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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Individual Consultant
Reporting to: Interim HDP Specialist (HDP Nexus)
Location: Juba
Availability: As soon as possible

Purpose of the position:

The purpose of this consultancy is to provide interim leadership and coordination for the HISC component of the HDP Nexus project, ensuring that project activities, reporting, and stakeholder engagement proceed without interruption and remain aligned with Forum governance and donor expectations.

ROLES AND RESPONSIBILITIES:

Program review and supervision

- Review programme documents and develop an accelerated workplan.
- Coordination and Stakeholder engagement
- Maintain operational continuity of the HDP Nexus (HISC) initiative.
- Support the NGO Forum Secretariat in implementing project deliverables, reporting, and coordination functions.
- Facilitate engagement with HDP actors and ensure quality assurance for technical outputs.
- Prepare the groundwork for a smooth handover to the incoming permanent HDP Specialist.

Technical Implementation and Oversight

- Oversee implementation of HISC project activities according to the approved work plan.
- Ensure deliverables (data systems, coordination tools, meeting outputs, and reports) meet agreed quality standards.
- Support integration of HDP Nexus principles across Forum workstreams.
- Supervise the Information Management Specialist

Information Management and Analysis

- Coordinate with the NGO Forum's Information Management and Advocacy teams to produce analytical briefs, reports, and situation updates on HDP Nexus progress.
- Support the development and maintenance of the HISC database and ensure data is shared in line with Forum and donor protocols.

Reporting and Compliance

- Ensure timely technical reporting to the NGO Forum Director and donor reporting inputs through WVI's administrative channels.
- Prepare a concise monthly progress summary and a final consultancy report with key recommendations for the transition.



Handover and Transition Support

- Contribute to the recruitment process for the full-time HDP Specialist (e.g., shortlisting, technical assessments).
- Support the handover process summarizing achievements, challenges, and lessons learned for continuity.

Reporting and Management

- The Consultant will report directly to the NGO Forum Director and work in daily coordination with the NGO Forum Secretariat team.
- For administrative and financial processes, the Consultant will liaise with WVI South Sudan in accordance with the MoU.

Timeframe and Deliverables

- Total consultancy duration: 3 months with the possibility of short extension if recruitment of the full-time Specialist is delayed.
- Deliverables include an inception note, HISC coordination brief (One analytical or coordination output (e.g., dashboard, report, or briefing paper), and a final consultancy report.

Qualifications/Education/Knowledge/Technical Skills and Experience.

- Advanced degree in International Development, Political Science, Humanitarian Affairs, or a related field.
- Minimum 7 years of experience in coordination, HDP Nexus programming, or related policy/strategy roles.
- Proven experience working with multi-stakeholder platforms (NGOs, UN, donors, and government).
- Strong understanding of South Sudan's humanitarian, development, and peace coordination structures.
- Excellent analytical, facilitation, and communication skills.
- Experience managing donor-funded projects, preferably under BMZ or EU frameworks, is an asset.



- Previous consultancy experience of more than 5 years with NGOs or donor-funded programmes in fragile or conflict-affected settings.
- Understanding of gender equity and social inclusion in programming.
- Fluency in English, knowledge of local languages is an advantage.

HOW TO APPLY

Interested candidates (**Both South Sudanese Nationals and Non South Sudanese**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants should apply through the below email:

Advert Duration	14 th November -3 rd December 2025
Click this link/copy this to the browser & apply	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

