

EXTERNAL/INTERNAL VACANCY

Samaritan's Purse is a non-denominational evangelical Christian organization providing spiritual and physical aid to hurting people around the world. Since 1970, Samaritan's Purse has helped meet needs of people who are victims of war, poverty, natural disasters, disease, and famine with the purpose of sharing God's love through His Son, Jesus Christ. Samaritan's Purse International Relief is seeking to hire qualified persons to fill the following position.

Vacancy:	Flight Crew Member
Reports to:	Flight Supervisor / Base Manager
Duty Station:	Juba
Posting Date:	August, 26 2026
Deadline of Application:	September 10, 2026



JOB PURPOSE

To perform assigned flight duties safely, professionally, and efficiently while ensuring compliance with company procedures, aviation regulations, operational requirements, and customer-service standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Perform all assigned flight duties in accordance with approved procedures.
- Maintain the highest standards of safety and operational discipline.
- Complete all required pre-flight, in-flight, and post-flight duties.
- Conduct required inspections, checks, and operational procedures.
- Ensure all required documentation and flight records are accurately completed.
- Maintain professional communication with passengers, crew members, operations personnel, and management.
- Follow company policies, Standard Operating Procedures (SOPs), and applicable aviation regulations.
- Report safety concerns, incidents, defects, delays, and operational irregularities promptly.
- Maintain appropriate professional appearance and conduct.
- Assist passengers and provide a professional customer experience.
- Work effectively as part of a multidisciplinary flight operations team.
- Participate in recurrent training, briefings, drills, and competency assessments.
- Maintain required licenses, certifications, medicals, and operational qualifications.
- Protect company equipment, aircraft assets, and operational information.
- Perform additional operational duties reasonably assigned by management.

QUALIFICATIONS & SKILLS

- Diploma or relevant qualification in Fleet Management, Transport Management, Logistics, Operations Management, or a related field preferred.
- Previous fleet, transport, logistics, or supervisory experience.
- Valid driver's license appropriate to the fleet vehicles.
- Knowledge of vehicle maintenance, road safety, and fleet compliance requirements.
- Good computer and administrative skills.
- Strong organizational and problem-solving abilities.
- Good communication and people-management skills.
- Ability to work under pressure and respond to operational changes.
- Ability to work shifts, weekends, public holidays, and irregular hours where required.



Requirements

- Valid aviation qualification/license appropriate to the position.
- Current medical and required aviation certifications.
- Relevant flight or aviation operational experience.
- Knowledge of applicable aviation regulations and company procedures.
- Good communication and interpersonal skills.
- Strong safety awareness and professional discipline.
- Ability to work shifts, weekends, public holidays, and irregular operational hours where required.
- Ability to remain calm and effective in time-sensitive situations.

Key Competencies

- Safety awareness
- Professionalism
- Teamwork
- Communication
- Situational awareness
- Reliability
- Customer service
- Decision-making
- Attention to detail

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret basic graphs.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before employees of the organization. Arabic language skills preferred but not required

REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral diagram, or schedule form.

ADDITIONAL REQUIREMENT

Spiritually mature Christian, aligned with the statement of faith of Samaritan's Purse.

Ability to maintain a personal relationship with Jesus Christ and consistently uphold the faith through witness and actions.

Samaritan's Purse has "Zero Tolerance approach" to Sexual exploitation and abuse and does not allow any partner supplier subcontractor, agent or any individual engaged by Samaritans Purse to engage in any form of sexual abuse or exploitation against Vulnerable or other adult's associating with its work.

Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are therefore grounds for termination of employment.

How to apply:

Address your application to HR Department – Samaritan's Purse International, Juba and submit your hard copy Cover Letters, CVs & Academic documents to SP Country Office situated in Hai Cinema next to Landmark Hotel or our field site bases by **September 10th, 2026 before 5:00 PM.**

Only South Sudanese applicants will be considered for this position. **Female are strongly encouraged to apply.**

Applications can also be sent via email to: RecruitSouthSudan@samaritan.org.

We do appreciate your interest in working with us. However, only short-listed candidates will be contacted.

Please note the applications received will be reviewed on a rolling basis and the position might be filled before the closing deadline.

