



Toward a waterwise future

Eastern Bank, Wau, WBG, South Sudan

Wau: +211916989786 Juba: +211917573314

info@waterinstitutes.org



Job opening Date: August 27th 2026

Job Title: Senior Trainer

Base Location: Wau (with frequent travel to the Activity site & Juba)

Position type: Full time

Reports to: Country Director

Duration: 6 months with possibility of extension depending on fund availability & performance.

Position Summary

To oversee the end-to-end planning, facilitation, and delivery of inclusive training programs. The primary goal is to equip diverse cohorts (youngsters and adults across varied educational and cultural backgrounds) with practical skills, fostering professional enthusiasm and continuous personal development.

Key Duties and Responsibilities

- **Training Delivery & Facilitation:** Plan, facilitate, and deliver interactive, student-centered learning activities using practical, hands-on methodologies tailored to diverse learning groups.
- **Curriculum Development:** Review, design, and update course materials aligned with Institute goals and industry standards.
- **Assessment & Evaluation:** Design robust learner assessments, grade assignments, and maintain accurate educational records.
- **Team Leadership & Mentorship:** Guide and mentor team members, actively contribute to staff meetings, and foster a collaborative environment.
- **Public Representation & Stakeholder Engagement:** Present confidently at conferences and public events, while building and maintaining strategic networks with relevant ministries and external partners.
- **Resource & Equipment Management:** Safely manage, operate, and maintain training hardware, audiovisual equipment, and learning materials.

Required Skills & Competencies

APR
27/8
2026
[Signature]





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- **Core Soft Skills:** Decision-making, strategic planning, active listening, written/verbal communication, time management.
- **Analytical Thinking:** Critical thinking, creative problem-solving, and adaptive instruction strategies.
- **Collaboration & Leadership:** Mentorship, cross-cultural teamwork, and public networking.

Technical Proficiencies

- **EdTech & Hardware:** Hands-on operation of classroom hardware (e.g., beamers, interactive displays) and learning technology.
- **Software & Digital Tools:** Proficiency in Microsoft Office (PowerPoint, Excel), cloud storage (Google Drive), and virtual collaboration tools (MS Teams, Zoom).
- **Pedagogical Knowledge:** Mastery of student-centered, adult-learning (andragogy), and youth-engagement instructional frameworks.

Educational Qualifications & Experience

- Bachelor's degree in Water Resources Engineering, Environmental Science, Civil Engineering, Public Health (WASH), Education, or a related field.
- Minimum of 3-5 years of practical experience in the WASH sector, alongside proven experience in TVET, adult learning, or participatory training facilitation.
- Professional certification in adult education, pedagogy, or relevant technical WASH fields is advantage

(How to Apply, Interested applicants are requested to send an updated CV(1-4pages) and a cover letter explaining your motivation and interest in the position, academic credentials, and national ID to wfssfadmin@waterforsouthsudan.org or hand delivery to Water for South Sudan Head Office in Eastern Bank-Wau and reference "Senior Trainer" in the subject line of the email. **Closing date: Wednesday 9th,Sept,2026, at 4: 00 PM. For directions please call WFSSF on this Number: 0925875000. Applications**





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received after this will not be considered. Note, that this is a national position, **ONLY** South Sudanese nationals and qualified women are **highly** encouraged to apply. Please note that only shortlisted candidates will be contacted.

