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Approved



"From inclusion to impact: empowering communities with humanity"

JOB VACANCY ADVERTISEMENT

JOB TITLE:	WASH Manager
LOCATION OF THE POSITION:	Juba
DEPARTMENT:	Program
REPORTING TO:	Programme Coordinator
SUPERVISES:	WASH Officer(s)
FUNCTIONAL LINK:	HR Manager, Logistic Manager and Finance Manager.
NUMBER OF VACANCY:	01 (One)
EXPECTED START DATE:	01.03.2026
CONTRACT TYPE:	Full time
SALARY:	According to MTA salary scale.
LEADERSHIP WITHIN MTA:	Member of Partnership Team
DATE OF ADVERT:	23 rd 01.2026
APPLICATION DEADLINE:	12 th .02.2026

ABOUT US.

Mission Trust Aid (MTA) is a nationally recognized, women-led organization dedicated to delivering inclusive, needs-based, and risk-informed quality interventions to disaster-affected communities in South Sudan. Established in 2018, MTA operates with a clear vision and mission: to foster a "dignified, empowered, and inclusive community driving sustainable and equitable development." Our mission, "Community empowerment through inclusive participation of women and youth in socio-economic and cultural development," reflects our commitment to making a tangible impact through collective action.

At the heart of our organization are our core values, which emphasize **Inclusion, Gender Equality, Empowerment, Integrity, Stewardship, Excellence, Resilience, Compassion, Sustainability, and Participation**. These values guide our work and drive us to create meaningful change in the communities we serve.

MTA focuses on several core thematic areas, including Water, Hygiene, and Sanitation (WASH), Health, Education Programs, Nutrition, Protection (addressing Gender-Based Violence, Land and property rights and Child Protection), Women and Youth Empowerment, Environmental Issues, Food Security and Livelihoods (FSL), Emergency Shelter and Non-Food Items (ES/NFI), Resettlement and Camp Setup, Management and Coordination, Governance, and Research and Innovation. Through these initiatives, we strive to empower communities and foster resilience, ensuring that their needs and aspirations are at the forefront of our efforts.



GENERAL MANAGEMENT:

- Ensuring accountability and quality of program and operations management, budget commitments, and financial management in accordance with MTA policies, standards, and practices.
- Ensuring accountability, fairness, and transparency in human resources management, through - out the employment cycle including (recruitment, development, performance management, contract administration, and welfare), by maintaining trustworthy environment, providing effective support and promoting a culture of continuous learning.
- Ensuring that timely submission of the required documents, including (but not limited to): operational highlights, quarterly updates on operations and annual updates on operations as well as delivers inputs for standard reports.
- Support the Management in all other matters related to the MTA activities – including (but not limited to) ensuring strategic coherence and alignment as well as programmatic and operational coordination, support and promote field and HQ fund generation units in the development of the fund-raising strategies to increase resources generated and other relevant required management support.

Professional Skills

1. Master or BSc degree in Hydraulics, Water Resources Engineering, Environmental Health, Construction Management or Environmental Health related field.
2. At least more than 5 years of professional experience in emergency response, development programming, and applying technical expertise in WASH.
3. At least 3 years supervisory / managerial experience.
4. Experience of working with NNGO, INGO, or UN agencies in South Sudan hard to reach areas

Required Skills, Competencies & Attributes

1. Familiarity with South Sudan WASH cluster objectives and Standards
2. Experience in overseeing implementation, tracking the progress, reporting and managing project.
3. Prior experience working in emergency settings or insecure environments
4. Exceptional interpersonal skills, including coaching and training
5. Capability to develop strong relationships and work effectively with community leaders
6. Ability to make decisions in-line with organizational goals and values

Ethics and Safeguarding

Mission Trust Aid, has zero tolerance towards any act of misconduct and Prevention of Sexual Exploitation and Abuse (PSEA). All recruitment process at MTA will include all candidates' declarations and reference checks focused on misconduct and PSEA.

EQUAL OPPORTUNITIES

Mission Trust Aid is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, or disability status.

How to apply.

Interested and qualified candidates who meets the above requirements are encouraged to submit their applications, including a cover letter and up to date CV with at least three referees with their telephone and email contacts.



Address your application to: recruitment@missiontrustaid.org and cc hr@missiontrustaid.org. Or hand deliver to our office located at Plot No.262, Joppa Residential Area, Block IX, Juba, South Sudan, qualified **female** candidates are **strongly** encouraged to apply. Specify the position you are applying as the subject/title before **4 PM on 12th .02.2026**.

Attention:

Application documents, once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. Mission Trust Aid will not be held responsible for the loss of such documents. Mission Trust Aid will only receive, consider and accept applications submitted through the stipulated channels above.

Recruitment Disclaimer:

Mission Trust Aid does **not charge** any fees at any stage of the recruitment process (application, interview, processing, or training), and we do not engage recruitment agents to represent us.

