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Approved by  
Inspector of Labour



22 November 2023



**Save the Children**

### **Job Advertisement**

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

**Job Title: Health Technical Coordinator**

**Location: Juba with 70% frequent travel to field**

**Reports to: Health Technical Advisor**

**Contract Period: 12 Months**

#### **CHILD SAFEGUARDING:**

Level 3: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

#### **ROLE PURPOSE:**

The Health Technical Coordinator will lead the field office health teams in implementing health programs as per the South Sudan Basic Package of Health and Nutrition services (BPHNS) with focus on child health, maternal newborn health, communicable diseases, immunization including pneumonia mainstreaming within project work-plans to targeted beneficiaries. The technical guidance will be provided in accordance to the South Sudan MoH recommendations. The Health Coordinator will make frequent field visits to the field sites to ensure the highest standards of service delivery. S/he will ensure high quality clinical services in all SC supported health facilities.

#### **SCOPE OF ROLE:**

**Reports to: Health Technical Advisor**

**Dimensions:**

**Number of direct reports: (1) – Staff health Doctor**





South Sudan is one of the most challenging and exciting working environments that Save the Children currently works in. The newest country in the world, its legacy of thirty years of war has yet to be even partly addressed as its new government struggles to both mature and reach out to its people. Infrastructure across the country remains virtually none-existent; with 80% of the country – including State capitals – only accessible for half of the year (the rainy season) by small aircraft. Even in the capital – Juba – there are no functioning public utilities, few tarmac roads and limited health services. Aid agencies rely on generators, water trucking and satellite internet to meet their basic needs. The agencies still provide some 75% of the basic services of the South Sudanese population. Parts of the country are still racked by insecurity – tribal militias, rebel militia groups and direct conflict with the North of Sudan all take their regular toll on the civilian population.

## KEY AREAS OF ACCOUNTABILITY

Overall responsibility is to identify state opportunities to advocate for child, maternal, newborn health and raise awareness on the key gaps in diagnosis and treatment, prevention/vaccination and protection. Work with National MOH in development and modification of clinical guidelines, SOPs and policies in the implementation of health programs and mainstreaming child, maternal and newborn health activities in preparedness plans at State and County levels and support the Health projects in the areas of SCI operations

### Program Development

- Establish and build capacity of the field-based health staff in prioritized health interventions within SC programs in maternal newborn health, child health and adolescent health
- Work with the Health Advisor in strategic planning for future health programs
- Work with the Health Advisor, New Business Development and Program Operations team to draft concepts and proposals for future funding following protocols and formats of each relevant donor

### Program support

Manage and coordinate all activities under the health component across the implementation areas as derived from the DIP of the program

Facilitate the implementation of monthly work plans for health programs in liaison with field-based health staff

Support in organizing and coordinating technical review meetings with field-based staff on quarterly basis

Participate in relevant monthly technical working group meetings scheduled by MOH.

Ensure that all SCI CO health projects/programs use the common approaches: Saving newborn lives and /or Treating children closer to home in delivery of health interventions

Ensures quality clinical consultations, treatment, referral and follow up activities follow the MoH and International (WHO) recognised protocols

Work closely with Health team in the field to improve routine EPI in the catchment areas by building their capacities.

### Health Information Management

- work with field based HMIS officers in timely reporting of data into the national health management system DHIS2 on monthly basis
- work with the MEAL team to develop performance trends for key service delivery performance indicators
- facilitate data review meetings with health teams in reviewing periodic progress against prioritized key performance indicators in child health, maternal newborn health, adolescent health and disease surveillance







**Occasional, significant**

- Any other duties as assigned from time to time within the Health and Nutrition sector and the South Sudan CO.

**SKILLS AND BEHAVIOURS (our Values in Practice)**

**Accountability:**

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

**Ambition:**

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

**Collaboration:**

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

**Creativity:**

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

**Integrity:**

- Honest, encourages openness and transparency

**QUALIFICATIONS AND EXPERIENCE**

**Essential**

- Medical doctor or public health specialist (with clinical background)
- At least 5 years' experience in primary health care and general practice.
- Currently registered with the Medical council of South Sudan
- Strong interpersonal and communication skills
- Ability to work as part of a team and demonstrate flexibility, motivation, and maturity
- Ability to work within a tight timeframe,
- Willingness to travel extensively in the field.

**Desirable**

- Work experience in humanitarian emergencies
- Work experience in an (International) Non-Governmental Organization ((I)NGO)
- Experience of preparing successful funding proposals for donors particularly experience working with ECHO, BHA and SSHF
- English language skills
- Good knowledge of quality standards and quality controls related to medical practice.





#### **Additional job responsibilities**

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

#### **Equal Opportunities**

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

#### **Child Safeguarding:**

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

#### **Safeguarding our Staff:**

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

#### **Humanitarian response**

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

#### **Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [\(SCI Career Site Careers \(oraclecloud.com\)\)](#)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**In case you face difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support**

**Deadline for submitting applications: 11<sup>th</sup> December, 2023.**

**Cc: [MoIJobadvert@gmail.com](mailto:MoIJobadvert@gmail.com); (National Ministry of Labour email Address Juba)**

