



Save the Children

SV-H-3

APPROVED BY A/DIRECTOR

Moh. ROU7

05/05/2026



5 May 2026

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: WASH Technical Specialist

Location: Juba

Reports to: Head of Child survival

Contract Period: 6 months

CHILD SAFEGUARDING:

Level 3: the post holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

Under close coordination with the Health, Nutrition, Education and FSL TA, The WASH SPECIALIST will lead, in collaboration with team members, WASH related sectoral assessments, programme design and master budgeting, fundraising, quality assurance and capacity building.

The WASH SPECIALIST will provide strategic input to programs and guidance on positioning in clusters and other sectoral coordination fora, and in-the-field training for field staff. The WASH SPECIALIST will also be expected to regularly raise quality concerns and report operational challenges as needed. He/she will also be expected to feed into broader country-office advocacy initiatives.

SCOPE OF ROLE:

Reports to: Head of Child survival

Staff reporting to this post: None

KEY AREAS OF ACCOUNTABILITY:



- Supporting the WASH team in developing appropriate immediate and longer-term WASH response plan and strategy. Develop and outline strategy for emergency response as well as strategically placing longer-term WASH programming initiatives and plans.
- Work with teams to provide technical inputs to develop high quality concept notes and proposals related to WASH as mandated under WASH strategy, Support in development of project concept notes and proposals, including innovative quick impact projects both for stand-alone WASH and integrated WASH projects.
- Provide technical support to save the children's teams in designing, planning, implementing, monitoring and evaluating WASH project activities that are integrated into other sectors. Ensure technical quality of programs and support team to analyses monitoring data to improve program design and implementation
- Strengthening coordination and integration between Health and Nutrition, Education and CP FSL, Shelter /Infra programmes and develop ideas for integration of hygiene promotion activities with health and nutrition interventions including adopting learning from previous WASH responses/hygiene promotion activities.
- Undertake and lead rapid assessments in emergencies and standard surveys and generate quality assessment and survey reports and support in reviewing Quality Benchmarks which will support field teams and partners to carry out regular monitoring.
- Participate in technical project review meetings with field teams (Senior Programme/Project Managers) of other sectors and consortium partners and internally sharing progress and action
- Carry out field monitoring visits to document observations and experiences and share them with field and PDQ teams and contribute to the improvement of Programme quality.
- Contribute to internal and external reporting including sitreps and other MEAL related activities
- Advise on the design and implementation of WASH related activities, tool development, review, pretesting, refinement, and finalization of BCC WASH specific approaches
- Ensure WASH activities are implemented in coordination and harmonization with South Sudan WASH Cluster and global WASH guidance, national governments and other relevant platforms as well as SCI standards and Common Approaches.
- Develop project tools and guidance to ensure quality implementation and monitoring of WASH standards.
- Identify potential WASH training needs of Save the Children and its partners staff, and support development of short training and/or reviews of WASH/HBCC implementation.
- Support evidence-based learning for programme development, innovation, improvement and advocacy, ensuring that lessons learned are properly documented, effectively disseminated and, incorporated into wider design and implementation of SCI's work pro-actively discussing opportunities for innovation and integration within programme design opportunities including engaging with Gender especially SRH, Disabilities and Inclusion links.
- Work closely with the Monitoring, Evaluation, Accountability and Learning (MEAL) team to ensure quality MEAL systems and frameworks for WASH activities that monitor the impact of projects and progress towards strategic programme objectives.
- Ensure accountability is considered throughout the design and implementation of the programmes especially in terms of child safeguarding as well as ensuring child participation in the design, implementation and monitoring of the programmes where possible.

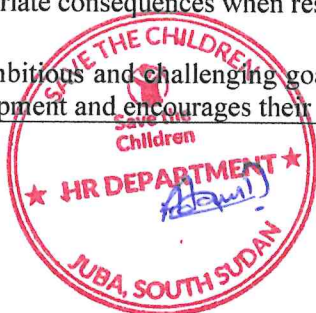
BEHAVIOURS (Values in Practice)

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same



- widely shares their personal vision for Save the Children, engages and motivates others
- future orientated, thinks strategically and on a global scale.

Collaboration:

- builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- honest, encourages openness and transparency; demonstrates highest levels of integrity

QUALIFICATIONS

Required

- MSc Degree or an equivalent in public health, Civil Engineering, Health Promotion, Social Sciences or related field from an accredited/recognized institute.

Additional knowledge in Engineering Design, Bill of Quantity and cost estimation, Hydrology Survey and familiarity with Auto Cad, communication techniques such as graphic design, visual language will be an added advantage

EXPERIENCE AND SKILLS

- At least five years' experience in designing and implementing of WASH related interventions for humanitarian emergency or health outbreak response and recovery efforts at an advisory level.
- Proven experience with WASH/HBCC material and message design, and capacity strengthening.
- Strong interpersonal and teamwork skills complemented by the ability to conceptualize ideas and advocate consensus.
- Experience planning and facilitating workshops and meetings, with excellent presentation skills.
 - Ability to "think out of the box" and to make innovative proposals as related to WASH integration as service provider to SC core sector such Health & Nutrition, Education, FSL and Protection .
- Ability to work effectively in a rapidly changing, fluid environment; including possessing skills in proactive and strategic thinking, problem solving, demand prioritization, and flexibility.
- Excellent written and verbal English language skills including writing reports, and program success stories.
- Strong knowledge of structures at national, State, county and community levels and a minimum of one year working experience for the public health issues at the national level.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:



We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy

Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV , ID/ Passport and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com/careers))

Please attach the following documents

- Application letter/Cover letter
- ID/ Passport
- CV
- Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty accessing the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 22nd May,2026 4.00 PM) the position will be filled subject to confirmation of the funding from the donor.”

