

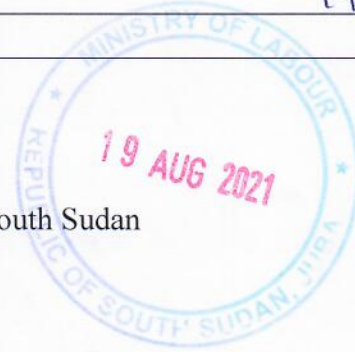


# JOHANNITER

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Approved  
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## JOB DESCRIPTION

**Job Title:** WASH Officer (1)  
**Organisation:** Johanniter-Unfall-Hilfe e.V.  
**Location:** Wau, Western Barh el Ghazal State, South Sudan  
**Reporting to:** WASH Manager  
**Supervising:** WASH Assistants  
**Posting Date:** 19<sup>th</sup> /August /2021



### Organization Description:

Johanniter-Unfall-Hilfe e.V. ([www.thejohanniter.org](http://www.thejohanniter.org)) is a German Christian non-governmental organization, dedicated to excellence in the field of first aid, ambulance service, social service programmes, and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation and emergency relief, implementing and supporting health, WASH, and Nutrition projects worldwide.

### Project Description

The overall objective of Johanniter in South Sudan is to contribute to reducing morbidity and mortality by improving the health and nutrition status and reducing the vulnerability of people. Furthermore, improved access to water, sanitation and hygiene and improved food security is an essential part of Johanniter's South Sudan program. Currently, Johanniter has projects in Western Bahr el Ghazal (WBeG) of South Sudan focusing on four strategic directions of Johanniter: health, nutrition, WASH Protection, and food security and livelihood (FSL).

Currently, our main funders are the German Federal Foreign Office, UNICEF, WFP, ADH, BMZ, and Private donors

### Job Responsibilities and Accountabilities

#### Overall job purpose

Working directly under the responsibility of the Field Manager, the WASH Officer will be responsible for the overall implementation, guidance, and quality of the WASH sector that includes both emergency and long-term interventions in the two counties (Wau, & Jur River) of WBeG State.

### Job Responsibilities:

#### Program Design and Implementation (50%)

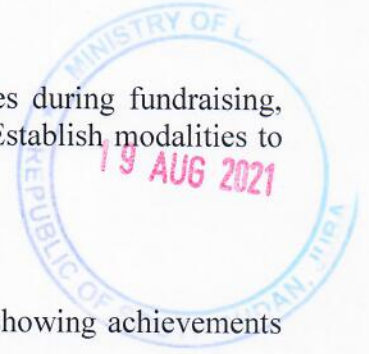
- Assess needs for WASH interventions (Water, Sanitation, and Hygiene facilities) at the community level including Public schools and Health facilities
- Prepare or revise bills of quantities and construction plans related to the construction works and also participate in the design of infrastructure and procurement processes.
- Supervise the execution of the WASH works directly and provide technical guidance and expertise to the Hygiene Promotion Team.
- Ensure participation of beneficiaries in designs, and maintenance of infrastructure is adhered to according to the humanitarian guidelines and SPHERE standards.
- Support fundraising initiatives through proposal development and manage an up-to-date WASH project level or Johanniter International reports being used as a reference in writing new projects.





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- Ensure successful preparation and delivery of WASH technical outcomes during fundraising, scoping, development, and implementation phases of WASH initiatives. Establish modalities to ensure the sustainability of facilities and extended use by beneficiaries.
- Perform any other duties as assigned by the supervisor.



## **Monitoring, Evaluation, Documentation, and Reporting (20%)**

- Provide monthly updates on activity progress to the Project Manager showing achievements against planned activities.
- Prepare and submit quality reports to the Project Manager using the appropriate templates as per request and schedule and consistent with both Johanniter and donor requirements
- Data collection, accurate record-keeping, and management of information to measure progress and impact of the project in line with the guiding humanitarian standards and as required by the WASH Cluster.
- Document/ report results and lessons learned from WASH program implementation including emergency preparedness and response, to promote knowledge sharing with counterparts and WASH stakeholders
- Make follow up and take action on data quality issues identified by the M&E team monthly
- Develop and maintain community feedback mechanisms and utilize the data provided for decision making
- Support the development of case studies and success stories from program implementation.

## **Coordination, Local Partnership and Capacity Building (10%)**

- Represent Johanniter in different forums concerning WASH programming, as designated by the Project Manager
- Contribute to the development of training and orientation materials including the IEC materials for community sensitization.
- Train WASH Assistants, Hygiene Promoters, Water Management Committees and the community on different aspects of WASH
- Network/partner with WASH Cluster, Department of Rural Water, UN bodies, and other stakeholders to ensure standards, regulations, and procedures are adhered to in line with the SPHERE standard and donor requirements
- Conduct regular meetings with WASH staff to discuss program progress and challenges

## **Project Finance, Logistics, and Administration (10%)**

- Prepare and implement detailed WASH spending, procurement, and work plans
- With support from the project manager, ensure that procurement processes for WASH activities are initiated on time
- Oversee and track all budget expenditures for the WASH component and ensure that all expenses are allowable according to Johanniter and donor regulations.
- Ensure timely liquidation of all work advances provided and ensure that vouchers provided meet set compliance standards
- Regularly review budget versus actual (BVA) with the finance team and Project Manager and Project Coordinator to monitor the grant spending and flag issues where concerned
- Ensure application and compliance of security protocols and policies; serve as security focal point in the field sites

## **Human Resource (10%)**

- Directly supervise WASH Assistants
- Conduct on the job training for the WASH Assistants as required by the Project Manager
- Actively promote PSEA standards within Johanniter and amongst beneficiaries served by Johanniter





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- Ensure that Performance Objectives for all staff under your Supervision are done and the appropriate time the evaluation is completed
- Perform other duties as assigned. The duties and responsibilities listed above are representative of the nature and level of work assigned and are not necessarily all-inclusive

## Person Specification

### Profession/Qualification:

Minimum of Degree/ Diploma in Civil Engineering, Water Engineering, or relevant technical qualification.

### Experience:

- At least 2-3 years of previous experience implementing WASH/Public Health activities in emergencies
- Essential technical knowledge of theories, principles, and methods in one or more of the following areas: Communication for behavior change, WASH in schools, community-based WASH program management, appropriate technologies for community-based water supply, sanitation, and hygiene.
- Knowledge and understanding of humanitarian standards such as Sphere and HAP
- Knowledge of AutoCAD, ArchiCAD, and GPS mapping software is added advantage.
- Excellent computer skills (particularly Office package, GIS, Database management, Software for water -networks designing) are mandatory
- Motorcycle riding skills are an asset.
- Stress-resilient and able to cope with deadlines and complex problems
- Skills in community mobilization and Team Management are critical
- Possess cross-cultural sensitivity, knowledge, and ability to work with people of diverse backgrounds and cultures.
- Demonstrated computer literacy (MS Office Suite: MS Excel, MS Word, MS PowerPoint, and databases) with hands-on experience in tracking recruitment outcomes/metrics.
- Able to speak/write in English with clarity and ease

**The position is open for: SOUTH SUDAN NATIONALS WITH ALL NATIONAL DOCUMENTS.**

How to apply; Deliver your updated CV, Motivation letter, certificate copies, and copies of your National ID as a single document to the **Office of Johanniter International Assistance, located at plot numbers 60 & 65, block 3-K South, Behind Rainbow Hotel, next to Empire security company, along Kololo Road or Wau Office located at Daraja west at former GIZ office sika Hadid – South Sudan**

Online applicants should submit their applications through email to [hr.southsudan@thejohanniter.org](mailto:hr.southsudan@thejohanniter.org) not later than **10<sup>th</sup> September 2021.**

**Please indicate the title of the position you are applying for in the subject line of your application and only shortlisted candidates will be contacted for the interviews**  
**DO NOT SUBMIT ORIGINAL DOCUMENTS:**

**All the photocopies will remain the property of Johanniter International Assistance.**  
**Qualified female candidates are strongly encouraged to apply**

