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Approved by Senior Inspector
MAL/ASSIST
02 AUG 2024
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no one
beyond reach

JOB ADVERTISEMENT
Technical Lead – Social Cohesion and Peace Building
South Sudan

CAFOD, one of the UK's leading international aid agencies, is currently looking for Technical Lead – Social Cohesion and Peace Building to be based in Juba with some travel to field. This position is open to South Sudanese nationals only.

Job Profile.

CAFOD & Trócaire in Partnership (CTP)/CAFOD was awarded a FCDO-funded South Sudan Humanitarian & Resilience Programme (SSHARP)-THRIVE Programme in Greater Upper, South Sudan, as part of a consortium led by GOAL. CTP/CAFOD leads and provides overall consortium technical capacity on Social Cohesion and Peace Building to enhance local capacities for peace, promote local ownership of peace processes and address local drivers and/or deeper structural causes of conflict, thus building social cohesion, resilience to conflict, and promoting durable peace.

The Technical Lead will be responsible for providing technical support and leadership on social cohesion and peace building (Output 3 of the Programme) to the four consortium agencies' project implementation staff. They will also assume responsibility for the delivery of CTP/CAFOD components of THRIVE, ensuring Programme Quality as per the Consortium Member's and CTP/CAFOD's standards and expectations.

Accountability

- The post-holder reports to CDoM Humanitarian Coordinator and matrix managed by CTP Programmes Manager- Resilience and Economic Empowerment.
- The post-holder has line management responsibility for CTP Programme Officer – Livestock and DRR, CTP Programme officer – MSD and Livelihoods, and CDoM Programme Officer -MEAL

Key Responsibilities

Technical Leadership (40%)

- Provide technical expertise and guidance on social cohesion and peace building to program staff, consortium partners, and stakeholders in alignment with CTP/ CAFOD's tools and guidelines.
- Develop and implement capacity-building initiatives across THRIVE Consortium Partners and community stakeholders on social cohesion and peace building practices.
- Ensure the integration of climate change considerations into all program activities and promote sustainable practices.

Program Management (20%)

- Lead the planning, implementation, and monitoring of social cohesion and peace building activities within the THRIVE programme.
- Ensure program activities are aligned with the strategic objectives of the organization and the FCDO-funded THRIVE programme.
- Coordinate with consortium members to facilitate the implementation of social cohesion and peace building interventions, ensuring adherence to project timelines and budgets.



- Manage all operations related to Output 3 according to the programme work plan, programme budget and implementation strategy within CTP/CAFOD, in close collaboration with Project Manager based in Malakal and Consortium Project Managers in GUN
- Ensure that there are fluent horizontal communication channels with other outputs of THRIVE and vertical with Output 2 Technical Lead and CTP/CAFOD team, including other Consortium Technical Leads and across other programme outputs.

Monitoring and Evaluation (10%)

- Develop and implement a robust M&E framework for social cohesion and peace building activities, including the collection and analysis of data to measure program impact.
- Prepare and submit regular reports to the CTP/CAFOD Head of Programme and Consortium Lead, detailing progress, challenges, and achievements.
- Conduct field visits to monitor the implementation of social cohesion and peace building activities and provide feedback for continuous improvement.

Partnership and Coordination (10%)

- Foster strong relationships with local NGOs, THRIVE consortium partners, government agencies, community leaders, and other stakeholders.
- Represent the organization in relevant forums, networks, and coordination meetings related to social cohesion and peace building thematic focus.
- Collaborate with other program managers to ensure integrated and cohesive program delivery across different sectors.

Resource Mobilization (10%)

- Identify and pursue funding opportunities to support and expand social cohesion and peace building activities.
- Contribute to the development of project proposals and donor reports related to social cohesion and peace building thematic areas.

Internal and external representation (10%)

- In co-ordination with the Country Representative and the Head of Programmes, develop, nurture, and sustain relationships and effective communications with relevant stakeholders, consortium partners, including local government, national networks and other agencies working in/on South Sudan. This will include UN Cluster Coordination System.
- Represent CTP/CAFOD and Consortium in National and Field level UN Cluster forums and other interagency events as delegated for the purposes of coordination, collaboration, and networking with other stakeholders.

Job Specific Competencies

- Master's degree in Peace and Conflict Management, Negotiation, Protection, Peace, International Development, International Relations or a related field in social cohesion and peace building.
- At least 5 years of experience in managing social cohesion, peace building and conflict management programs, preferably in a humanitarian or development context.
- Proven experience working in consortium arrangements, technical capacity building of communities, partners, and community-based organizations.
- Comprehensive experience of managing field-based peacebuilding programme, including conflict analysis, the integration of conflict sensitive and 'do no harm' strategies and delivering holistic peace building interventions.



- Strong understanding of the socio-political context of South Sudan and the challenges related to conflict analysis, conflict mitigation, resolution, social cohesion and peace building.
- Excellent project management skills, including planning, budgeting, Monitoring and Evaluation, adaptation and reporting.
- Strong technical knowledge of social cohesion, peace building and conflict management strategies and practices.
- Demonstrated ability to build and maintain effective partnerships with a wide range of stakeholders.
- Excellent communication, presentation, and writing skills in English.
- Ability to work in a challenging and dynamic environment, with frequent travel to remote areas.

Desirable:

- Strong understanding of South Sudan context and the Greater Upper Nile context
- Experience of working in consortium arrangements
- Proficiency in local languages
- Experience with FCDO-funded projects.

Contract Duration:

- One year's subject to availability of funding, and performance.

To apply: If you identify with this profile, we would love to hear from you.

- Please download our application form, from NGO Forum website as attached with this advertisement and send your application form through email to southsudanjobs@cafod.org.uk with subject line clear marked as Technical Lead – Social Cohesion and Peace Building.
- You can also apply through our e-recruitment platform using the link below, <https://isw.changeworknow.co.uk/cafod/vms/e/careers/search/new>
- Hard copy application with Completed application form can be delivered to our office at Plot 19, Block XIII Hai Malakal in sealed envelope with subject line clearly marked as Technical Lead – Social Cohesion and Peace Building, addressed to HR-Department, at CAFOD & Trocaire in Partnership South Sudan. (All application should be drop in our safe metallic box in the security reception, after candidate registration with the Security)

Please apply or submit your application through one of the above options.

Closing date: 21st August 2024, at 4:00pm.

Come and join us and help make a real difference in the lives of the world's poorest communities.

CAFOD is an equal opportunity employer. Recruitment and selection procedures reflect our commitment to Safeguarding for Children and Vulnerable Adults.



A handwritten signature in blue ink, appearing to be 'D. [unclear]', located below the CAFOD Juba stamp.



CAFOD recognizes the personal dignity and rights of children and vulnerable adults, towards whom it has a special responsibility and a duty of care and respect.

Any candidate offered a job with CAFOD will be expected to adhere to CAFOD's Safeguarding policy and sign CAFOD's Code of Behaviour as an appendix to their contract of employment and agree to conduct themselves in accordance with the provisions of these documents.

All offers of employment will be subject to satisfactory references, and appropriate screening checks can include criminal records and terrorism finance checks. CAFOD also participates in the [Inter Agency Misconduct Disclosure Scheme](#). In line with this Scheme, we will request information from job applicants' previous employers about any findings of sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents under investigation when the applicant left employment. By submitting an application, the job applicant confirms his/her understanding of these recruitment procedures.

