



South Sudan

VACANCY ANNOUNCEMENT:*(External)*

Ref No. BBC MA/JBA/2023/17/NOV/03/CM-LIL

Job Title:	Senior Community Mobilization Officer
Number of positions	One (1)
Line Manager:	Projects Manager
Contract type/Time:	10 months fixed term
Location:	Juba, with travel to the field
Eligibility:	South Sudan National only
Deadline for submission:	30 th November 2023, 5 PM CAT
NOTE:	AS THIS POSITION IS URGENTLY REQUIRED, SHORTLISTING MAY START BEFORE THE APPLICATION DEADLINE.

ABOUT BBC MEDIA ACTION:

BBC Media Action believes in the power of media and communication to help reduce poverty and support people in understanding their rights. Our aim is to inform, connect and empower people around the world. We are passionate about people getting the information they need and in turn being able to communicate – to good effect – with those in power.

To achieve this, Media Action partners with civil society, local media, and governments to:

- Produce creative programmes in multi-media formats, based on robust research, which inform and engage audiences around key development issues.
- Strengthen the media sector through building professional capacity and infrastructure.

BBC Media Action delivers a portfolio of media and communication for development projects in South Sudan. We seek to expand this portfolio of work, ensuring that existing projects are delivered on time, to budget, to the highest standards, and in accordance with BBC editorial values as well as Media Action best practice.

PROJECT BACKGROUND:

Life in Lulu is BBC Media Action's long-running radio drama in South Sudan. In the past the storylines focused on beliefs about health, conflict, and peaceful co-existence. To date, 8 series of the drama have been produced and BBC Media Action is preparing to produce an additional 2 series. These will focus on youth civic engagement, including sexual and gender-based violence. The drama will be produced in local languages and broadcasted nationally and across community stations, use digital platforms and work with CSOs to implement community outreach activities.

OVERALL, PURPOSE OF THE JOB:

The Senior Community Mobilisation Officer will be responsible for delivering all community mobilisation activities implemented through partner CSOs. This role requires proactive administrator and excellent coordination skills. The individual will be responsible for the development of the community mobilisation strategy and training materials, capacity building for partners, monitoring, and reporting.

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Main Duties:

- Oversee all community mobilisation activities for the project.
- Develop a community mobilisation strategy for the project and ensure that it is internalised by partner CSOs.
- Coordinate and monitor the implementation of community mobilisation activities by partner CSOs.
- Act at the main point of contact for all partner CSOs involved in the implementation of the project.
- Lead the development/revision of training materials for community mobilisation staff.
- Actively participate in all research and activities and provide the necessary support to the Research and Learning team when required.
- Produce periodic reports on community mobilisation activities and capacity building component.
- Develop and submit stories of change as well as effective practices on community mobilisation activities.
- Develop and maintain an updated record of community mobilisation databases and files.
- Organise and conduct community mobilisation technical trainings for partner CSOs, project staff and other stakeholders.
- Establish and maintain strong communication and relationships with project partners in the field.
- Participate in the review of BBC Media Action quarterly and annual work plans for community mobilisation activities.
- Ensure compliance with BBC Media Action quality standards and benchmarks, with learning and accountability mechanisms.

PERSON SPECIFICATION - REQUIRED KNOWLEDGE, SKILLS, AND EXPERIENCE

- Degree in social work or related field; with experience in community engagement/outreach.
- Experience in training and development of community mobilisation materials.
- Solid previous experience in Community Mobilization, and in providing training, and in coaching using very creative techniques in South Sudan.
- Experience in training trainers, facilitators, and CSOs.
- Excellent interpersonal and communication skills, a capacity to engage with diverse internal and external stakeholders and an aptitude for creating connections across teams.
- Excellent written and spoken English - Spoken Simple Arabic is required.
- Ability to work independently, to prioritise tasks and to take initiative.
- Proficiency with Microsoft Word, Excel, and PowerPoint.
- Commitment to the aims and objectives of BBC Media Action
- Experience of working within an NGO or socially focused organisation.
- Experience of working in a media organisation or in the creative industry.
- A to speak other languages - Murle, Bari, Simple Arabic, Dinka, and Nuer.

COMPETENCIES:

The following competencies (behaviours and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies.

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- **Analytical Thinking** – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks, for problem-solving and/or development.
- **Decision making** – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made.
- **Planning and organisation** – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Prioritises and plans activities considering all the relevant issues and factors such as deadlines, staffing and resources requirements.
- **Resilience** – Can maintain personal effectiveness by managing own emotions in the face of pressure, setbacks or when dealing with provocative situations. Can demonstrate an approach to work that is characterised by commitment, motivation, and energy.
- **Influencing and persuading** – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behaviour change.
- **Communication** – The ability to get one's message understood clearly by adopting a range of styles, tools, and techniques appropriate to the audience and the nature of the information.
- **Managing relationships**– Able to build and maintain effective working relationships with a range of people.
- **Self-development**– Is able to identify and apply opportunities for learning and development.

APPLICATION SUBMISSION CRITERIA:

To apply, please submit your **CV** of maximum 3 pages, **cover letter**, Copies of **Academic documents**, and **National ID Card** to email address Recruitment@ss.bbcmediaaction.org.

OR

Submit at the BBC MA office. Ensure to register before submission of your application.

MANDATORY:

The position should be clearly indicated in the email subject line as **“Snr. Community Mobilization Officer_BBC MA/JBA/2023/17/NOV/03/CM-LIL”**.

SAFEGUARDING:

The role involves working with groups of vulnerable children and adults. BBC Media Action is committed to providing a safe and trusted environment for every person connected to the work we do; and to preventing any type of unwanted behaviour including sexual harassment and exploitation, abuse, and financial misconduct (a zero-tolerance policy). Any candidate offered a job with BBC Media Action is expected to share and demonstrate our values and adhere to BBC Media Action' Safeguarding policy and sign BBC Media Action' Code of Conduct. A police or any previous work place background check may form part of the recruitment process.

QUESTION:

Do you have anything in your history, either professionally or personally, that conflicts with BBC Media Action [Code of Conduct](#)?

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Yes Please provide further comments in additional sheet of paper and attached with your application.

No

All declarations will be kept confidential. Please note, non-disclosure of something that could impact your role, may lead to termination of your contract, if successful recruited.