

# Job Announcement-Re-Advertisement for Humanitarian Access and Security (HAS) Officer

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12/5/2026  
12 MAY 2026

**HI-SOUTH SUDAN**

<b>Position title</b>	Humanitarian Access and Security (HAS) Officer
<b>Duty Station</b>	Juba
<b>Contract Duration</b>	June to December 2026 and renewable depending on performance and funding
<b>Working Day/time</b>	From Monday-Thursday (07:30AM-05:00 PM) & on Friday from 07:30 AM-12:30 PM
<b>Salary</b>	According to HI salary grade
<b>Line Manager</b>	HAS Manager/Head of Program
<b>Date of Advert</b>	12th May 2026
<b>Closing Date</b>	29th May 2026

**CONTEXT**

Protracted conflict in South Sudan has fuelled to prolonged humanitarian crisis, which has been exacerbated by severe flooding and economic instability and Sudan civile war that erupted April 2023. The escalated in Upper Nile, Greater Equatoria, Unity and Jonglei between parties to the Revitalized Agreement on the Resolution of Conflict in the Republic of South Sudan (R-ARCSS), sporadic violence continues in many areas, undermining national stability and threatening the progress achieved since the peace deal was signed in 2018. The 2026 South Sudan Humanitarian Response Plan (HRP), projects that 10 million people, including 1.3 million refugees, will require humanitarian and protection assistance this year. Among them, an estimated 7.6 million people are expected to experience severe food insecurity by the peak of the lean season from May to July. Strategic Objectives (SO1-2) aim to address immediate needs in high-priority areas; for Humanity & Inclusion (HI), this includes Wau and Malakal (Priority-1), and Pibor and Aweil (Priority-1). The humanitarian access environment remains extremely challenging. The influx of returnees and refugees from Sudan, as violence escalates there, has increased pressure on already scarce resources, particularly in northern border regions. Persistent flooding has also displaced many, destroyed infrastructure, crops and other livelihoods which further strained community resilience. Additionally, tensions have risen due to inter communal violence related to cattle raiding in many parts of the country sparking conflict between neighboring tribes resulting in growing insecurity, displacement, and escalating humanitarian needs.

**A) BACKGROUND TO HUMANITY & INCLUSION AND COUNTRY MISSION**

Humanity and Inclusion -HI (the new name and re-branding of Handicap International since January 2018) was founded in France in 1982. In 2009, the HI Federation was established in Brussels. The membership of the Federation has since expanded to 8 countries, namely; France, Belgium, UK, USA, Germany, Switzerland, Luxembourg and Canada. HI vision asserts: "Outraged by the injustice faced by people with disabilities and vulnerable populations, we, aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity". HI is an independent and impartial aid and development organization working in situations of poverty and exclusion, conflict and disaster. We work alongside disabled and vulnerable people to help meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. Currently, HI is present in at least 56 countries, with its humanitarian programs reaching at least 2 million people. In 1997, HI along with other partners was awarded the Nobel Peace Prize for its



international campaigns to ban landmines sale and use. For further information about HI please visit: <https://hi.org/> and <http://www.hi-us.org/> and <https://humanity-inclusion.org.uk/en>

## **B) INFORMATION ON THE CONTEXT OF THE MISSION**

HI has been working in South Sudan since 2006, implementing emergency and development activities aimed at improving the protection, quality of life and promotion of the rights of vulnerable people, including those with disabilities. HI's current portfolio takes an integrated and multi-sectoral approach, with interventions focusing on MHPSS, protection (GBV prevention and response), functional rehabilitation and livelihoods, with disability mainstreaming as a cross-cutting theme across all programmes. HI has established a base in the Great Pibor Administration Area, Northern Bahrel Ghazal and has a presence in Wau and Malakal. HI has worked in Greater Unity and Central Equatorial States of Morobo and Yei, which remain among the most conflict- and disability-affected states in the country. The operational context in South Sudan today is considered largely humanitarian/emergency, with resilience programming being phased in. Ongoing peace initiatives, if successful, could result in large population movements of returnees (both IDPs and refugees) across the country. HI current programs are funded by UNICEF, WFP and GFFO. As part of its strategy, HI South Sudan is prepositioning to deepen programming in Protection, to expand program interventions in Health (MHPSS, reproduction health and physical rehabilitation) as well as inclusion in humanitarian action, livelihood and to undertake innovative programming in Education in emergency. HI works in close collaboration with the South Sudan Humanitarian Clusters (Health, Protection, Food Security & Livelihoods and Education), UN agencies and Government departments (Health, Agriculture, Education, Gender and Youth, and Relief & Rehabilitation Commission). HI is also an active member of the South Sudan NGO Forum, Health. The mission currently employs 05 international and 70 national staff, working from the coordination office in Juba, field office in Pibor, Aweil, Wau and Malakal.

### **JOB DESCRIPTION**

Under the authority of the HAS Manager (or Head of Program), the HAS Officer facilitates humanitarian access to our project areas and the management of the day-to-day security of Humanity & Inclusion operations in the area(s) defined.

### **MAIN RESPONSIBILITIES**

#### **Mission 1: OPERATIONAL IMPLEMENTATION**

***Responsibility 1-1: Gather and analyse information on humanitarian access and security, and disseminates it to teams, in order to anticipate and prevent any potential risks for the implementation of HI's humanitarian aid.***

- Organises the network of key people for the gathering of information on access and security in the country.
- Gathers and analyses information relating to the security context, access and key actors
- Disseminates this information in an appropriate manner to our various audiences
- Participates and represents HI in meetings and other formal or informal settings concerning security and humanitarian access
- Maintains a database and map of events in the country that affect security and humanitarian access

***Responsibility 1-2: Helps with the management of teams' operational security.***

- Strengthens the acceptance of HI in intervention areas. Example: maintains good relations with local communities.



- Helps draft security documents:
  - Provides risk-analysis grids produced in workshops with teams in the field;
  - Provides updates to the Security Plan, SOP, and Contingency Plan;
  - Helps implement and ensure compliance with the security procedures.
- According to the HAS Manager's framework, prepares and/or validates certain HI staff movements.
- According to the HAS Manager's framework, supports logistics with the management of 'safety' files (evaluation of HI premises, emergency kit, means of communication etc.)
- Supporting the HAS Manager, produces analyses and recommendations during security incidents
- Monitors the reporting of security incidents and systematises 'lessons learned' exercises
- Assists with exploratory missions in new areas, mainly by carrying out security and humanitarian-access assessments.

**Responsibility 1-3: Builds staff capacities in terms of humanitarian access and security.**

- Updates staff regularly on security developments (including the potential impact for HI) by ensuring that relevant events are disseminated via HI's staff-information channels.
- Gives security briefings for new starters and helps with their induction.

In collaboration with the Humanitarian Access & Security Manager, prepares and leads themed workshops and training modules for HI employees (drivers, guards, project employees etc.).

**PROFILE SOUGHT**

	<b>Essential</b>	<b>Desired</b>
<u>Qualification(s):</u>	- University degree or certificate in risk management, international relations or any other discipline relevant to the position.	Bachelor/Masters' desirable
<u>Experience (type and length of experience required)</u>	<ul style="list-style-type: none"> <li>- At least 3 years NGO access, safety/security. Experience of a position with security (or transferable) responsibilities</li> <li>- Experience in humanitarian action – NGOs</li> <li>- Ideally, experience in humanitarian negotiations (depending on the location of the position and needs).</li> <li>- Experience of a position with security (or transferable) responsibilities</li> <li>- A good understanding of NGO approaches to access, safety/security</li> <li>- Excellent computer skills, knowledge of MS packages and security data analysis</li> </ul>	<ul style="list-style-type: none"> <li>- Excellent English writing/analytical skills as well as fluent conversational level of Arabic and other local languages relevant within South Sudan.</li> <li>- A proven ability to develop and maintain working relationships with key safety interlocutors in South Sudan</li> <li>- Eligible for work in South Sudan</li> </ul>
<u>Competencies (knowledge, capacities required for the post, see guidelines on post-related capacities):</u>	<ul style="list-style-type: none"> <li>- Excellent interpersonal and communication skills and ability to work in a multi-cultural environment</li> <li>- High level of confidentiality and integrity</li> <li>- Able to work under pressure, in fast-paced environments</li> <li>- High level of flexibility</li> </ul>	<ul style="list-style-type: none"> <li>- Strong organizational skills ability to handle multiple priorities in an autonomous manner</li> <li>- Strong skills in data management</li> </ul>

**Application Submission**



- Interested applicant should have maximum of three-page CV, one page Cover letter and academic documents. All applications shall be submitted to Humanity and Inclusion-Juba Country Office. Located in Tongping, Plot No:700 Block No:3k 2<sup>nd</sup> Class Residential area
- or via email: [recruitment@southsudan.hi.org](mailto:recruitment@southsudan.hi.org) not later than 29<sup>th</sup> May 2026.
- *Due to urgency of this positions, all applications will be reviewed on a rolling basis.*

**Note**

- This is a **national** position, and only legitimate South Sudanese are highly encouraged to apply
- Female and Persons with special needs are encouraged to apply (Persons with Disability)
- Submit only one application. Either by email or hard copy
- Only shortlisted candidates will be notified

