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Approved by
Inspector of Labour
4/9/2025



Job Advertisement

Position Title: Agronomist Officer

Duty Station: Juba County, Central Equatoria State, South Sudan

Contract Type & Duration: Fixed-term, 8 months

Date of Advert: 04 September 2025

Closing Date: 23 September 2025, 5:00 PM (Juba Time)

Expected Start: As soon as possible (subject to reference and background checks)

Reports to: Project/Program Manager (Agriculture/Livelihoods)

Background

Global Aim South Sudan is a South Sudanese national NGO registered with the Relief and Rehabilitation Commission (RRC No. 519). Since 2011, we have been at the forefront of delivering life-changing humanitarian and development programs in Food security and Livelihoods, education, protection, gender equality, Health, Nutrition, WASH, and peace building for returnees, IDPs, and host communities.

As a key implementing partner under the FAO funded GRACE project in Juba County to strengthen food security, climate resilience, and sustainable livelihoods. To support our expanding portfolio and strategic growth, we are recruiting a highly motivated and qualified **Agronomist**

Job Purpose

The Agronomist officer will oversee planning, coordination, and monitoring of activities under the GRACE Project ensuring effective implementation, stakeholders collaboration, and compliance technical and financial requirements and results reporting.

Key Responsibilities

- Identify, form, and provide technical support to **producer groups** and **farmer groups**.
- Train farmer groups on **crop production** using appropriate agronomic approaches and climate-smart methodologies.
- Support producer groups to develop **community assets** (e.g., flood dyke protection, multipurpose water infrastructure, drainage channels) through **Labour-Intensive Public Works (LIPW)**.
- Train groups in **disaster management, sustainable land restoration, and water conservation** practices in drought- and flood-prone areas.
- Conduct training on **value chain processes** such as post-harvest handling, processing, packaging, safety, and standards (especially for vegetables).
- Train selected **women and youth** in leadership and decision-making.
- Facilitate the adoption and training of farmers on **green technologies** (e.g., solar-powered irrigation systems).
- Conduct assessments on **familiarity, suitability, and cultural acceptance** of green technologies.

- Support the construction and promotion of **Improved Cooking Stoves (ICS) and Fuel-Efficient Stoves (FES)**.
- Identify and train **local artisans** to fabricate, sell, and service farming tools and equipment.
- Mobilize and raise awareness among community members on **environmental issues**.

Qualifications & Experience

- **Education:**
 - Bachelor's degree in **Agronomy, Crop Science, Agricultural Extension, or related field** (Master's degree is an added advantage).
 - A **relevant Higher Diploma** will also be accepted with a **minimum of 4 years' proven experience**.
- **Experience:**
 - At least **3 years of experience** (or 4 years with a higher diploma) in agronomy, extension services, or livelihoods/agriculture projects.
 - **Experience working within Juba County** and strong knowledge of its **geography, farming systems, and communities** is essential.
- Technical expertise in **climate-smart agriculture, soil fertility, land and water management, and post-harvest handling**.
- Familiarity with **green technologies** such as solar irrigation and ICS/FES stoves.
- Strong facilitation, training, and reporting skills.
- Fluency in English; knowledge of Arabic or local languages is an asset.

Professional Standards & Safeguarding

Global Aim South Sudan upholds a zero-tolerance policy for any form of sexual exploitation, abuse, harassment, or misconduct. All staff, partners, and contractors are expected to adhere to GASS's **Code of Conduct** and safeguarding Policy. Comprehensive background checks will be conducted as part of the recruitment process.

Application Process

Interested candidates should submit a **cover letter and CV (max 4 pages)** in one PDF to:

recruitmentgass@gmail.com | Subject line: *Application – Agronomist (GRACE – Juba County)*

Applications can also be **hand-delivered** to: **Global Aim South Sudan (GASS)**
 Hai Referendum, Gudele Block 6, Munuki Town Block,
 P.O. Box 231, Juba – South Sudan

Note: Only shortlisted candidates will be contacted. Applications submitted after the deadline will not be considered.

Equal Opportunity Employer

Global Aim South Sudan is committed to diversity and inclusion. We strongly encourage applications from women, persons with disabilities, and qualified candidates from underrepresented backgrounds.

