

<b>Job title</b>	<b>Child Protection Advisor (South Sudanese National)</b>
<b>Reports to</b>	<b>Country Representative/ Program Director, South Sudan</b>
<b>Faculty/Department</b>	<b>The Dallaire Institute for Children, Peace and Security, Halifax, Nova Scotia</b>
<b>Duration</b>	<b>3 months, full-time contract</b>
<b>Location</b>	<b>Juba, South Sudan</b>

### **About the Dallaire Institute**

The Dallaire Institute for Child, Peace & Security (previously the Roméo Dallaire Child Soldiers Initiative) was established in 2007 by retired Lieutenant-General the Honourable Roméo Dallaire, former Force Commander of the United Nations Assistance Mission for Rwanda (UNAMIR). Our mission is to progressively end the recruitment and use of children as soldiers worldwide.

### **To achieve this important objective, the Dallaire Institute conducts activities on four fronts:**

- Comprehensive, prevention-oriented capacity building for security sector actors, in the service of broader security sector reform, as well as collaboration with civil society to create and implement tools that protect children from the dangers associated with recruitment and use;
- World-class, interdisciplinary research to build and share knowledge, which in turn leads to new solutions;
- High-level advocacy activities to create and promote the political will to end the use of children during war;
- Education and programming to sustain the efforts to make the recruitment and use of children as soldiers unthinkable by inspiring leaders, educators, and policy makers to implement new approaches, conduct research, and actively share their knowledge on the prioritization of the children’s rights upfront approach.

### **About the Dallaire Institute in South Sudan**

At present, the Dallaire Institute’s Office in South Sudan is implementing two multi-year projects funded by public and private donors which seek to prevent child soldier recruitment through security sector, political advocacy, and community-based approaches. Further, the programming has a strong gender focus, with a priority to improve the protection of girls in South Sudan from recruitment into conflict. Moving forward, the Dallaire Institute will be prioritizing the development of new projects in 2020-2021 to ensure its programming and reputation is sustained and continues to grow in South Sudan.

## Job Summary

Children are targeted and exposed to violence in armed conflicts, despite international humanitarian and human rights law that provide them specific protections. To prevent and mitigate against grave violations of children's rights, the Dallaire Institute is working to strengthen the child protection environment in South Sudan through work focused on the prevention of recruitment and use of child soldiers in the country. This work is being conducted with partners in three sectors: security sector actors (national and international military and police); peace process stakeholders; and civil society members and organizations.

The Child Protection Advisor (CPA) is responsible for developing, coordinating, and facilitating training and education activities, as well as mentoring partners as part of the Dallaire Institute's capacity building strategy in South Sudan. All capacity building activities are designed to improve the knowledge, skills, and attitudes of targeted audiences to prevent human rights violations against children and assist in reducing the effects of armed conflict on children. The CPA will apply a gender analysis in all areas of their work, and will identify opportunities for strengthening the Dallaire Institute's gender responsive approaches to the prevention of recruitment and use of child soldiers. The CPA will develop children's rights-based curriculum and tools, ensuring they are contextually relevant to South Sudan.

The CPA will be expected to demonstrate strong and adaptable facilitations skills for different audiences. In order to carry out these duties successfully, the CPA will be required to apply strong communication and analytical skills. They will also be expected to represent the project to key stakeholders, contributing to relationship building within the security sector, government, civil society organizations, and with international agencies and organizations. This is a full-time position with a 3 month contract duration with possibility of extension depending upon performance and funding. It is based in the office in Juba, South Sudan. The role will have four main areas of responsibilities:

### **Increase the capacity of international and national NGOs to monitor and report on grave violations of children's rights in South Sudan through the coordination and implementation of an MRM Outreach Project**

- Develop a training workshop on *the Six Grave Violations Against Children, Prevention of Recruitment of Child Soldiers, and the Monitoring and Reporting Mechanisms (MRM)* to be delivered via webinar to international and national NGOs working in South Sudan;
- Work with HQ to develop an effective monitoring and evaluation system for the project;
- Coordinate the outreach and scheduling of webinars with international and national NGOs in South Sudan;
- Facilitate training workshops via webinar and other virtual meetings and capacity building initiatives as required;
- Mentor colleagues to facilitate the training workshop;
- Monitor and report on activities.

### **Improve the capacity of security sector actors to strengthen the protective environment for children in South Sudan**

- Support the development of child rights-based training tools on the prevention of recruitment and use of child soldiers for national security sector actors;
- Support the coordination and facilitation of virtual briefings and or trainings for key national security sector actors on prevention of recruitment and use of child soldiers;
- Communicate with and provide ongoing support (remote) to South Sudanese training graduates;
- Monitor and report on activities.

### **Increase and empower champions in South Sudan to support a Children's Rights Upfront approach through education, research, and advocacy**

- Map and develop a network of child protection stakeholders in South Sudan from government, UN agencies, INGOs, CSOs, donor and academic communities;
- Represent the Dallaire Institute in key child protection forums, providing technical expertise and advice on matters related to the recruitment and use of child soldiers from a gender responsive approach;
- Develop an implementation plan for a policy mapping project;
- Coordinate, supervise, and mentor policy mapping project team members;
- Conduct key informant interviews, collate data, and work closely with HQ staff for the effective implementation of the policy mapping project;
- Meet regularly (virtually) with the South Sudan team to ensure synergies across projects and programming, advising on opportunities for enhancing a Children's Rights Upfront approach in our work;
- Provide input on further advocacy and programming opportunities in South Sudan;
- Review and provide inputs on project strategies and documents in line with current research and trends in child protection in South Sudan, regionally and internationally;
- Monitor and report on activities.

### **Other responsibilities**

- Participate in the Dallaire Institute HQ Training Team and project meetings;
- To proactively participate in planning and performance processes as outlined in the Employee Handbook including annual appraisals, regular meetings, and ensuring that annual reviews are an integral component of workplans and priorities;
- Carry out administrative responsibilities as necessary including providing written updates of progress of meeting responsibilities;
- Contribute to donor reports;
- Promote a safe and secure work environment in line with the organization's core values inclusive of the Dallaire Institute's Workplace Principles; and foster strong communication between teams within the organization;
- Demonstrate an ongoing commitment to promoting and protecting the rights of children, and particularly the prevention of the recruitment and use of children as soldiers;
- Comply with Dallaire Institute's financial and operational requirements and uphold high standards of honesty and integrity in personal conduct.

## Skills, Knowledge and Experience

- 5+ years' experience in project /program management and training delivery, preferably within a not-for profit organization or for a security sector organization – *required*;
- Undergraduate degree or college diploma in a relevant field – *required*;
- Advanced knowledge of child protection or children in armed conflict contexts – *required*;
- Strong written and verbal communication skills;
- Self-starter, capable of working independently and managing a varying workload;
- Ability to demonstrate sensitivity, respect for diversity, confidentiality, tact and diplomacy;
- Demonstrated ability to work effectively across multicultural, multilingual, and multidisciplinary teams;
- Excellent organizational and multitasking skills; demonstrated ability to work within tight deadlines and under pressure;
- Proficiency with Microsoft Office (Word, PowerPoint, Excel);
- Demonstrated interest in global and/or humanitarian affairs;

## Desirable

- Arabic language proficiency;
- Other languages;
- Experience working across countries and cultures;
- Background or experience working in, or alongside, security sector actors.

**Start Date:** as soon as possible

## How To Apply

Your application package must include a cover letter and resume (resume maximum 3 pages). Please submit applications by email to [mary@childsoldiers.org](mailto:mary@childsoldiers.org) by **17:00, Wednesday, September 30, 2020**.

This position is open to South Sudanese national applicants only. We are an equal opportunity employer and welcome applications from candidates of diverse backgrounds. Applications will be reviewed as they are received. We thank all applicants however, only qualified candidates selected for an interview will be contacted shortly after the closing date. The successful applicant must will need to complete a criminal background and child abuse registry check prior to commencing employment.