

23 March 2023



**Save the Children**

### Job Advertisement

Save the Children is an international non-governmental organization that works for the future of children, their families, and communities to realize social equity and dignity; have access to their basic physical, emotional, and developmental needs.

SCI is seeking to recruit: -

**Job Title: MHPSS (Mental Health and Psychosocial Support) and child protection Officer (1 Post)**

**Location: Magwi**

**Reports to: Education Coordinator with dotted line to MHPSS and CP Advisors**

**Staff reporting to this post: None.**

**Contract Period: 2 Years with possibility of extension**

#### **ROLE PURPOSE:**

Grant Agents (SC, NRC and FCA) coordinated through the lead grantee Save the Children are working with the following several implementing agencies in collaboration with other partners and MYRP NCU to ensure that out of school children (OOSC) in priority areas have flexible, responsive routes into learning opportunities. This will ensure to support OOSC's transition into further levels of education by supporting their holistic wellbeing and development.

#### **KEY AREAS OF ACCOUNTABILITY:**

##### **Child protection case management and Clinical Supervision**

1. Conduct mapping of actors and services on Child protection and MHPSS in Magwi
2. Coordinate with other agencies (including INGOs, NNGOs, UN, and other relevant authorities) relating to Child Protection issues and MHPSS at school level and community
3. Represent Save the Children at camp level Protection coordination meetings
4. Provide technical and practical guidance to the Case Management actors and volunteers on how to support and monitor the work of the case workers in a structured way, ensuring the quality of the intervention.
5. Conduct training on relevant topic under MHPSS/ CP (CFS activities, case management and documentation, self-care, per to per support group, ...) and ensure post training supervision to Case Management Supervisors, Social Worker Supervisors, and Social Workers, including monthly one-on-one training.
6. To provide structured feedback and support on casework to case workers and supervisors to learn from experiences and to gain expertise and build on professional skills
7. Assist and advise on setting-up peer to peer sessions or reflective practices for Case Management teams in field locations
8. Ensure the correct documentation of cases in line with agreed protocols and confidentiality of all case information including case files at school level





9. Line management of CFS Manager and supervision and support to CFS Facilitators
10. Conduct weekly CFS Minimum Standards Monitoring reporting and put in place action plan to address standards not met.
11. Allow the team member to express and process emotions, challenges, worries and frustrations arising from their work, and impart skills and knowledge on self-care and to empower them to deal with stress inherent their daily work and explore personal resources and ways in which staff can enhance their personal care and development.

**Technical support to MHPSS programming activities to ensure quality and accessible MHPSS services by trained, confident and informed staff**

12. Provide technical support, capacity building and guidance on MHPSS activities (direct and partner implementation), including but not limited to:
  - a. Ensuring assistance is provided with people treated with dignity, respect, equity and supporting their self-reliance
  - b. Consultations with beneficiaries and communities on their needs and capacities and build assistance around their suggestions
  - c. How to assist people in acute distress and alleviate their stress, for instance ensuring that all staff / partners are trained on relevant topic as social emotional learning and feel confident to use it
  - d. The mainstreaming of inter-agency guidelines (e.g. IASC MHPSS guidelines) and standards (e.g. CPMS) across the different sectors of MYRP activities delivered by SC and its partners
  - e. Identification of service providers and referral pathways for people with severe mental disorders
  - f. The use of resilience techniques for the body and mind with children and adolescents
  - g. The use of structured and manualised PSS techniques
  - h. The participation of teachers, parents and caregivers in PSS activities
  - i. The quality of the MPHSS activities and monitoring to support this.

**Proposed Outputs:**

- Group supervision sessions for volunteers to discuss complex cases and feedback sessions on field location
- Individual counselling sessions on the field to discuss complex cases and feedback sessions.
- Be available on call/team if any urgent matters arise that a staff would like to share regarding their casework or his/her personal well being
- Debrief to line manager/ technical supervisor on overall status of the teams
- Bi -monthly progress reports to the line manager to highlight needs and gaps.
- Development of peer/reflective practises with teams
- Review of current MHPSS/CP practices, reflecting on a cross-sectoral approach, with clear recommendations and a related action plan, including capacity development (clearly budgeted, mapped out in terms of timelines and reflecting resources required). Relevant guidance documents or training materials.

**EXPERIENCE AND SKILLS**

**QUALIFICATIONS, EXPERIENCE, AND SKILLS**

**Essential**

- Bachelor degree or MSc in Clinical Psychology, Counselling
- 3-5 years' experience clinical supervision and debriefing
- Experience in social emotional learning, Team Up, HEART and child protection





- Experience working in education programs, including those with PSS components (child protection, GBV, health, ...)
- Experience capacity building teams/individuals
- Fluent in English or Arabic highly desirable.
- Excellent attention to detail, organisational skills and discretion with confidential information
- Ability to work independently and proactively

**Desirable**

- Experience working in an NGO
- Experience in humanitarian emergencies

**Female Candidates are encouraged to apply**

**The Organisation**

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education, and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

**Application Information:**

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**In case you face any difficulty accessing the link, please come to Save the Children International head office in Juba Hai Malakal or SCI Field Offices for HR support**

**Deadline for submitting applications: 11<sup>th</sup> April, 2023.**

**Cc: [MoJobadvert@gmail.com](mailto:MoJobadvert@gmail.com) (National Ministry of labor email Address Juba)**

