



Implemented by  
**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**WE ARE  
HIRING**



Approved  
*[Signature]*

**Position:** Rural Development & Agriculture Advisor  
**Project:** Community Driven Rural Development  
**Reports to:** Project Coordinator  
**Contract Duration:** Until September 2025  
**Location:** Magwi with occasional travel in South Sudan

### Background:

In South Sudan, GIZ works on behalf of the German Federal Ministry for Economic Cooperation and Development in the following three priority areas: Food and nutrition security and rural development, Urban water supply and sanitation, Rural development and good governance. GIZ's coordination office has been in the capital, Juba, since 2010.

The GIZ Coordination Office Juba is urgently seeking a qualified candidate to fill the vacant position of Rural Development & Agriculture Advisor for its project "Community Driven Rural Development".

### Scope of the Position:

Generally, the Rural Development & Agriculture Advisor works independently with guidelines defined by the Project Coordinator, and in accordance with GIZ processes and rules. The Rural Development & Agriculture Advisor respond promptly and competently to matters that fall within his/her assigned thematic area, where applicable in consultation with his/her line manager and the Project Coordinator.

### Your Tasks

- ❖ Under the supervision of the area coordinator provide technical and organizational support regarding disaster risk management (DRM) planning and implementation processes (Payam and BOMA level) in coordination with local DRM committees and other stakeholders.
- ❖ Technical and organizational management to integrate DRM strategies into rural development processes in cooperation with Community Development Committees (CDC) to foster sustainable agricultural and horticultural production, reduction of post-harvest losses, small livestock farming, etc.
- ❖ Manage the establishment and capacity building of local DRM committees and the capacity development of local stakeholders such as agricultural cooperatives, state actors and small holder farmers in coordination with external implementation partners (e.g. consultancies).
- ❖ Coordinate the close cooperation between the Community Development Committees (CDCs) and the Disaster Risk Management Committees (DRM-Cs) as well as the responsible implementing partners in order to integrate the DRM Strategies into the Community Development Plans
- ❖ Manage in the area of responsibility (DRM) the preparation of operational activities, budgetary calculations, terms of references for consultants, monitoring and evaluation reporting in close cooperation with the project coordinator.
- ❖ Coordinate with implementing partners under the supervision of the Project Coordinator.

- ❖ Ensure in the area of responsibilities the preparation, implementation, and documentation of training events, workshops, fora, and other activities such as team meetings.
- ❖ Provide general support to the area coordinator regarding the preparation of operational activities, budgetary calculations, terms of references for consultants, monitoring and evaluation reporting
- ❖ Represent GIZ in coordination meetings and lead project specific dialog fora.
- ❖ Analyse and document lessons learnt for subnational and national dialogue
- ❖ Ensure knowledge management, collect, process and distribute relevant information, monitor communication and interaction between government institutions, NGOs and civil society through analyses of the media and direct dialogue, and participate in stakeholder meetings and seminars
- ❖ The technical professional performs other duties and tasks at the request of management

---

## Your Profile

- ❖ MSc degree in agricultural science, agronomy, or agribusiness; alternatively, bachelor's degree with 6+ years of work experience in the relevant fields as outlined below
- ❖ At least 5 years of professional experience in the area of rural development, agricultural development, food security or livelihoods
- ❖ Experience in participatory planning and collaborating with community committees as well as local authorities
- ❖ Experience in planning, implementing and monitoring of development projects in South Sudan (Experience in working with international organisations will be an added advantage)
- ❖ Experience in planning and implementation of capacity building measures, such as trainings and workshops
- ❖ Excellent knowledge of MS Office (word, PowerPoint, excel, MS Teams)
- ❖ Good working knowledge of ITC technologies (related software, phone, fax, email the internet)
- ❖ strong communication skills in both written and spoken English
- ❖ strong managerial and organisational competence
- ❖ willingness to travel regularly within South Sudan
- ❖ good interpersonal communication and facilitation skills
- ❖ facilitation skills
- ❖

---

## How to Apply

Applicants should send their CVs and cover letters declaring interest for the position by email to **HR-Suedsudan@giz.de**. Please notify your line manager before applying.

Please note that all applications must be submitted with **non-returnable** photocopies of all the relevant documents including recommendation(s) from previous employer(s) and a copy of the national certificate. Original documents will only be required for verification during interviews if requested. Ensure that you and your referees are reachable via the stated contact information during daytime.

Only shortlisted candidates will be contacted for interviews. If you didn't hear from GIZ in 3 weeks after closing date, please note that your application wasn't successful. This position is open only to South Sudanese nationals.

**The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH provides equal employment opportunities to all, regardless of gender or disability. Qualified women are highly encouraged to apply.**

---

**Opening Date: 04/10/2023**

**Closing Date: 24/10/2023**