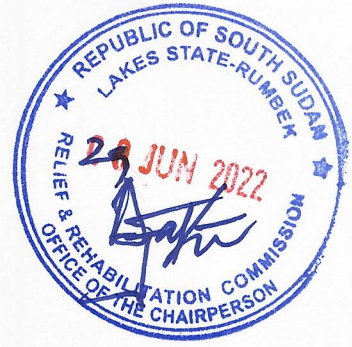




Approved

External Advert



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Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

Position: Protection Assistant
Location: Rumbek
Grade & Level: E Z 1
Contract Type: Fixed Term
Number of post: 1
Duration of Contract: 06 Months

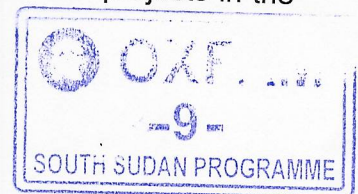
KEY Essential

Key Responsibilities & Accountabilities

- Assist Protection Officer on the Following
 - ❖ Implementation of Protection and Gender project activities in accordance with project workplans as planned



- ❖ Participates in training, capacity-building, and technical support to ensure Oxfam approach to protection, safe-programming and safeguarding is implemented effectively and in line with key standards and principles.
 - ❖ Apply interagency referral system to refer protection cases to specialized protection agencies and keep up-to-date tracking systems.
 - ❖ Conducts surveys, focus group Discussions (FDGs), and awareness raising sessions on protection issues with partners and community structures.
 - ❖ Facilitate consolation sessions with community groups on recreational activities.
 - ❖ Works with partners to conduct community-based orientation sessions – working with counterpart in partner organization where possible.
 - ❖ Organizes and facilitates community dialogues and platforms on advocacy so that affected communities have a voice and can express their needs and challenges to the duty bearers.
 - ❖ Prepares written protection updates for Oxfam situation reports.
 - ❖ Coordinates activities Oxfam sectorial teams and other consortium partners to ensure integration/mainstreaming of safe-programming activities throughout the project cycle
 - ❖ Support the Protection Officer on (on-going) protection risks assessments, identifying risks, mitigation measures and action plans against the programme activities.
 - ❖ Represent Oxfam externally at County and Payam level and develop alliances with agencies working in protection and gender to enhance coordination
 - ❖ Actively participate in Oxfam's internal Protection Group and contribute to Oxfam's protection strategy and gender strategy.
 - ❖ Participates in mapping and updating information on emergency, GBV, SGBV and protection services.
 - ❖ Disseminate information of available services to the communities we are working with through the facilitation of information-sharing sessions and distributing communication materials
 - ❖ Follow the protection standard operating procedures to assess vulnerable families and needs for cash the protection assistance eligibility
- Other tasks**
- ❖ Required to adhere to Oxfam's principles and values as well as the promotion of gender justice and women's rights
 - ❖ Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles
 - ❖ Provide support to implementing partners and local stakeholders to effectively mainstream protection and gender in the program.
 - ❖ Support partners to prevent, respond to, and resolve the abuse, neglect and violence experienced especially by women and children in the communities
 - ❖ Develop detailed protection and gender implementation plans for all projects in the location.
 - ❖ Prepare written protection updates for Oxfam situation reports



- ❖ Participate in protection and GBV working group meetings in the location.
- ❖ Support the monitoring teams for baseline survey and other monitoring activities
- ❖ Build relationships and work with the advocacy and rights groups, NGOs, and relevant government sector offices at the settlement, district and regional levels

Skills, Experience & Knowledge

Essential

- ❖ Should have relevant degree or diploma and or professional qualifications in social work, development studies, community development or related field.
- ❖ At least 3 years of experience in a similar position in protection or other related thematic with INGO/NGO
- ❖ Relevant experience in community-based protection, GBV, and gender.
- ❖ Progressive experience in mainstreaming protection and gender in all sectors.
- ❖ Sound technical understanding of the relevant minimum standards in protection and Gender
- ❖ Good command of spoken and written English, Arabic and local language
- ❖ Listening capacities
- ❖ Good team spirit
- ❖ Excellent human and communication skills
- ❖ Adaptability, flexibility, patience and diplomacy
- ❖ Ability to work independently and under pressure in the field
- ❖ Respect differences and other opinions



Deadline for submission of applications is 12th Jul 2022.
Interested Applicants should deliver copies of their CVs and Cover letters to Oxfam Rumbek Field Office or via email to Hrsouthsudan@oxfam.org.uk.

NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.



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