



WOMEN FOR CHANGE



JOB DESCRIPTION

Job Title	GBV Protection Officer
Location	Juba South Sudan
Reports to	Programme Manager
Organisation	Women For Change (WFC)
Duration	Six months with possibility of extension depending on performance
Budget Responsibilities	N/A

INTRODUCTION

Woman for Change (WFC) is a national non-governmental organization (NNGO) formed by a group of South Sudanese women professionals, from varied educational background and experiences. The Organization is registered (with the South Sudan Relief and Rehabilitation Commission (SSRRC), registration number 1725 under chapter 3, section 10 of the 2016 South Sudan NGO Act. We have been active in South Sudan since 2018 and are committed to the wellbeing and economic stability of widows, school dropouts and mitigating risks related to children's rights caused by intentional and unintentional actions. To date, we continue to offer financial support for widows and youths mainly school dropouts, together with provision of training within South Sudan. WFC targets assistance to obtain durable solutions, addressing beneficiaries' food security, livelihood and education through entrepreneurial embedded skills.

JOB PURPOSE

The Gender Based Violence Protection Officer (GBV P Officer) is under the direct supervision of the Programme Manager, He/she is responsible for implementing Protection projects/programs in the organization, he/she takes lead in protection programming ensuring that all responses are in accordance to the protection principles. Supports project staff in planning and activity execution to enable protection mainstreaming at each stage of the project for Women for Change. The incumbent will also help Women for Change in strengthening its Gender Based Violence functions based on experiences from the project. The incumbent will play an important role in promoting key learnings, challenges and opportunities for the improvement of the project.

MAIN DUTIES AND RESPONSIBILITIES



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- Support teams in the identification, documentation, and reporting of protection issues, concerns, and trends;
- Develop and manages the complaints and feedback mechanisms ensuring that beneficiaries views and needs are duly incorporated into the planning and programming of activities being carried out
- Documents lessons learnt and lead discussion sessions for adopting and incorporating such lessons into the next phase of activities.
- Lead the program start-up processes and discussions with local implementing partners, government authorities and other key stakeholders
- Represent TERM internally and externally in Protection forums, develop partnerships in the humanitarian community in the relevant areas including cluster activities and coordinate with authorities at local level.
- Provide strategic direction and undertake analysis of Protection trends, gaps in services, and TERM's capacities to better address needs in the assigned field location
- Take lead in engaging with local cluster coordination mechanisms and with other humanitarian actors in operational locations to build stronger working relationships and better ways of providing response to beneficiaries
- Coach project staff, volunteers etc. to ensure protection mainstreaming throughout every stage of the project
- Work with partners to conduct service providers mapping and local authorities present in the area for referral and advocacy purposes; to promote comprehensive response to identified concerns
- Draft monthly reports for internal and external circulation and action
- Contribute to program design and preparation of concept notes and proposals
- Provide technical support to ensure technical designs and activity planning are in accordance to acceptable standards, conforms to accountability and humanitarian principles
- Build and develop psychosocial support activities and case management systems, outreach and prevention strategies, and awareness-raising efforts
- Organize and lead protection technical trainings necessary for staff, volunteers and beneficiaries
- Support the compilation of reports and assessments with accurate data and providing guidance on information-sharing and data management systems at field level.
- Development project concept notes and full project proposals
- Cooperates with the donor during each of the planning stages and in project implementation,
- Cooperates with external institutions, including UN, NNGOs INGOs, governmental institutions, local NGOs and local government,
- He/she will be travelling to the field site where WFC activities are taking place, for assessments, interventions, etc.

PERSON SPECIFICATION

Essential	Desirable
Professional Qualification <ul style="list-style-type: none"> • Bachelor's degree in Development Studies, Public and Business Administration, Social 	<ul style="list-style-type: none"> • Knowledge of Gender Based Violence issues, challenges and



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<p>work and any other relevant discipline</p> <ul style="list-style-type: none"> • Knowledge and understanding of GBV frameworks • Understanding of the current GBV trends especially in conflict zones systems and development organisations 	<p>opportunities</p> <ul style="list-style-type: none"> • Knowledge of participatory approaches to learning • Knowledge of cultural diversity in South Sudan
<p>Experience</p> <ul style="list-style-type: none"> • Minimum 3 years' experience in Gender Mainstreaming and related issues with an international or Indigenous organisation • Experience in designing Gender Based GBV Programs • Experience of Gender Based Violence reporting frameworks 	<ul style="list-style-type: none"> • Experience of conducting research on gender based violence • Experience of organising GBV campaigns • Good training facilitation skills
<p>Skills</p> <ul style="list-style-type: none"> • Strong analytical and problem solving skills • Good report writing in English • Good interpersonal skills • Excellent computer knowledge with command on MS Excel among other packages of MS Office 	<ul style="list-style-type: none"> • Confidentiality and open minded and team work spirit • Good communication and Data presentation skills • Fluency in Juba Arabic and other local languages will be an added advantage
<p>Others</p> <ul style="list-style-type: none"> • Time management and ability to prioritise multiple tasks • Self-motivated person able to work without close supervision • Able to work effectively in a diverse team environment • Travelling to far flung areas independently for M&E activities • Willingness to effectively promote Women For Change mission values, and objectives 	<ul style="list-style-type: none"> • Understanding of Women for Change' value system • Understanding of Women for Change work particularly in South Sudan • Knowledge of Women for Change' working areas in South Sudan • Willing to work additional hours at important times

Women for Change is an equal employer qualified Men and Women are encouraged to apply. This position is open to only South Sudanese Nationals.

How to Apply

Interested candidates should send their applications to womenforchange10@gmail.com and copy to tazitaanna@gmail.com or hand delivery to Women For Change Head Office in Hi Referendum near Pita Nursery and Primary School **NOT LATER THAN 14TH FEBRUARY 2020 BY 4:30PM.** For direction call 0924429339, 0911089679.



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