



Save the Children

3 September 2025

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children has zero-tolerance policy on conduct that is incompatible with the aims and objectives of the organization, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. All selected candidates will be expected to adhere to Save the Children's policies and procedures and the standards of conduct expected and will therefore undergo through Legal vetting, reference/background checks

SCI is seeking to recruit: -

Job Title: WASH Officer

Location: Kapoeta

Reports to: Construction Engineer

Contract Period: 1 Year

CHILD SAFEGUARDING:

Level 3: the role holder will have contact with children and/or young people either frequently (e.g., once a week or more) or intensively (e.g., four days in one month or more or overnight) because they work in country programs; or are visiting country programs; ore because they are responsible for implementing the police checking/vetting process staff.

KEY AREAS OF ACCOUNTABILITY:

- a) Responsible for the design, establishment of work specifications and quotation, follow-up and evaluation of activities related to the construction of WASH infrastructures in public institutions and communities, such as: Construction or rehabilitation of sanitation facilities (latrines, incinerator, refuse pit, soakage pit...).
- b) Need Assessment: - Contribute to WASH needs assessments in respective target locations to inform program design.
- c) Lead the implementation of WASH at community level, WASH in Schools, WASH in Health and Nutrition Centers in SCI target locations. Be responsible for establishing the technical aspect of the internal purchase order and tender documents for purchase of WASH related materials. Lead the planning and organizing WASH awareness activities in the targeted schools
- d) Provide direct management and oversight over the WASH infrastructure development activities, in line with work plans and standards of the project, with the support and oversight by the SCI WASH Specialist
- e) Source and provide technical resources and support needed to complete scopes of work, including reviewing the quality of the work completed, the adherence to health and safety standards and ensuring the work stays within assigned schedules and cost targets.



- f) To work with other WASH officers, Construction Engineer and sectorial TA to ensure WASH related engineering activities are of high quality, and to provide technical backstopping and trouble shooting.
- g) Together with the team, ensure regular contact with the beneficiaries is maintained in target areas including refugee representatives, peer group members, as well as with the wider community members, with particular attention to vulnerable groups.
- h) Ensure all implemented WASH activities are in line with recommended Sphere standards for WASH, WHO standards and the national standards and policies
- i) Conduct community training in Hand Pump repairs and rehabilitation and support the establishment and training of Community WASH User Committees
- j) Work with the project team to define the methods of community participation that ensure the greatest possible participation of vulnerable groups, and mentor SCI Community Health Volunteers and others WASH partner team members in the implementation of appropriate approaches for community engagement and provide feedback as necessary.
- k) Contribute to monitoring learning and developments of community focal points and groups, impact of activities and adapt project activities and approaches accordingly in coordination with the project manager and relevant technical Advisors.
- l) Ensure that health and safety and child safeguarding monitoring is incorporated into all daily site supervision activities.
- m) Ensure the integration of gender, child protection, environment and other crosscutting issues to the design, implementation and development of WASH construction activities, and ensure that activities take into account the needs of specific groups and individuals, especially children, the elderly and disabled.
- n) Ensure that construction works are integrated with hygiene promotion and community participation component, to ensure sustainability of the infrastructure built.
- o) Create and maintain a good relationship with the community, implementing partners and construction workers and sub-contractors.
- p) Ensure that daily site supervision for WASH infrastructure and ensure its in line with agreed specifications and method statements, with comprehensive documentation of supervision activities.
- q) Contribute to the generation of "lessons learnt", innovation and research during the project.
- r) Plan and be responsible for the weekly reporting of data to follow up the standard project and strategic indicators (number of beneficiaries, number and type of activities completed).
- s) Coordinate WASH construction activities including borehole drilling with other sectors of Save the Children, to integrate activities in the same geographical area and for the same beneficiaries.
- t) Other responsibilities may include Solid waste management, Vector control, Hygiene promotion, distribution of WASH NFIs and Menstrual hygiene management to girls of reproductive age in schools.
- u) To implement any other tasks assigned to him / her.

QUALIFICATIONS

- Educational Qualification Diploma/BSC in Civil engineering, Water Engineering, sanitation engineering, water hydraulics, Construction Engineering, etc

EXPERIENCE AND SKILLS

Essential

- Must be a South Sudanese national
- Previous experience with NGOs in the field of WASH engineering, WASH in School, project management, or construction including borehole drilling and supervision.



- Previous experience in emergency response (flooding, public health diseases outbreak, displacement, conflict).
- Previous experience in WASH infrastructure construction, BH drilling, hand pump repairs, solar pumping station, Surface water treatment, water Quality Assurance (desirable)
- High level and ability and understanding of key concepts of Water Sanitation and Hygiene Promotion
- Good knowledge of WASH Minimum standards, Sphere and WHO standards
- Knowledge in Cluster coordination and representation
- Enthusiastic, willing to work for community and has or can easily gain support of community.
- Ability to understand the cultural and traditional practices of the communities in the area
- Ability to assess and understand community WASH needs
- Able to engage communities in finding problems and, with the support of PHO and supervisor to help the community find solutions to their health problems.

Desirable

- Previous experience within a humanitarian aid organisation is a plus.
- WASH experience in South Sudan
- Experience in use of Engineering software AutoCAD, ArchCad, Water Cad if an add advantage
- Previous experience working within the regions of focus (county) in Southern Sudan
- Knowledge of locally spoken languages will be an added advantage.

Application Information:

Click the provided link to apply ([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com))

Please review application instructions/guidelines carefully to make submission easier:

1. Compile CV and cover letter and upload as (**attachment 1 online**)
2. Nationality ID must be a South Sudanese, combine with Education Qualifications/ Transcript and Certificates and upload as a single PDF file as (**attachment 2 online**)

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty in accessing the link, please come to Save the Children head office Juba Hai Malakal or SCI Field Offices for technical support or submit hard copy.

Deadline for submitting applications: 19th, September 2025.

