



Women Agency for Resilience and Transformation

Juba na Bari Residential Area, Plot No. (129), Block No: IV 3rd Class

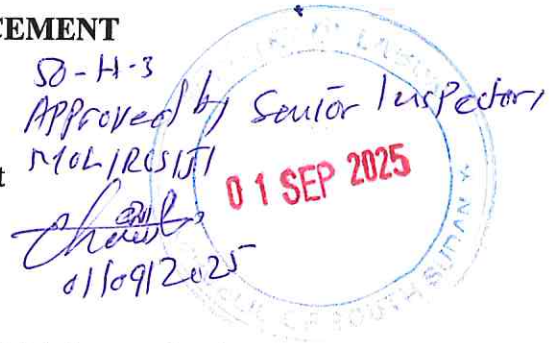
Next to Turkish Embassy, Juba-South Sudan

Tel: +211 921241836

E: info.wartssd@gmail.com W: <https://wart-ssd.org>

VACANCY ANNOUNCEMENT

POSITION TITLE: FSL Project Manager
DUTY STATION: Juba (Roving)
REPORTING TO: Program Manager/Project Focal Point
DURATION: 6 Months
STATUS: Full time



COUNTRY PROGRAMME OVERVIEW

Women Agency for Resilience and Transformation (WART) is a national women-led organization established in 2017 by South Sudanese women with the vision of creating a resilient society free from hunger and violence against women and children. WART is fully registered under the Relief and Rehabilitation Commission (RRC) in accordance with the NGO Act of 2016.

From its inception, WART has focused on **gender equality, protection, and women's empowerment** supporting women and girls to overcome the impacts of conflict, poverty, and gender-based violence (GBV). The organization delivers life-saving protection services including GBV prevention and response, child protection, psychosocial support, and access to justice, peacebuilding, food security and livelihoods, health and nutrition, education, and WASH interventions in **Central Equatoria, Eastern Equatoria, Unity, Jonglei, Upper Nile and Northern Bahr el Ghazal States**, with its headquarters in Juba.

WART is currently seeking qualified candidates for the position of **FSL Project Manager**.

PURPOSE OF THE POSITION

The FSL Manager holds a critical senior-level position responsible for the strategic direction, technical leadership, and effective management of all Food Security and Livelihoods (FSL) and Cash and Voucher Assistance (CVA) projects within WART. The role encompasses the entire project cycle, from concept development and proposal writing to implementation, monitoring, and reporting. The Manager will ensure program quality, represent the organization at high-level coordination forums, and build the capacity of the national FSL team.



[Signature]
Rose Abdal
Executive Director
29/08/2025



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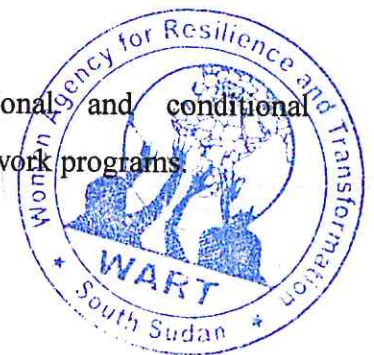
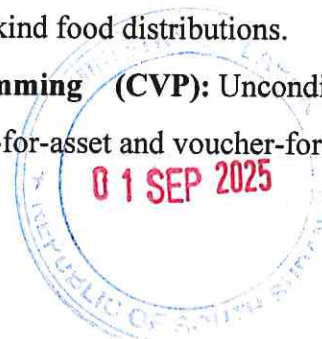
KEY RESPONSIBILITIES

A. Program Strategy, Development, and Proposal Writing

- **Context Analysis & Needs Assessment:** Lead comprehensive FSL needs assessments, market analyses, and feasibility studies to identify gaps, vulnerabilities, and appropriate intervention strategies.
- **Program Design:** Lead the development of the mission's FSL strategy, ensuring alignment with the Country Strategic Plan, humanitarian standards and donor priorities.
- **Concept & Proposal Development:**
 - Take the lead in writing high-quality, evidence-based concept notes and full proposals for major donors
 - Design logical frameworks, theory of change models, and realistic implementation plans and budgets in close collaboration with the Grants, Finance, and MEAL departments.
 - Ensure all proposals integrate cross-cutting themes such as protection mainstreaming, gender equality, conflict sensitivity, and disaster risk reduction (DRR).
 - Keep abreast of donor priorities and funding opportunities in the South Sudan context.

B. Project Management and Implementation

- **Overall Management:** Provide direct line management and technical supervision to the FSL team (e.g., Project Officers, Assistants, and enumerators).
- **Workplan & Budget Management:** Oversee the timely and quality implementation of all FSL/CVA activities in accordance with approved work plans, budgets, and donor regulations. Closely monitor budget versus actual (BvA) expenditures with support from the Finance team.
- **Technical Oversight:** Ensure technical quality and appropriateness of all FSL interventions, which may include:
 - **Emergency Food Assistance:** In-kind food distributions.
 - **Cash and Voucher Programming (CVP):** Unconditional and conditional multipurpose cash grants, voucher-for-asset and voucher-for-work programs.





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- **Livelihoods Support:** Crop production (provision of seeds, tools, training), livestock support (vaccinations, animal health), fisheries, and income-generating activities (IGAs).
- **Community Resilience:** Natural resource management, village savings and loan associations (VSLAs), farmer field schools, and small-scale infrastructure rehabilitation (e.g., irrigation canals, feeder roads).
- **Compliance:** Ensure all projects comply with internal organizational policies and procedures as well as donor-specific rules and regulations.
- **Procurement & Logistics:** Liaise with the Support Services department to develop and track procurement plans for project-related goods and services.

C. Monitoring, Evaluation, Accountability, and Learning (MEAL)

- Work closely with the MEAL team to develop robust M&E plans, tools, and indicators for all FSL projects.
- Ensure regular field monitoring, post-distribution monitoring (PDM), and post harvesting monitoring are conducted to track progress and measure impact.
- Analyse project data to identify challenges, lessons learned, and best practices. Use this data to adapt program strategies and improve quality.
- Ensure accountability to affected populations (AAP) mechanisms are in place and functional, and that community feedback is actively used to shape programming.

D. Coordination, Representation, and Reporting

- **Cluster Coordination:** Act as the organization's primary technical focal point at the South Sudan Food Security and Livelihoods Cluster (FSLC) and Cash Working Group (CWG) meetings. Actively participate, share updates, and contribute to strategic discussions.
- **Donor & Stakeholder Engagement:** Represent WART in meetings with donors, UN agencies (WFP, FAO, UNOCHA), government authorities (e.g., Relief and Rehabilitation Commission - RRC, Ministry of Agriculture), and other NGOs. Build and maintain strong professional relationships.





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- **Reporting:** Ensure the timely submission of high-quality internal and donor reports (narrative and financial), capturing progress, achievements, challenges, and impact against indicators. Review all reports before submission.

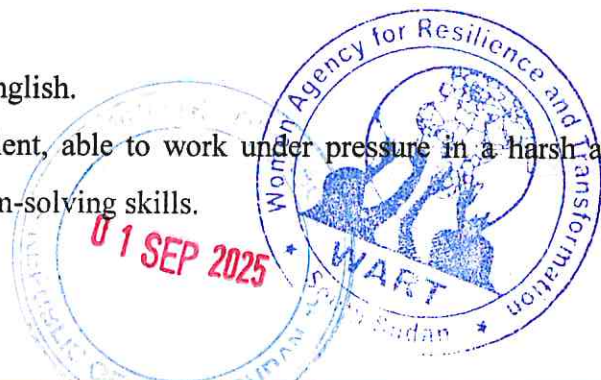
E. Team Management and Capacity Building

- Lead, mentor, and coach the national FSL team, conducting regular performance reviews and supporting their professional development.
- Identify capacity gaps within the team and organize training sessions on key technical areas (e.g., cash programming principles, SMART surveys, agronomic practices, soft skills).
- Foster a positive, collaborative, and accountable team spirit.

Professional Experience and Technical Skills/Competencies

Essential:

- **Education:** Master's or Bachelor's degree in Agriculture / Agronomy / Crop Science, Agricultural Economics / Agribusiness Management.
- **Experience:** Minimum of 5 years of progressive experience in managing and implementing FSL and CVA programs in humanitarian/development contexts.
- **Technical Knowledge:** Proven expertise in the full range of FSL and CVA modalities (emergency response, resilience, market-based programming) and nutrition sensitive and climate smart agriculture and strong understanding of donor guidelines
- **Proposal Writing:** Demonstrated track record of successfully developing winning funding proposals and concept notes for major donors.
- **Representation & Coordination:** Proven experience in high-level representation and effective participation in cluster systems.
- **Management Skills:** Strong leadership and team management skills, with experience managing field staff.
- **Language:** Excellent written and spoken English.
- **Personal Skills:** Culturally sensitive, resilient, able to work under pressure in a harsh and insecure environment, and excellent problem-solving skills.





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Other Attributes

- Specific technical skills in one or more of: agroecology, climate-smart agriculture, nutrition-sensitive agriculture, or market systems development (MSP).
- Knowledge of local languages (e.g., Juba Arabic).
- Experience with remote management techniques.
- Proven ability to solve problems creatively
- Excellent analytical skills
- Strong interpersonal skills and extremely resourceful
- Team player

PSEA

WART has a **ZERO TOLARANCE** to Sexual Exploitation and Abuse of Employees and Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.

HOW TO APPLY

Qualified and interested candidates should send an application letter, CV with at least three referees, and copies of academic documents to recruitment.wart@gmail.com (Highly advised), hand delivered copies should be delivered to our head office in Juba not later than 21st Sept 2025 at 5.00 pm local time. Contact **0922297469**

The Staff will work under the terms and conditions for this job as discussed and agreed with the selected candidate.

