

South Sudan

VACANCY ANNOUNCEMENT: (External)

(Ref No. BBC/KAP/2023/01/JUN/02/ P)

Job Title:	Producer -Toposa Language (1 Post)
Line Management:	Project Manager and Technically to Snr. Production Manager
Contract type/Time:	12 months fixed term
Location:	Greater Kapoeta, Eastern Equatoria State
Eligibility:	South Sudanese National
Deadline for submission:	23 rd June 2023, 5 PM CAT

ABOUT BBC MEDIA ACTION:

BBC Media Action believes in the power of media and communication to help reduce poverty and support people in understanding their rights. Our aim is to inform, connect and empower people around the world. We are passionate about people getting the information they need and in turn being able to communicate – to good effect – with those in power.

To achieve this, Media Action partners with civil society, local media and governments to:

- Produce creative programmes in multi-media formats, based on robust research, which inform and engage audiences around key development issues;
- Strengthen the media sector through building professional capacity and infrastructure.

BBC Media Action delivers a portfolio of media and communication for development projects in South Sudan. We seek to expand this portfolio of work, ensuring that existing projects are delivered on time, to budget, to the highest standards, and in accordance with BBC editorial values as well as Media Action best practice.

MHiND PROJECT:

BBC Media Action is running a Mental Health Integrated Development (MHiND) project in South Sudan aimed at improvement of the mental health status and the psychological resilience among communities – through a combination of radio output and community mobilisation activities. The project entails Identification of the underlying factors contributing to discrimination / stigma against people suffering from MNS disorders across the intervention areas; Behaviour Change Communication (BCC) radio campaigns across the targeted areas, through local radio stations and designing behaviour change material to be used by the other project partners during community-based awareness campaigns.

OVERALL PURPOSE OF THE JOB:

The Toposa language Producer will be responsible for delivering the specific language edition of a factual radio programme focussed on the issues outlined above. This includes research, plan, present and produce the programme.

This role is to work alongside other consortium partners in the project location to gather stories and produce radio programmes.

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This role will suit a candidate with experience producing and presenting radio content – and with some experience of training and mentoring others, although support with mentoring will be provided by BBC Media Action’s Production team.

Applicants should believe passionately in the project’s aims and objectives. They will be engaged in issues relating to Mental Health and have a demonstratable ability to engage with women and men, girls and boys on this issue.

Main Duties:

- To produce episodes of the MHiND factual radio programme in Toposa language.
- To actively participate in development of the programme prior to broadcast: working with the Snr Production Manager to devise, pilot and refine formats. And bringing ideas for topics, programmes and contributors.
- To work to an agreed brief to research, plan, produce and present each episode of the programme in the Toposa language.
- To manage your own logistics to produce programmes: travel, budgets, risk assessment, permission letters etc. You will receive support and advice from the Project Manager and Snr Production Manager, but you will be responsible for making sure all necessary plans and booking are in place.
- To ensure written or verbal consent is gained from every contributor before recordings begin and that the record is kept centrally at BBC Media Action.
- To ensure Toposa language in your programmes is clear and correct and the language and terminology is appropriate for BBC Media Action audience.
- To ensure all recordings are of a high technical standard and conform to BBC editorial standards and policy.
- To consult with the Senior Production Manager on editorial policy and issues when necessary.
- To submit all scripts – including transcriptions of audio – to the Production Manager for approval and signoff, before mixing the final version of the programme.
- To contribute to other radio content relating to MHiND as required – for example: PSAs or similar.
- To deliver all required content in a timely fashion to an agreed deadline.
- To travel to the field when required.
- To work with local radio partners as required. Training and mentoring staff at these stations – with the support of the BBC Media Action capacity building team and the Production Manager.
- To work with BBC Media Action producers and content production partners to produce responsible, informative “ask an expert” phone-in programmes related to issues raised in the factual programme. To monitor and deliver constructive feedback on these programmes
- To create and maintain an extensive contacts list of people working relevant fields

PERSON SPECIFICATION - REQUIRED KNOWLEDGE, SKILLS AND EXPERIENCE

- Holder of DEGREE in Mass communication from recognised university or institution.
- Strong knowledge and passion for issues relevant to the Mental Health and Psychosocial programmes
- Experience producing radio content relevant to the MHiND aims – for example: conducting sensitive interviews; making programmes about taboo topics; producing or presenting live discussion programmes about issues relating to mental Health.

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- An experienced radio journalist, with recent experience recording audio in the studio and in the field and ability to use and demonstrate use of Adobe Audition
- Proven experience in producing factual programming for both literate and non-literate audiences
- Ideally the candidate will have previous experience working with consortium partners in South Sudan.
- Self-motivated, able to deliver programme on deadlines with minimal supervision
- Strong team player, able to work effectively under pressure and demonstrate patience to team members.
- Creative thinking and the ability to solve problems.
- Fluency in written and spoken English and specific language of location applied for.
- Willingness to learn new skills to be used in the project
- Willingness to travel – this is likely to be three trips of around two weeks each per year

COMPETENCIES:

The following competencies (behaviours and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies.

- **Analytical Thinking** – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks, for problem-solving and/or development.
- **Decision making** – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made.
- **Planning and organisation** – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Prioritises and plans activities considering all the relevant issues and factors such as deadlines, staffing and resources requirements.
- **Resilience** – Can maintain personal effectiveness by managing own emotions in the face of pressure, setbacks or when dealing with provocative situations. Can demonstrate an approach to work that is characterised by commitment, motivation and energy.
- **Influencing and persuading** – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behaviour change.
- **Communication** – The ability to get one’s message understood clearly by adopting a range of styles, tools and techniques appropriate to the audience and the nature of the information.
- **Managing relationships** – Able to build and maintain effective working relationships with a range of people.
- **Self-development** – Is able to identify and apply opportunities for learning and development.

APPLICATION SUBMISSION CRITERIA:

To apply, please submit your CV of maximum 3 pages and a **cover letter** to email address Recruitment@ss.bbcmediaaction.org.

The position should be clearly indicated in the subject line as “**Producer-Toposa language_ BBC/KAP/2023/01/JUN/02/ P)**”

QUESTION:

The role involves working with groups of vulnerable children and adults. BBC Media Action is

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committed to providing a safe and trusted environment for every person connected to the work we do; and to preventing any type of unwanted behaviour including sexual harassment and exploitation, abuse, and financial misconduct (a zero-tolerance policy). Any candidate offered a job with BBC Media Action is expected to share and demonstrate our values and adhere to BBC Media Action' Safeguarding policy and sign BBC Media Action' Code of Conduct.

Do you have anything in your history, either professionally or personally, that conflicts with BBC Media Action Code of Conduct?

All declarations will be kept confidential. Please note, non-disclosure of something that could impact your role, may lead to termination of your contract, if successful recruited.

Yes -Please provide further comments in additional sheet of paper and attached with your application

No

