

External Advert

Oxfam is a global movement of people working together to end the injustice of poverty. That means we tackle the inequality that keeps people poor. Together we save, protect, and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development, and campaigning, in more than 90 countries. All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via six area offices in nine former states (Upper Nile, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el-Ghazal, and Northern Bahr el Ghazal. It also works in partnership with several national organisations and community groups.

Position: WASH Officer
Location: Juba (Roving capacity) South Sudan
Contract Type: Fixed Term
Number of posts: 1
Duration of Contract:

KEY RESPONSIBILITIES:

- Provide WASH technical support to the project, field assessments, designing facilities, construction, and installation supervision, testing and commissioning of WASH facilities.
- Prepare technical drawings and BoQs for WASH facilities to ensure that installation and operations conform to the set technical standards.
- Prepare estimates, supply planning and monitoring WASH activity lines in the budget.

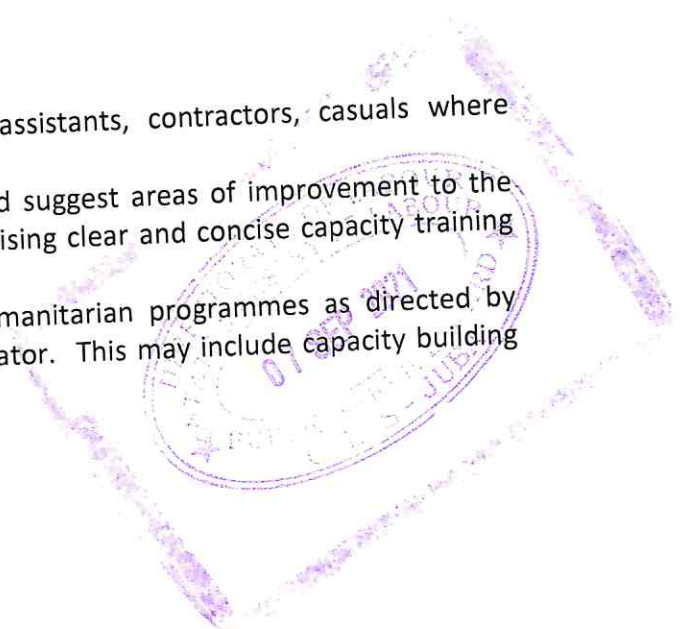
- Supervise and monitor implementation of the project activities closely with the local partners, local authorities, and selected contractors/suppliers.
- Integrate WASH in school activities within the established school hygiene clubs
- Carry out COVID-19 Infection Prevention and Control and Risk Communication and Community Engagement interventions
- Conduct assessment, mapping, repairs, and rehabilitation works for water systems targeted under the project
- Conduct WASH in school related assessment and identify gaps to inform the interventions to be carried out
- Work closely with other sectors to develop and disseminate COVID-19 and hygiene messages through radio and use of mass messaging through mobile public address systems
- Work in close collaboration with other members of the Project team to ensure an integrated approach to meet the needs of a population (Education, EFSL, Protection, Gender, Advocacy).
- Produce realistic work plans, as well as procurement plans for all PHE and PHP activities ensuring that deadlines are in line with donor timeframes.
- Ensure that target Communities, water utilities, local authorities and partners are engaged and consulted during the entire project
- Ensure that all programmes take gender, disabilities, and HIV issues fully into account. This includes the introduction of mechanisms to enable women and less abled people to participate in decision making around sanitation work.
- Ensure that all programme activities are in line with minimum requirement laid out in OGB Minimum requirements for PHE and PHP in emergencies and Sphere standards

Reporting, Communications & Coordination

- Provide regular verbal and written reports to the Program Manager
- Liaise closely with all other thematic focal points within the project (Education, Protection, and Livelihood) to ensure a cohesive and integrated approach is achieved.
- Actively participate in the field level WASH coordination forums.
- Represent Oxfam in meetings, community consultations and other forums as directed by the Project manager.

Staff Management

- Provide day to day management of the assistants, contractors, casuals where necessary
- Assess PHE and PHP team capacity level and suggest areas of improvement to the WASH Team Leader who will support in devising clear and concise capacity training schedules accordingly.
- To provide additional support to other humanitarian programmes as directed by Programme Manager and Technical Coordinator. This may include capacity building

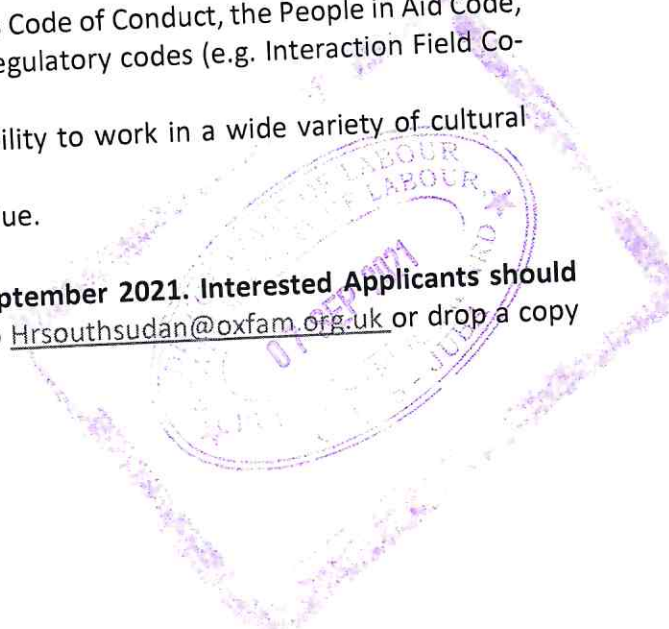


and training in other programme offices and possible field visits on specific technical support and training to local partners.

SKILLS AND COMPETENCE:

- **Relevant** Undergraduate or Diploma qualification in any WASH discipline such as Civil, Water or Environmental engineering, Public Health or Environmental Health.
- At least 3 years of **relevant** experience as a WASH Officer working in South Sudan and implementing both hardware and software WASH activities.
- Good assessment, monitoring and evaluating and planning skills to enable programme design and delivery.
- Experience of monitoring budgets.
- Experience of training staff and developing staff and partner capacity
- Good knowledge of Sphere standards, Humanitarian Accountability Principles, and Humanitarian needs assessment.
- Ability to understand complex security situations and adjust operations accordingly.
- Ability and willingness to live and work in conflict and remote field locations under basic conditions.
- Strong attention to detail. The ability to present concise reports, sometimes at short notice, reflecting the problems and possible solutions for situations.
- Proven experience as a team player and demonstrably cooperative with members of other teams, responding flexibly, with speed and accurately to queries and issues
- Diplomacy, good interpersonal and organizational skills, together with the capacity to remain calm under pressure and not lose sight of strategic priorities.
- Self-aware and able to assess own, team and other stakeholders' abilities and limitations.
- High level of computer literacy especially Word, Excel and Powerpoint.
- Commitment to Oxfam's principles and values of accountability, inclusiveness, and empowerment. This includes demonstrated experience of integrating gender and diversity issues into programmes.
- Good knowledge of written and spoken English.
- Experience of management/supervisory responsibilities
- Familiar with and abide by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures, and other regulatory codes (e.g. Interaction Field Co-operation Protocol).
- Sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts.
Knowledge of local languages is an added value.

Deadline for submission of applications is 20 September 2021. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop a copy of their CVs to our Office in Juba.



NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults, and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

