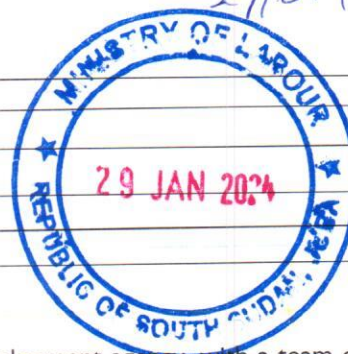




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Approved by
Supervisor & Loban
29/01/2024

JOB ADVERTISEMENT

Job Title:	Senior WASH Engineer (1 Position)
Location:	Juba
Reports to:	Programme Director
Posting Date	29 January 2024
Closing Date	15 February 2024



General Description of the Programme

Established in 1977, GOAL is an international humanitarian and development agency, with a team of 2,400 personnel, dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods.

GOAL has been working in South Sudan since 1985 with a focus on Health, Nutrition, WASH, Food Security, and livelihood interventions, and is continually adapting and responding to the context to support the people in need. GOAL currently operates in Abyei Special Administrative Area, Kajo-Keji, Twic (in Warrap State), Renk, and Ulang Counties and is working to expand its operations to other parts of the country where humanitarian needs are immense.

Job Purpose

GOAL is looking to recruit an experienced Senior WASH Engineer to lead the implementation of GOAL's WASH programmes in Abyei Special Administrative Area, Kajo-Keji, Twic (in Warrap State), Renk, and Ulang Counties of South Sudan.

Under the general direction and guidance of Programme Director, work to strengthen WASH Infrastructure intervention including water, sanitation and hygiene, foster and strengthen WASH integration with other thematic sectors, provides thematic leadership in designing WASH facilities in collaboration with the field programme team, construction officers, and CLTS personnel, and ensure all WASH programming is well monitored and is of excellent technical quality, attracts significant donor funding and contributes significantly to national/global learning, advocacy and programme development.

The Senior WASH Engineer is accountable for developing BOQ, WASH/construction contract management, Quality construction assurance and providing technical guidance on approved government infrastructure designs. S/he will lead all WASH project implementation, developing workplans, BOQs, budgets, providing technical support to enable quality and effective WASH program implementation (including supervising activities, capacity building field teams, M&E, reporting), coordinate with key actors, in collaboration with Area Coordinators and M&E team set up and monitoring accountability mechanisms, facilitate learning within the project and build on best practices. The post holder is expected to provide, technical advice and support to GOAL project staff to ensure programming objectives are successfully achieved.

Duties and responsibilities

- **Need Assessment:** Contribute to WASH needs assessments in respective target location to inform programme design.
- Responsible for the design, establishment of work specifications and quotation, follow-up and evaluation of activities related to the construction of WASH infrastructures in health/nutrition facilities and communities, such as, construction or rehabilitation of sanitation facilities (latrines, incinerator, placenta pits, refuse pit, soakage pit etc).
- Lead the implementation of WASH at community level, WASH in Schools, WASH in Health



and Nutrition Centres in GOAL target locations.

- Be responsible to establish the technical aspect of the internal purchase order and tender documents for construction and rehabilitation of WASH facilities.
- Provide direct management and oversight over the WASH infrastructure development activities, in line with work plans and standards of the project, with the support and oversight by the GOAL Global WASH Advisor.
- Source and provide technical resources and support needed to complete scopes of work, including reviewing the quality of the work completed, the adherence to health and safety standards and ensuring the work stays within assigned schedules and cost targets.
- To work with the contracted construction team, and sectorial technical personnel to ensure WASH related engineering activities are of high quality, and to provide technical backstopping and trouble shooting.
- Together with the team, ensure regular contact with the beneficiaries is maintained in target areas including returnees/refugees representatives, peer group members, as well as with the wider community members, with particular attention to vulnerable groups.
- Ensure all implemented WASH activities are in line with recommended Sphere standards for WASH, WHO standards and the national standards and policies.
- Conduct community training in Hand Pump repairs and rehabilitation and support the establishment and training of Community WASH User Committees.
- Work with the project team to define the methods of community participation that ensure the greatest possible participation of vulnerable groups, and mentor GOAL Community Health Volunteers and others WASH partner team members in the implementation of appropriate approaches for community engagement and provide feedback as necessary.
- Contribute to monitoring learning and developments of community focal points and groups, impact of activities and adapt project activities and approaches accordingly in coordination with the project manager and relevant technical personnel.
- Ensure that health and safety and child safeguarding monitoring is incorporated into all daily site supervision activities.
- Ensure the integration of gender, child protection, environment and other crosscutting issues to the design, implementation, and development of WASH construction activities, and ensure that activities take into account the needs of specific groups and individuals, especially children, the elderly and people with disability.
- Ensure that construction works is integrated with hygiene promotion and community participation component, to ensure sustainability of the infrastructure built.
- Create and maintain a good relationship with the implementing partners and construction workers and sub-contractors.
- Ensure that daily site supervision for WASH infrastructure and ensure its in line with agreed specifications and method statements, with comprehensive documentation of supervision activities.
- Contribute to the generation of ‘lessons learnt’, innovation and research during the project.
- Plan and be responsible for the weekly reporting of data in order to follow up the standard project and strategic indicators (number of beneficiaries, number and type of activities completed).
- Coordinate WASH construction activities with other sectors of GOAL, in order to integrate activities in the same geographical area and for the same beneficiaries.
- Develop narrative reports, updates and case studies on the WASH activities of the project.

Behaviours (Values in practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling GOAL values.
- Holds the team and partners accountable to deliver on their responsibilities – giving them the freedom to deliver in the best way they see fit, providing the necessary development to





improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
- Widely shares their personal vision for GOAL, engages and motivates others.
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, and external partners and other stakeholders.
- Values diversity, sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions.
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity.

Skills Requirements and experience

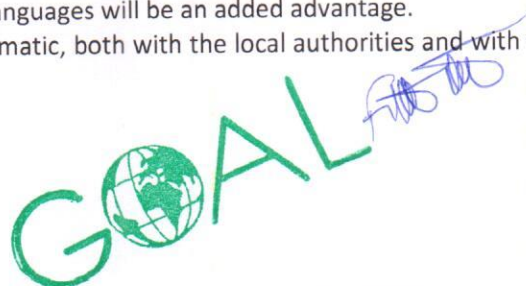
Essential

- Must be a South Sudanese national.
- Previous experience with NGO's, Private Sectors in the field of WASH engineering, project management, or construction.
- Educational Qualification Diploma/BSC in, Civil engineering, Water Engineering, sanitation engineering, water hydraulics, Construction Engineering etc.
- Previous experience in WASH infrastructure construction, BH drilling, hand pump repairs, solar pumping station, Surface water treatment, water Quality Assurance (desirable).
- High level and ability and understanding of key concepts of Water Sanitation and Hygiene Promotion.
- Good knowledge of WASH Minimum standards, Sphere and WHO standards.
- Knowledge in Cluster coordination and representation
- Previous experience in emergency response (flooding, public health diseases outbreak, displacement, conflict).
- Enthusiastic, willing to work for community and has or can easily gain support of community.
- Ability to understand the cultural and traditional practices of the communities in the area.
- Ability to assess and understand community WASH needs.
- Able to engage communities in finding problems and, with the support of local authorities and programme technical team to help the community find solutions to their health problems.
- Carry out any other responsibility as may be requested by his or her immediate supervisor.

Desirable

- Previous experience within a humanitarian aid organisation and private sector in similar field is a plus.
- Experience in use of Engineering software AutoCAD, ArchCad, Water Cad is an added advantage.
- Previous experience working within the regions of focus in Southern Sudan.
- Knowledge of locally spoken languages will be an added advantage.

Ability to remain calm and to be diplomatic, both with the local authorities and with the community as



Application procedures

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to goaljobs@ss.goal.ie . **Your attachment must not be more than 5MBs.**
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba
3. Note, this is a national recruitment for South Sudanese citizens.

A handwritten signature in blue ink is written over a large, faint green "GOAL" logo. The logo features a globe in place of the letter "O".