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26/5/2026

JOB ADVERTISEMENT: GENDER-BASED VIOLENCE (GBV) OFFICER

1. ORGANIZATIONAL BACKGROUND

Action Girls Africa (AGA) is a South Sudanese, indigenous, female-led national non-profit organization established in January 2017 and legally registered under Reg. No. 585. AGA was founded in response to widespread violence, inequality, and humanitarian crises affecting adolescent girls, women, children, and other vulnerable groups across South Sudan.

As a locally led and community-driven organization, AGA delivers life-saving humanitarian assistance while advancing sustainable, rights-based development solutions that empower youth, especially girls and women, to rebuild their lives with dignity, resilience, self-reliance, and independence. Guided by inclusive, participatory, and context-responsive approaches, AGA designs and implements interventions addressing both immediate humanitarian needs and long-term development priorities.

AGA operates as a multi-sectoral organization with a strong focus on Gender-Based Violence (GBV) and Protection programming targeting women, girls, children, and marginalized populations in vulnerable communities. The organization's key thematic areas include:

- Protection – Gender-Based Violence (GBV) and Access to Justice
- Sexual and Reproductive Health and Rights (SRHR) including PSEAH
- Economic Empowerment, Food Security and Livelihoods
- Education and mentorship of Adolescent Girls and Young Women

AGA envisions an inclusive, gender-equal society free from violence and discrimination, where girls and women live in dignity, peace, resilience, and development.

Job Advertisement:

Job title	GBV Officer
Duty station	Aweil (Non-relocatable)
Number of positions	02
Reports to	GBV Manager
APPLICATION OPEN DATE	01st June 2026
APPLICATION DEADLINE	18th June 2026



ROLE SUMMARY

Under the supervision of the GBV Manager, the GBV Officer will support the implementation of GBV prevention, response, and risk mitigation activities in Aweil. The role is responsible for direct service delivery including GBV case management support, psychosocial support, community engagement, and Women and Girls Friendly Space (WGFS) activities. The GBV Officer ensures survivor-centered approaches are applied

in all interventions, supports referral pathways, contributes to data collection and reporting, and works closely with community structures and service providers to enhance GBV response systems.

KEY RESPONSIBILITIES

A. Program Implementation and Service Delivery

- Responsible for leadership and management of daily implementation of all activities at field level. This includes the establishment of women and girls' friendly space (WGFS) in the required locations, ensuring all materials for daily operations of WGFS are procured on time and on budget, WGFS calendars of activities are set up and clearly communicated at community level, and daily activities take place according to WGFS standards.
- Supervise social workers in identifying and implementing timely manner, survivor-centered and case management services and psychosocial support to all clients reached by the Action Girls Africa (AGA)
- Lead community mobilization and engagement, as part of project start-up in the field location and for the purposes of increasing awareness of available GBV response (case management) services and GBV referral pathways.
- Identify available services and coordinated referrals based on the wishes and consent GBV survivor.
- Collaborate with sister partners supporting GBV survivors to provide additional confidential services to clients, in accordance with their wishes and GBV guiding principles.
- Utilize GBV data management tools (GBVIMS) and systems for recording information about clients accessing services, in line with the principle of confidentiality, and utilizing aggregate information to improve service delivery.
- Support the development and utilization of a zone-specific referral pathway for GBV cases as well as creating and maintaining a conducive environment through at the Women Centers.
- Support capacity building and coordination activities in zone settings, including delivering training sessions to local partner organizations on case management principles, GBV core concepts, GBV guiding principles, etc.
- Maintain relationship with Women Committee(s), WPE volunteers and other community-based groups to ensure they were involved in the activities of the WPE mobile team, and they played an active role in the referral pathway.
- Maintain a collaborative partnership with all humanitarian partners working in the context to facilitate referrals and joint activities, while upholding IRC's standard in GBV programming.
- Conduct regular follow-ups, compiled daily & weekly reports, and attended weekly coordination meetings as well as developed and maintained work plans to achieve target indicator.
- Work closely with social workers to develop and oversee activities for women and girls in refugees returnees and host communities.
- Work closely with the project manager in reviewing all protection assessments, protection-monitoring reports, and other protection technical reports, before sharing with partners or donors.
- Support Project reporting at field level, including donor reporting, monthly report, GBVIMS report, GBV 5Ws and other reporting for the project.
- Manage staff performance evaluation processes at the end of the year.
- Work closely with community leaders, women's groups, youth groups, and volunteers to prevent GBV.



- Conduct community dialogues and awareness campaigns on GBV, harmful practices, and protection issues.
- Support identification of at-risk groups and strengthen community-based protection mechanisms.
- Promote positive gender norms and behaviors that reduce GBV risks.

QUALIFICATIONS AND REQUIREMENTS

Education

- Bachelor's Degree in Social Work, Gender Studies, Psychology, Public Health, Development Studies, or related field.

Experience

- Minimum of 2–4 years' experience in GBV, protection, or psychosocial support programming.
- Experience working with INGOs, NNGOs, or humanitarian organizations preferred.
- Experience in case management, community mobilization, or WGFS programming is an advantage.
- Experience in emergency or conflict-affected settings is desirable.
- Understanding of GBV guiding principles and survivor-centered approaches.
- Knowledge of basic GBV case management and referral systems.
- Familiarity with community engagement and protection programming.
- Basic reporting, communication, and documentation skills.
- Understanding of safeguarding and PSEA principles.
- Fluency in English required.
- Knowledge of Arabic and local languages in Aweil is an advantage.
- Strong interpersonal and communication skills.
- Ability to work in sensitive and high-pressure environments.
- Commitment to gender equality and women's empowerment.

Personal Attributes

- Compassionate, respectful, and survivor-centered attitude.
- Strong commitment to women's rights and gender equality.
- Ability to work under pressure and within diverse communities.
- Honest, accountable, and able to maintain confidentiality.



How to Apply

Qualified and interested candidates should submit:

1. Cover Letter (maximum 1 page)
2. Updated Curriculum Vitae (CV)
3. Copies of academic certificates and relevant supporting documents
4. Contact details of at least three professional referees

Applications should be submitted no later than **18th June 2026 at 5:00 PM CAT (Juba Time)**.

You can submit online to the following emails or address ; agahrrecruitment@gmail.com while hard copies can be submitted to the office located in Nyokuron West along Yei Jebel- Road behind Tiba Freight Petrol Station.

Please indicate "**Application for GBV Officer Position – Aweil**" in the subject line of the email.

Any application sent after the indicated deadline will not be considered for any shortlist. Due to urgency of the positions, shortlisting maybe done on rolling bases. And only shortlisted candidates can be contacted. Qualified female candidates are strongly encouraged to apply.

