Vacancy Announcement

<table>
<thead>
<tr>
<th>Organization</th>
<th>Africa Development Aid (ADA)</th>
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<tbody>
<tr>
<td>Position/title</td>
<td>Peace Building Project Officer - South Sudanese national only</td>
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<tr>
<td>Reporting to</td>
<td>Peace Building Project Officer reports to the PB Programme Manager</td>
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<td>Program station</td>
<td>Fangak, Uror &amp; Ayod Counties of Jonglei State.</td>
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<td>Work with</td>
<td>HR &amp; Admin Manager</td>
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<tr>
<td>Duration</td>
<td>6 Months with possibility for extension depending on performance</td>
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<tr>
<td>Number of vacant</td>
<td>(03)</td>
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<tr>
<td>Date of the advert</td>
<td>Tuesday June 23rd, 2021</td>
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<tr>
<td>Starting date</td>
<td>Applications will be reviewed on rolling basis.</td>
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Organizational Context:

Established in 2012, Africa Development Aid (ADA) is an expanding and vibrant South Sudanese National NGO operating in Upper Nile and Jonglei States. At ADA, we work with vulnerable communities to realize their full potentials and build resilience to create environments in which local population can thrive. We work to prevent and overcome situations that adversely affect community well-being by reinvigorating the economy, developing skills for life and work, providing humanitarian aid, and influencing policy. Our belief that economic, social and environmental security is the bedrock of a healthy community drives the nature and intent of our programming.

For the past 8 years ADA has strengthened rural livelihoods through Food Security & Livelihoods, environmental awareness training, S/NFIs and WASH, Peace building, access to justice for women and human rights, child protection and Education. ADA has had enormous humanitarian projects in pursuit of a peaceful, self-reliant, and improved future. Our past and current donor portfolio includes the IOM, CARITAS Germany, ZOA, SSHF, CAFOD, Christian Aid, Tearfund, and EU among other strategic and potential partners. ADA is an exciting and dynamic national none-governmental organization experiencing steady growth and building experience in working with communities in the most remote area across the country. ADA offers sound employment conditions with opportunities for personal growth and development.

Africa Development Aid is committed to promote women and people’s rights in addition to promoting sustainable economic and social development by working with local communities through relief and development activities. ADA aim to help the needy regardless of race, religion or gender. In this regard, Africa Development Aid, South Sudan programme is looking for a motivated, experienced and talented candidate to fill the aforementioned position of “Peace Building Project Officer” to implement its projects in Jonglei State counties of Fangak, Ayod and Uror.

Under the supervision of the Peace Building Programme Manager the Peace Building Project Officer, will support Peace building programming including woman and human rights, conflict sensitivity and be able to work in accordance with the vision, strategy, design, monitoring, and
quality delivery of the Peace Building programme and access to justice for women, women empowerment and legislation. He/she shall ensure that projects plans are in place and kept updated as per the objectives of the project and Strategic Plan 2018 - 2022; and that Peace building and conflict sensitivity activities are implemented in line with the overall country Programme. The position also supports the implementation of women empowerment and legislations by working hand in hand with traditional and community leaders who are well versed with traditions and norms and work for the transformation of the negative cultural practices and the promotion of women rights in an acceptable cultural setting. The Peace Building Project Officer, will be based in either of the mentioned locations and coordinate all projects activities with Peace Building Programme Manager.

Summary of Job description

To support the Peace Building programme, specifically the implementation of access to justice for women and women's empowerment Fangak, Ayod and Uror Counties of Jonglei State. The Peace Building Officer (PBO) will support partners from government and civil society to collect, store and analyze information related to conflict; present this information to government, civil society and ADA Programme Office to better enhance decision making processes; and develop and implementation of responses to prevent violence.

Key Responsibilities

- **Collaborate with local government officials and other peace and security stakeholders at State and County levels to plan and implement project activities, in particular with the Early Warning and Early Response through the identified mechanisms and institutions in in addition to Peace Response Mechanisms and Community Peace Committees.**

- **Raise awareness and take a lead in training communities, government and civil society partners on the Conflict Early Warning Early Response System for South Sudan and in particular, taking into account the intertwined cultural and local conflict resolution mechanism.**

- **Build capacity through trainings and mentorship on the collection of conflict relevant data, conflict analysis and the design and implementation of responses to prevent violence.**

- **Provide support to Relief and Rehabilitation Commission (RRC) and Community Peace Committees to ensure that conflict early warning data is collected, entered into the CEWERS database and coded correctly.**

- **Provide support to the Inter-Ministerial Committee on Early Warning and Early Response and their Technical Team and County Peace Response Mechanisms to ensure that analysis of early warning data and initiation of early response is carried out in an effective and timely manner.**

- **Engage in local networks, gathering and sharing relevant information in relation to conflict and protection concerns, issues and trends with relevant actors and advocating for action with appropriate stakeholders.**

- **Management the development and implementation of proposals at the state level.**

- **Track and monitor project progress against set objectives, timeline and budget.**

- **Submit monthly financial forecasts, monitor project spending, submit and follow procurement requests and ensure field financial procedures are adhered to for submission of field expenses.**

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• Submit monthly reports; contribute to donor quarterly and end-of-project reports and Peace Building & Protection annual reports.
• Participate and take a lead in all strategic planning meetings and activities.
• Attend relevant interagency, sector coordination, and representational meetings as required in coordination with the State Cluster.
• Submit monthly timesheet to the Programme Manager
• Perform any other task assigned by Supervisor

Key Qualifications and Competencies:
• Minimum university degree from a recognized university in human rights law, social work, community development or related field;
• A minimum of two years working in a Peace Building, Access to justice and women empowerment & legislation.
• Ability to launch successful and persuasive advocacy and lobby the decision makers in matters of women rights and empowerment in regard to legislation.
• General understanding of human rights, governance and peace building principles;
• Refined training and facilitation skills, especially in cross-cultural environments;
• Proven abilities in managing successful community-based projects;
• General understanding of project management and monitoring techniques;
• Proven analytical, problem-solving skills and comfortable working under minimal supervision;
• Energetic and motivated skills in community mobilization, training, and team-building;
• Highly organized, efficient, and able to meet key deadlines;
• Highly developed inter-personal skills/inter-cultural sensitivity;
• Proficient in typing, MS-Word, Microsoft Excel, and email/internet programs; and
• Must have excellent oral and written communication skills.

Personnel Skills:
• Strong writing skills
• Viewed as a person of integrity in the community
• Ability to mobilize the communities of Fangak, Ayod & Uror Counties with aim to make the local authority and traditional leaders and their subjects understand key issues pertaining human and women rights.
• Ability to work closely and effectively with government partners
• Strong inter personnel skills & ability to communicate effectively in both English, Arabic and ability to speak local languages used by the indigenous of the selected project location
• Diplomacy tact and negotiation skills
• Ability to work under stress

Desirable
• Knowledge of Humanitarian Accountability Principles
• Experience of working in humanitarian with EU or with EU funded project, USAID, INGOs/NNGOs or Government agencies in the same capacity.

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Willing to travel and work in Fangak County, Uror and Ayod Counties of Jonglei State
- Be conversant with South Sudan laws
- Knowledge of local language is an added advantage
- Have strong sense of accountability to both beneficiaries and the donors
- Must have a good working skills of the basic computer packages (Microsoft words, excel and PowerPoint)
- Strong communication skills at a level appropriate for high level external representation and ability to tailor communications to different audiences
- Be willing to work in a team environment, travel and stay overnight at project site

Attitudes
- Proactive and takes initiative.
- Flexibility
- Reporting experience, problem solving and diplomatic skills
- Respect when dealing with others.
- Ability to solve complex mathematical and other coding problems including algorithms
- Identify him/herself with the mission, vision and values of ADA
- Multi-tasking

Objectives of the position
Enhance and promote the implementation of legislation on women’s rights, through intervention at community level and at (sub) national government level.

This is a challenging opportunity for a dedicated and highly motivated professional. Please submit your application to HR & Admin Department or send through duop.eada@gmail.com or bring hardcopies of your updated CV with valid contacts of three referees, letter of application and academic credentials in sealed envelope to ADA Office in Thongpiny, Theo Road, opp. Medair Country Office. Or call +211916222249 for direction. Clearly quote the position and the preferred location in the application and or on the envelope.

ADA is an equal opportunity employer. However, this position is only for South Sudanese nationals

Deadline for this advert is Monday the 12th of July 2021 by 4:30PM

Female candidates are strongly encouraged to apply!

23 JUN 2021

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