

50-H-3  
 Approved by  
 Inspector of Labour  
 01/02/2024



**Terms of Reference (TOR)**

Position:	Community Mobilizers (2 positions)
Location:	AKOBO West County, Jonglei State
Duration:	1 year with possibility of extension depending on performance and funding
Report to:	Education Assistant
About Aid Link Organization (ALO):	<p>Aid Link Organization (ALO) is a women-led, non-profit, non-governmental, non-political, and non-sectarian National NGO. It was incorporated in 2013 and is legally registered with the Relief and Rehabilitation Commission (RRC) at the national level under the NGO Act of 2016, operating under the Ministry of Humanitarian Affairs in the Republic of South Sudan, with Certificate Reg. No.: 1691.</p> <p>Vision: Functioning to advance and sustain values, ALO aims to create an enabling environment and processes in which every woman and girl can exercise her human rights and live up to her full potential.</p> <p>Mission: ALO is dedicated to advancing social, political, and economic equality for women and girls, setting global standards for achieving gender equality in South Sudan.</p>
Position Summary:	<p>Aid Link Organization (ALO) is seeking dedicated individuals to fill the role of Community Mobilizer for an Education Project in Akobo West. Under the direct supervision of the Education Assistant, the Community Mobilizer will play a pivotal role in engaging and mobilizing community members for active participation in education initiatives. The primary responsibilities include fostering positive relationships, organizing community events, and collaborating with local authorities and partners to enhance project effectiveness.</p>

Community mobilizers

AID LINK ORGANIZATION (ALO)

## Terms of Reference (TOR) - Community Mobilizer

**1. Purpose of Assignment:** Under the direct supervision of the Education Assistant, the Community Mobilizer for Aid Link Organization will play a key role in facilitating community engagement and mobilization activities for the SSJR funded Education project in Akobo West. The primary purpose is to enhance participation, awareness, and collaboration among community members, ensuring the successful implementation of education initiatives.

## 2. Job Descriptions:

### Community Engagement:

- Foster positive relationships with community leaders, parents, and stakeholders to encourage active participation in education programs.
- Organize and facilitate community meetings, forums, and awareness sessions to disseminate information about the education project.

### Partnership Building:

- Collaborate with local authorities, schools, and community-based organizations to strengthen partnerships and align project activities with community needs.
- Identify and engage potential partners to support education initiatives.

### Awareness Campaigns:

- Develop and implement awareness campaigns to highlight the importance of education, school enrollment, and community involvement.
- Distribute information materials to disseminate key messages and project updates within the community.

### Feedback Mechanisms:

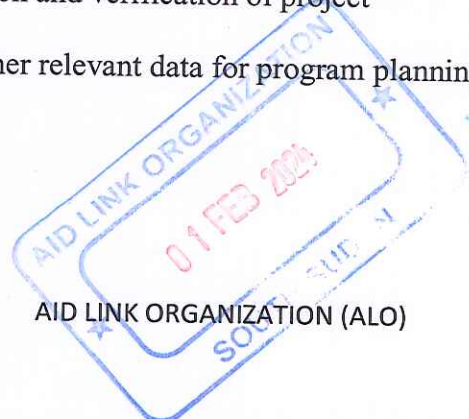
- Establish and manage feedback mechanisms to gather community input, concerns, and suggestions related to education programs.
- Regularly communicate community feedback to the Education Assistant for consideration in project planning and implementation.

### Support to Beneficiary Identification:

- Collaborate with the Education Assistant in the identification and verification of project beneficiaries within the community.
- Assist in conducting needs assessments and surveys to gather relevant data for program planning.

### Reporting:

Community mobilizers



AID LINK ORGANIZATION (ALO)



### 3. Qualifications and Competencies:

#### Education & Other Skills:

- Minimum of a high school diploma; additional education or training in community development is an asset.
- Excellent communication and interpersonal skills.
- Ability to speak and understand the local language fluently.

#### Work Experience:

- Proven experience in community mobilization, preferably in the context of education projects.
- Familiarity with the local community and its dynamics.

#### Language Proficiency:

- Fluency in the local language; proficiency in English is an advantage.

#### Competencies/Skills:

- Strong organizational and facilitation skills.
- Ability to work independently and collaboratively within a team.
- Understanding of community dynamics and cultural sensitivity.

**ALO Values:** We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and accountability
- Agility and innovation
- Collaboration
- Sustainability

**Application Information:** If you are interested in this position, please submit your cover letter, copies of education documents and CV to [info.aidlinkssd.hr@gmail.com](mailto:info.aidlinkssd.hr@gmail.com) with the subject line "Community Mobilizer Application - [Your Full Name]." Hand deliveries can be done on the following physical address: **Hai Mijiki third class, Jebel Souk, for more information please contact this number: +211 922 227 617**

Applications close on **20<sup>th</sup> February 2024**. Only short-listed candidates will be contacted for an interview

**Recruitment will be on a rolling basis**

*Female candidates and persons living with disabilities are highly encouraged to apply*

Only shortlisted candidates will be contacted

Community mobilizers

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