



**ACTED**

**REACH** An initiative of  
IMPACT Initiatives  
ACTED and UNOSAT

## ToR-Food Security And Livelihoods (FSL) Assessment Officer

We are currently looking for a REACH Assessment Officer to assess FSL needs and conditions in South Sudan and to work closely with REACH teams to provide relevant analysis to the humanitarian response.

**Department:** REACH

**Reporting to:** REACH Research Manager

**Position:** Food Security and Livelihoods' (FSL) Assessment Officer

**Location:** Juba, South Sudan

**Contract duration:** 6 months (Renewal)

**Date of Issue:** 18 January, 2021

**Expiry Date:** 4<sup>th</sup> February, 2021

**Start date:** ASAP



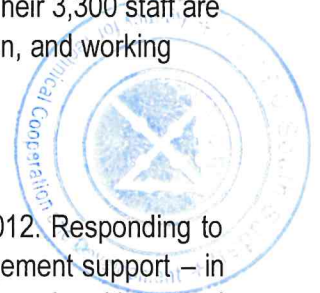
### BACKGROUND ON IMPACT, REACH AND ACTED

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organisation manages several initiatives, including the REACH Initiative. The IMPACT team comprises of specialists in data collection, information management, data analysis, and GIS. IMPACT was launched at the initiative of ACTED, an international NGO whose headquarters is based in Paris and is present in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, enabling IMPACT to benefit from ACTED's operational support on its fields of intervention.

ACTED is a French humanitarian NGO, founded in 1993, which supports vulnerable populations, affected by humanitarian crises worldwide. ACTED provides continued support to vulnerable communities by ensuring the sustainability of post-crisis interventions and engaging long-term challenges facing our target populations, in order to break the poverty cycle, foster development and reduce vulnerability to disasters. Their 3,300 staff are committed in responding to emergencies worldwide, in supporting recovery and rehabilitation, and working towards sustainable development.

### COUNTRY PROFILE

IMPACT, through REACH, has been implementing programming in South Sudan since 2012. Responding to the Sudan Border Crisis, REACH initially engaged through coordinated information management support – in the form of refugee camp mapping and service provision analyses, thematic assessments, and multi-sectoral needs assessments – in Maban County, Upper Nile State and Pariang County, Unity State. IMPACT was engaged by DFID to provide a series of impact evaluations of their BRACE programming across Greater Bahr





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el Ghazal and Upper Nile States in 2013; a programme with run for two years, included 5 total assessments, and reached a total of more than 20,000 households. Immediately following the conflict of December 2013, REACH expanded its programming to include the IDP response, participating in Initial Rapid Needs Assessments of conflict affected areas, providing mapping and monthly service provision analyses for major IDP sites around the country, and running large-scale IDP return intentions assessments.

2018 saw the expansions of both IMPACT and REACH programming to 10 of 10 states, spanning the refugee, IDP and development responses, and covering diverse activities such as cross-border port monitoring, assessments of hard to reach areas, flood mapping and vulnerability analysis, market monitoring and supply chain analysis, analysis of tensions and conflicts over access to natural resources, and third party monitoring of humanitarian and development programming. In 2019, REACH expanded its role within the technical space, increasing involvement in Integrated Food Security Phase Classification (IPC), Needs Analysis Working Group, UN technical agencies, and academics. In response, REACH has also expanded into multiple new research cycle streams beyond humanitarian needs monitoring, including sector specific, population movement, and AAP research.

Broadly, REACH South Sudan implements assessments across three core units:

- *Monitoring of the humanitarian situation in South Sudan*, through monthly assessments covering over 2,000 settlements in South Sudan, conducting an annual representative Multi Sector Needs Assessment to provide a snapshot of needs, and ad hoc rapid assessments in times of sudden escalations in conflict or natural disasters.
- *Monitoring population movement trends in South Sudan*, including tracking and analyzing large-scale displacement, returns and seasonal movements, through port and road monitoring, ad-hoc assessments, and a population movement baseline; assessing the perceptions of affected populations of the humanitarian response; engaging with the protection cluster in identifying and filling major information gaps; and mainstreaming a context sensitive approach within REACH South Sudan.
- *Providing direct technical support to humanitarian clusters* through active engagement with coordination bodies, dedicated assessments and information products, and strategic engagement to promote innovative methods towards understanding sector-related needs in South Sudan.

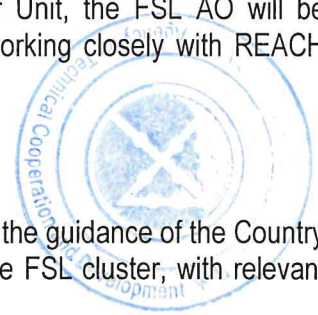
The FSL Assessment Officer will support the Sector Unit in providing direct technical support to humanitarian clusters. More information on REACH's work in South Sudan can be found here: <https://www.reach-initiative.org/where-we-work/south-sudan/>.

## RESPONSIBILITIES

Under the direct supervision of the REACH Research Manager for the Sector Unit, the FSL AO will be responsible for assessing FSL needs and conditions in South Sudan and for working closely with REACH teams to provide relevant analysis to the humanitarian response.

This encompasses:

- In collaboration with the Research Manager for the Sector Unit, and under the guidance of the Country Coordinator, supporting humanitarian actors in South Sudan, including the FSL cluster, with relevant and timely data and analysis.
- Designing and implementing assessments to monitor FSL and related conditions and needs in South Sudan. Where relevant, conducting rapid and/or field-based assessments.
- Coordinating and ensuring timely data collection, including management of field staff where relevant.







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- Carrying out cleaning and analysis of collected data as well as secondary data sources.
- Producing relevant information products such reports and factsheets for a range of actors.
- Participating in the Integrated Food Security Phase Classification (IPC) process for South Sudan.
- Providing technical support to the wider REACH South Sudan mission through expertise on FSL and related sectors.
- Working closely with the GIS team to produce relevant maps of FSL infrastructure and needs.
- Working closely with REACH South Sudan's Cash & Markets team and Climate and Needs Tracking Assessment Officer to contextualise humanitarian conditions and developments.
- Contributing to the development of early warning and humanitarian needs tracking systems.
- Supporting the development of new projects and programme strategies, as well as the production of donor reports and new proposals.
- In coordination with the REACH Country Coordinator and Sector Unit Research Manager, representing REACH externally with donors, partners and the wider aid community through clusters and sectoral working groups.

## REQUIREMENTS

- Excellent academic qualifications, including a university degree in a relevant discipline;
- Excellent analytical skills;
- Experience conducting assessments and/or research independently;
- Strong skills in Excel required;
- Experience using R, SPSS, and/or Python an asset;
- Ability to design tools in Kobo, ODK, or similar mobile data collection tools an asset;
- Familiarity with the humanitarian aid system and relevant actors;
- IPC Acute Food Insecurity Level 1 certification an asset;
- SMART Survey Manager certification an asset;
- Fluency in English required;
- Excellent communication and drafting skills;
- Flexibility and adaptability to ever-changing needs and responsibilities;
- Ability to work independently;
- Ability to operate in a cross-cultural environment;
- Willingness to spend time in deep field locations away from IMPACT/ACTED support;
- Openness to feedback and willingness to learn;
- Strong interpersonal and communication skills;
- Flexibility and adaptability to ever-changing needs and responsibilities;
- Prior knowledge of the region an asset;
- A sense of humour about bugs and bucket showers required.



## CONDITIONS

- Salary defined by the IMPACT salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
- Additional monthly living allowance
- Free food and lodging provided at the organisation's guesthouse or housing allowance (depending on contract length and country of assignment)
- Transportation costs covered, including additional return ticket + luggage allowance

- Provision of medical, life, and repatriation insurance + retirement package

#### SUBMISSION OF APPLICATIONS

Application should be submitted in English together with copies of updated CV, cover letter, academic documents, National ID card and three references with their contacts to ACTED Country Office at Hai-Cinema, Plot No. 64, Juba, Located behind Concord Hotel, next to Solidarity International, Juba. Alternatively by email to [ella.blom@reach-initiative.org](mailto:ella.blom@reach-initiative.org) or [juba.hrofficer@acted.org](mailto:juba.hrofficer@acted.org) not later than at 17:30pm.

Please note that only shortlisted candidates will be contacted for interviews.

