanding / sensitivity. • Well-developed interpersonal and team skills and ability to be flexible in demanding situations. <p>Willingness to travel and operate in basic conditions.</p>	<p>Patient & tolerant— People person — can present the 'caring face' of the programme</p>
<p>OTHER COMMENTS:</p> <p>Regular travel across cluster countries is a requirement of All roles require a DBS/Police check of Tearfund is a member of the <u>SCHR Misconduct Disclosure Scheme</u> Personal identification information will be submitted against a Watchlist database check counter-terror measure</p>		

How to Apply:

If you are the candidate we are looking for, please submit your CV and cover letter only in English as well as Tearfund application form which can be collected from the HR Department at Tearfund office or found attached with the advert. The hard copy of application form can be collected from Tearfund's office Located in ECSS Compound, Hai Jerusalem or Any Tearfund Field Offices detailing your experience for the post and include your daytime telephone contact. We encourage all applicants to submit their applications online through our web [https:// www.tearfund.org](https://www.tearfund.org) Indicate the title of the job you are applying for. The closing date for receiving applications is 09th May 2025 at 5:00pm.

NB:

- Applications once received are not returnable
- Female Candidates are encouraged to Apply
- Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications. • Only short-listed candidates will be notified.

