

11 OCT 2019

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. MAK/2019/OCT/08/001

Who we are
MALAKAL HR & ADMINISTRATION



Approved

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 currently working on all aspects of the refugee cause in more than twenty five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council/Danish Demining Group (DRC-DDG) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC-DDG South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC-DDG is operational in Northern Bahr el Ghazal (NBeG), Unity and Upper Nile States. Currently the South Sudan Programme works in 6 field locations and expects to be a roughly \$30m+ programme in 2015, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, and Food Security and Livelihoods.

DRC-DDG Seeks to Recruit:-

Position Title:	Protection Officer (Psychosocial Support Officer)
Report to:	Protection Team Leader
Duty Station:	Baliet & Nyawalk (Nyawalk)
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	ASAP
Number of positions	2 (two)

Purpose of the post

The Protection Officer (Psychosocial Support Officer) is to support the DRC Protection Unit with protection activities

Responsibilities:

- Directly provide individual counselling to the SGBV survivors and women at risk who are in need of specialized psychosocial care and support
- Build the capacity of the team through training and on-the-job training on topics such as psychological first Aid, active listening and effective communication and other related topics.
- Take lead in the facilitation of group therapy sessions for SGBV survivors and women at risk.

SGBV survivors and women at risk.

- Work closely with the GBV Prevention Officer in carrying out the client satisfactory surveys to measure the impact of the Psychosocial support services provided in addition to identifying the underlying gaps in the provision of those services
- Organize bi weekly staff debriefing sessions (individual/group) as part of enhancing their psychosocial well-being.
- Liaise with others partners providing psychosocial support in respective areas in building the capacity of the staff and partners through workshops/trainings on topics related to the psychological and social impacts of SGBV to the survivors and service providers.
- Work in collaboration with SGBV team to ensure ongoing needs of women and girls are being met through response, prevention and empowerment related activities.
- Prepare all necessary documentation for each activity (including weekly vehicle movement plans, order requests, payment requests, etc.) and for the reconciliation of the money spent during each activity.
- Work closely with the GBV manager in integrating the psychosocial support component to the larger SGBV programming.
- Compile and submit the daily and weekly reports of activities undertaken in a timely manner.

Experience and technical competencies:

- Previous experience in community – based activities including mobilization, awareness campaigns or any other activity that included the involvement of the community members and /or leaders (1 year)
- Previous experience in protection activities (3 years)
- Basic knowledge and understanding of human rights and protection principles.
- Strong relationship building/ interpersonal skill;
- Positive attitude; energetic and interested.
- *Female applicants are highly encouraged to apply.*

Line Management

The SGBV will report to and operate under the guidance of the DRC Protection Manager

Qualifications and Experience:

Degree in Social Science & its equivalent in a relevant field

Fluency in English, Arabic and local languages is required.

How to apply

Submit your hard copy applications to the Human Resources department at Juba **COUNTRY OFFICE, SOUTH SUDAN** Addis Ababa Road, Hai-Supiri Juba, South Sudan DRC Office Humanitarian Hub, for those who do not have access to DRC Office Humanitarian Hub should drop their applications in DRC/DDG Office Malakal town, title of the position/vacancy number MUST be clearly mark in the application and on envelop.

Further information

Please note, as these positions are urgent, applicants may be shortlisted and interviewed prior to the closing date. We appreciate your application however, only short listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website

<http://www.southsudanngoforum.org/boards/index.php?board> for other suitable opportunities.



Approval by: *[Signature]*
Director of Labour Office/Malakal.
The documents should be collect through
Labour office.

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DRC-DDG Seeks to Recruit:-

Position Title:	Protection Officer (SGBV Prevention Officer)
Report to:	Protection Team Leader
Duty Station:	Kodok, Baliet & Nyawalk (Nyalwalk)
Contract Type	Fixed-term with possibility of extension depend on funding availability
Employment Start Date:	ASAP
Salary	According to DRC DDG Salary policy – non negotiable
Advertisement Closing Deadline	ASAP
Number of positions	3 (three)

Purpose of the post

The Protection Officer (SGBV Prevention Officer) is to support the DRC Protection Unit with protection activities

Responsibilities:

- Take lead in conducting SGBV assessments such as FGDs, KIIs, safety audits and community mapping to identify the SGBV risks faced by girls, boys, women and men as well as capacities and resources available for support within the community.
- Develop training materials on SGBV basic concepts, principles, referral pathway, and SGBV prevention and response.

- Take lead in conducting SGBV assessments such as FGDs, KIIs, safety audits and community mapping to identify the SGBV risks faced by girls, boys, women and men as well as capacities and resources available for support within the community.
- Develop training materials on SGBV basic concepts, principles, referral pathway, and SGBV prevention and response.
- Organize, lead and supervise SGBV prevention and interventions activities at the community including advocacy initiatives, awareness raising, life skill trainings, debates, and dramas with support from the community SGBV Focal points.
- Develop SGBV prevention strategies such as community dialogues, door to door awareness raising activities, campaign aimed at addressing the SGBV concerns as faced by women and girls.
- Support in rolling out the SASA methodology in the location
- Organize and facilitate regular area-level meetings and dialogues to strengthen community-based prevention and response to SGBV.
- Liaise and build partnerships with community leaders and other relevant actors to encourage participation in, support for and a better understanding of the SGBV program activities
- Prepare all necessary documentation for each activity (including weekly vehicle movement plans, order requests, payment requests, etc.) and for the reconciliation of the money spent during each activity
- Work with the SGBV team to create weekly work plans to schedule the team's program activities
- Compile and submit the daily and weekly reports of activities undertaken in a timely manner.
- Perform any other duties as requested by the SGBV Manager

Experience and technical competencies:

- Previous experience in community – based activities including mobilization, awareness campaigns or any other activity that included the involvement of the community members and /or leaders (1 year)
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*Approved by: Thon Ouat
Director of Labour office Malakal
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through Labour office*

