

6 January 2023



Save the Children

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Agribusiness and Marketing Officer (1 post)

Location: Torit

Reports to: SSJR Project Manager.

Contract Period: 24 Months

ROLE PURPOSE:

The post holder will be responsible for the day-to-day planning, implementation, monitoring and coordination of the South Sudan Joint Response project activities in Torit in line with the project implementation plans and SCI programme quality benchmarks. In particular, the incumbent will be responsible for establishment and needs and capacity assessment of various livelihoods and business groups in the target areas, and providing a tailored technical guidance and training support to enhance their capacities on various aspects of entrepreneurship and business development. She/he will guide the groups in the development of their livelihood business plans based on the identified local market potentials and opportunities, and develop the vital linkages between the established business groups and local microfinance institutions such as the Village Saving and Loans Associations to facilitate groups' access to credit and loans to invest in their businesses development. He/she will work closely with the Agriculture Project Officer in community mobilization and sensitization, beneficiaries' identification and registration, planning of inputs distribution, and field level coordination and reporting.



KEY AREAS OF ACCOUNTABILITY:



a) Project planning, implementation and coordination

- Work closely with the Agriculture Project officer in planning and organizing community level project inception and sensitization meetings required to achieve better community understanding, buy-in and participation in the project activities.
- With support of community mobilisers, participate in the process of identification, selection and registration of project beneficiaries for various livelihoods activities in line with the targeting criteria developed for the project, and ensure the creation of up to date data base for all beneficiaries' information.
- Take lead in mobilization and establishment of various youth and women livelihoods and business groups in the proposed project locations and providing them with the necessary inputs or grants required to start up their enterprises.
- Guide the established youth and women livelihoods and business groups in the development of their business plans based on the identified local market potentials and opportunities using appropriate tools and provide technical business management training relative to the implementation of each group enterprises.
- Develop the vital linkages between the established business groups and local microfinance institutions such as the Village Saving and Loans Associations to facilitate groups' access to credit and loans to invest in their businesses and livelihoods development.
- Assist the Project Manager in the development of project monthly implementation and procurement plans and ensure that all project inputs meant for each interest group are procured well in time and distributed to the groups in a timely manner without delays.
- Strengthen partnership with local private sectors and traders in implementation of cash based assistance and organization of seeds fairs whenever necessary.
- Actively responsible for all field level coordination of the project activities with the relevant local authorities, partners and local government line departments.

b) Capacity building

- Conduct needs and capacity assessment of various business interest groups, and based on the identified gaps, develop group based capacity improvement and training plan Directly assess the needs of the various
- Take lead in the training of youth and women livelihood groups on technical aspects of Village Saving and loans (VSLA) implementation, small scale business management and development and marketing and value addition.
- With support of the project manager, develop technical training guides and materials for all group based business activities planned under the SSJR project.
- Plan and organise group based exchange and exposure visits to promote peer-to-peer learning, and experience sharing required to boost morale and improve performance of groups.
- Support in training and coaching of community mobilisers on various aspects of the project activities implementation.

c) Monitoring, evaluation and reporting

- With support of the MEAL team, actively participate in planning, organizing and coordinating routine market feasibility assessment and market prices survey



required to inform the CVA planning and implementation process under the SSJR project.

- Regularly monitor and supervise the activities of the various interest groups in the field to track progress and provide the necessary on-field mentoring support to improve group performance and results.
- Actively participate in documentation of project learning and impact case stories and Ensure that all lessons learned and best practices are properly documented and used to inform project management decision making processes and project design.
- With support of the MEAL team, facilitate any relevant project assessments and evaluation, including planning and organization of PDM, post-harvest assessment, etc.
- Actively participate in regular project reviews and facilitation of both internal and external evaluation missions.
- Support the Project Manager in preparation of monthly and quarterly project reports using SCI approved reporting templates.
- Perform other duties as assigned by the supervisor

EXPERIENCE AND SKILLS

Essential

- At least three years of working experience in agriculture sector or FSL either with local or international NGOs or government
- Experience in implementation of integrated FSL and CVA interventions within any emergency and development context and have better practical experience and working knowledge of community level microfinance and agribusiness development.
- In-depth understanding of project cycle management, with particular experience participatory planning, implementation and results based monitoring of project activities.
- Motivated self-starter, able to carry out work independently but also coordinate effectively as part of a team;
- Proven skills on managing changes, achieving results, ensuring quality, team building and capacity building.
- Ability and willingness to work under pressure as part of a professional team.
- Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.
- Demonstrated planning and organizational skills;
- Good spoken and written fluency in English and computer literacy (MS Office and email/internet);
- Excellent report writing skills

Familiar with local context in Torit and can effectively navigate challenges in this location

Desirable

- Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Practical experience in implementation of community based microfinance, agribusiness development and cash based assistance





Female candidates are highly encouraged to apply

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realise the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at [SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com/careers)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty to access the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: 25th, January, 2023.

Cc: MolJobadvert@gmail.com (National Ministry of labour email Address Juba)

