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Approved by [illegible]
MOL/RISSU
25/11/2026

MINISTRY OF LABOR
25 NOV 2026
REPUBLIC OF SOUTH SUDAN





Are you aiming to work for an organization where it is worthwhile investing your personality, your skills and your time? Are you looking for a job that is exciting and has clear goals? Welcome to Welthungerhilfe - one of the largest and most respected private organisations for development cooperation and humanitarian aid in Germany. Our vision is clear: "Zero Hunger by 2030" - If you want to become part of our global mission to end hunger around the world, we look forward to receiving your application as:

Deputy Head of Project
Based in Nyamlel, Northern Bahr el Gazal

Announcement date: **25/11/2026** Closing date: **14/12/2026**

Contract duration: 12 months with three months' probation period with possibility of extension depending on funding and performance.

Salary Grade: 6

WHH background:

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

Project background:

Welthungerhilfe South Sudan is implementing the Harvesting the Future Initiative in Magwi (Eastern Equatoria) and Aweil West (Northern Bahr el Gazal) Counties. The project aims to empower women and their communities to actively drive inclusive, climate-resilient, and nutrition-sensitive food systems through leadership, innovation, and social transformation. The expected outcome is a transformational shift where women move from being marginalized agricultural producers to becoming innovators and leaders shaping equitable and climate-smart food systems for South Sudan's future.

The Deputy Head of Project (DHoP) will report to the Head of Project.

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Your responsibilities:

- Support the Head of Project in providing effective leadership and ensuring timely, high-quality project delivery.
- Lead project planning, implementation and follow-up, including work plans, budgets, procurement and resource forecasts.
- Provide technical guidance and oversight to ensure compliance with WHH, donor and applicable national standards.
- Strengthen project quality, accountability, learning and the effective use of monitoring and assessment findings.
- Ensure timely and accurate project reporting and contribute to grant management, proposal development and project extensions.
- Support the recruitment, supervision, performance management and capacity development of project staff and partners.
- Promote compliance with WHH policies, donor requirements, data protection standards and relevant government regulations.
- Ensure the effective integration of gender, protection, social inclusion, peacebuilding and conflict sensitivity across project activities.
- Build and maintain productive relationships with communities, government authorities, partners, donors and other relevant stakeholders, and represent WHH as delegated.
- Support project communication, visibility and documentation of results and success stories in coordination with relevant technical colleagues.

Your profile:

- Bachelor's degree in agriculture, Agricultural Economics, Agribusiness, Rural Development, Project Management, Food Security and Livelihoods, Market Systems Development, Natural Resource Management or a related field.
- Minimum of three years' progressive experience managing humanitarian projects in fragile or complex contexts.
- Proven experience working with institutional donors and managing donor-funded projects.
- Good understanding of technical approaches to food systems, nutrition, food security, climate adaptation, gender mainstreaming and conflict-sensitive programming. Experience in local governance and policy development is an added advantage.
- Proven experience leading and managing multidisciplinary teams.
- Willingness and ability to travel to remote and volatile locations.
- Excellent written and spoken English.
- Ability to work effectively under pressure and with minimal supervision.
- Strong interpersonal and relationship-building skills, with the ability to engage effectively with colleagues, local authorities and communities.

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Application procedure:

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact. If you do not have an existing WHH account, please click on the link below to open your account and proceed with your application process. If you have an existing WHH account, proceed with your application process by logging into your account. (Career Opportunities: Deputy Head of Project (14804)) Find link here.

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Hand Delivery: The applications may also be submitted to: Welthungerhilfe South Sudan Office located at Palatial office, Hai -3-K South, Plot No. 69, Block No.3-K South, 2nd Class, Tongping, Juba South Sudan, or WHH field office in Nyamlel, NBeG.

Applications should not reach later than **14.12.2026 at 5:00 PM**

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

Safeguarding Notice:
Welthungerhilfe (WHH) does not charge any fees at any stage of the recruitment process, including application, shortlisting, or appointment. Any request for payment in connection with a WHH vacancy should be treated as fraudulent and reported immediately through our official channels:

- WHH Reporting Portal: https://welthungerhilfe.whispli.com/reportconcerns
- via email at complaints.southsudan@welthungerhilfe.de
- by phone at +211 928 002 514.

All reports will be treated with utmost confidentiality as per WHH Data Protection Policy

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