

Approved



CATHOLIC MEDICAL MISSION BOARD

JOB ADVERTISEMENT



Director of Labour

<b>JOB TITLE:</b>	VSLA Officer (2 post)
<b>LOCATION:</b>	Yambio County & Mvolo County of WES
<b>REPORTING TO:</b>	Nutrition Project Manager
<b>SUPERVISES:</b>	Nutrition Officer
<b>Deadline for Applications</b>	September 27 <sup>th</sup> , 2024

**About CMMB**

Catholic Medical Mission Board (CMMB) is an international, faith-based, non-governmental, humanitarian and development organization with a special focus on providing health services, strengthening health infrastructure, and building health capacity for 'healthier lives worldwide'. CMMB has been implementing comprehensive health programming focusing on women and children in South Sudan since 2009. Programs include Maternal, Neonatal and Child Health care (MNCH), HIV&AIDS, Nutrition, Child Protection (CP) and Gender-Based Violence (GBV). CMMB provides health services through a two-pronged approach namely (i) facility based and (ii) community-based services that promote health seeking and health sustaining behaviors to reduce morbidity and mortality among the most vulnerable, women and children. CMMB's Child Protection program funded by UNICEF seeks to prevent and respond to Child protection and GBV issues through a client-centered approach, providing a comprehensive case management and psychosocial support services for vulnerable children and survivors of violence, abuse and exploitation; Strengthening related referral systems; awareness raising and community engagement. The program is in its fifth year of implementation in Western Equatoria State and will build on the significant gains made in partnership with UNICEF.

**Job Purpose**

The VSLA Officer will be responsible for formulation, overseeing and building the capacity of the Village Saving Loan Association (VSLA) in the intervention communities within WES (Nzara and Mvolo counties).

**Objectives**

To establish new VSLAs using the integrated approach, assessing the capacity of the existing committees as well providing training to the selected members and propose action to build their management capacity.

**Duties and responsibilities.**





- The VSLA Officer will work closely with the line manager and other team members in Planning, Implementation of VSLA components of the project according to the approved project document, workplan and Implementation strategies.
- Form and train the selected VSLA groups and provide regular support to the group to ensure success of the project.
- Identify the capacity gaps of the VSLA, design and implement most feasible capacity building activities based on gaps identified.
- Prepare periodic workplan and progress reports and share with the Team.
- Maintain proper filing of records as needed.
- Contribute to the effective program reporting, monitoring, and evaluation systems in coordination with other Project Managers/Staffs.

### **Chain of command**

Under the direct supervision of Project Manager (Nutrition).

### **Working relation**

Internally Programs and Finance Department for purpose of audit and technical financial Management advisory and support.

### **Knowledge and Experience**

Bachelor's degree in business administration or related/relevant field is required.

- At least 3 years of experience in mobilization and organization of Village Savings and Loan groups.
- Experience in working with multiple stakeholders to identify beneficiaries according to the Criteria required.
- Demonstrating training and facilitation experience.
- Ability to work under pressure.
- Demonstrating strength in analytical skills, monitoring, evaluation, and reporting.
- Excellent in oral, written and computer skills.
- Fluency in English and local language is required.
- Demonstrated skills in problem solving and abilities in dealing with issues of complexity.
- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Exercise self-control and self-respect.
- Ability to work in hard-to-reach areas.
- Perform any other tasks as may be assigned to him/her by the supervisors.





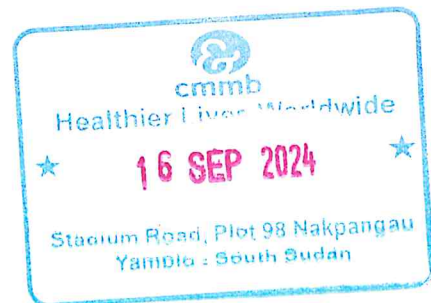
## Key Performance Indicators

1. Number of groups trained and supported in the VSLA management.
2. Number of training materials developed for the training.
3. Number of VSLA trainings conducted during the project period.
4. Number of people who access credit from the VSLA groups.
5. Number of people who have established a business because of VSLA.
6. Number of people who are saving regularly and accessing Loans.
7. Number of success stories recorded from the community because of VSLA.
8. Number of Women who are able to improve their livelihood because of VSLA.

## How to apply

Please submit your CV and covering letter addressed to CMMB South Sudan at the following email address: [CMMBSouthSudanjobs@cmmmb.org](mailto:CMMBSouthSudanjobs@cmmmb.org) by latest the **September 27<sup>th</sup>, 2024**. If interested, please apply as soon as possible, as we will be evaluating applications as they come in. We encourage qualified female candidates to apply.

*Please note: "CMMB has **zero tolerance** on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a through SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the self-declaration and consent form on the last page and return it with your application. Please note, your application will not be considered if your signed self-declaration and consent form is not received along with your application."*





**Catholic Medical Mission Board  
Sexual Exploitation, Abuse & Harassment (SEAH)  
Self-Declaration & Consent Form**

CMMB has zero tolerance on Sexual Exploitation, Abuse and Harassment (SEAH), and therefore the successful candidate will be subject to a thorough SEAH reference check in accordance with CMMB policies. In that regard, please read and sign the attached self-declaration and consent form and return with your application. Please fill and sign this self-declaration and consent form and return it to CMMB HR with your application. Kindly note that your application will not be considered if your signed self-declaration and consent form is not received along with your application.

I..... hereby declare to the best of knowledge that I have not committed any act of Sexual Exploitation, Abuse and Harassment in my pass employment.

I hereby give my full consent for CMMB to conduct further background check related to SEAH.

Name : \_\_\_\_\_

Signature : \_\_\_\_\_

National ID/PP: \_\_\_\_\_

Date : \_\_\_\_\_

