



ICRC

Internship Advertisement – Legal Intern (Juba, ICRC)



The International Committee of the Red Cross is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide with assistance. It also endeavors to prevent suffering by promoting and strengthening humanitarian laws and universal humanitarian principles.

The ICRC Juba Delegation / IHL Unit is recruiting three (03) Legal Interns for rotational placements of four months each, starting in May 2026. Each intern will serve a four-month term as part of a rotating internship program. The internship programme provides students and recent graduates from relevant fields (law, international relations, international law, etc.) with practical professional experience within the IHL Unit. Interns gain exposure to the organization's mandate and activities, particularly in the field of International Humanitarian Law (IHL), while supporting ongoing work and developing relevant skills. The programme is designed to complement academic knowledge with hands-on experience in a professional environment

The ICRC Juba Delegation is looking for a suitable candidate to fill the following vacancy:

Position: Legal Interns (03)
Contract Type: Internship, Full-time
Estimated Start date: May 2026

The primary objective of this internship is to support the activities of the IHL Unit while contributing to the educational and professional development of the selected candidate(s). The intern will assist in tasks related to the promotion, dissemination and integration of International Humanitarian Law (IHL), including research and administrative support aligned with the Delegation's priorities.

The internship offers practical exposure to the application of IHL and provides an opportunity to develop relevant legal and analytical skills in support of humanitarian action.

Description of the role

During the internship, the responsibilities of the intern will gradually expand and, by the end of the program, may include:

- Contributing to research on issues related to the domestication of International Humanitarian Law (IHL) and International Human Rights Law (IHRL) treaties.
- Monitoring and reporting on developments in the national implementation of IHL and relevant IHRL norms.
- Assisting with research and analysis of specific legal issues, as well as broader aspects of the national legal system relevant to the ICRC's operational priorities, particularly in relation to IHL.
- Supporting the preparation and facilitation of IHL-related events.
- Contributing to the development of the ICRC's relationships with academic institutions to promote the integration and implementation of IHL.
- Participating in departmental and thematic meetings as requested.
- Preparing draft and final meeting reports, supporting documents, and other materials as needed for internal use or to support the Delegation's activities and objectives.
- Performing any other tasks that enhance the intern's professional skills and contribute to the needs of the IHL unit.

Profile – Minimum Required qualification & Experience :

- A recent bachelor's degree in a relevant field (e.g., Law, International Relations, or related disciplines) or in the process of completing the degree (all coursework finished, pending final certification).
- Basic understanding of International Humanitarian Law (IHL).
- Excellent command of English, both written and spoken.
- No more than one year of relevant professional experience following graduation.
- Demonstrated interest in humanitarian action, the ICRC, and the other components of the Red Cross and Red Crescent Movement.
- Good time management and organizational skills.
- Proficient in Microsoft Office.



ASSETS:

- A recent master's degree in a relevant field.
- Prior experience with a component of the Red Cross Movement (National Society, the International Federation of Red Cross and Red Crescent Societies or the ICRC).
- Prior participation/experience in IHL moot court, essay competition, or other relevant extracurricular activity.

Application Instructions:

Applicants are **highly encouraged to apply online** through the ICRC e-recruitment system:

Please submit your application: CV, cover letter, and copies of your academic certificates by electronic mail with the mention in the subject « Application for IHL Intern position at job_sshrrecruitment_services@icrc.org

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba – South Sudan.

The deadline for application submission is April 21, 2026, at 5:00 P.M.

Only complete applications will be considered. Please note that this position is open only to South Sudanese nationals.

Note: Shortlisted candidates will be invited to participate in a **written assessment**

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified candidates, **women and persons with disabilities are strongly encouraged to apply.**

Applicants with impairments are encouraged to clearly indicate in their application how the ICRC can support them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.

Disclaimer:

The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

