



Job Title:	Legal & Protection Officer
Job Location:	Juba
Reporting to:	Programme Manager
Starting Date:	16th August 2023
Closing date:	5th September 2023



INTRODUCTION:

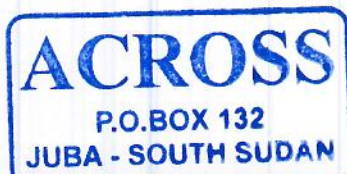
ACROSS is an Interdenominational Church base organization which strives to provide humanitarian assistance (including emergency/relief, rehabilitation and development work) to local communities, internally displaced persons, refugees and other vulnerable communities including persons living with disabilities to enable them to realize their purpose and value as human beings. ACROSS in South Sudan is searching for a competent, knowledgeable, skillful and qualified South Sudanese for the position of Legal & Protection Officer.

Main Job Purpose:

The legal Officer is responsible to Lead and Manage all legal and Protection activities for the persons of concern in Gorom Refugees settlement and Host community, as well legal matters within the organization. The legal activities in Gorom will include Awareness raising on legal matters/issues through awareness campaigns, training of refugee leaders/chiefs on customary and local courts procedures, and legal representation of POCs in Courts. The legal officer will technically guide the protection assistant on legal matters relating to protection program with the objective of providing timely and effective protection to persons of concern, as well as supervising legal interventions within the project. The incumbent must be able to contribute to or lead, depending on the level, development of a multi-year protection strategy that is solutions-oriented and based on a consultative process with multi-functional teams and partners. The incumbent must also have the ability to build strong relations with counterparts in CRA and UNHCR to facilitate the operation's protection objectives.

JOB FUNCTIONS:

1. Coordinate the promotion of international refugee law principles and standards and also IDP legislation or policies ensuring that all sectors in the



- integrated Refugee Response Project, fulfil their responsibilities in mainstreaming protection.
2. Awareness raising on legal matters/issues through awareness campaigns, training of refugee leaders/chiefs on customary and local courts procedures, and legal representation of POCs in Courts.
 3. Using oral or written platforms, the Legal Officer will provide legal advice and guidance on protection issues to internal and external interlocutors; ensure legal assistance is accessible to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documents to persons of concern (civil documentation, in particular birth certificates).
 4. Monitor, and assist with the intervention in cases of refoulement, expulsion and other protection incidents through working relations with CRA and other partners.
 5. Assist in the coordinated implementation and oversight of Standard Operating Procedures (SOPs) for all protection/solutions activities.
 6. Provide policy guidance and operational support to ACROSS and partners on all protection related issues.
 7. The Legal Officer will continuously research legal resources such as articles, codes, statutes, judicial decisions and more, this will keep the Legal Officer to stay up to date on all current laws and therefore make well-educated legal recommendations and awareness to Persons of Concern.
 8. Through relationships with persons of concern, authorities and network of partners, the legal officer will stay well-informed of political, social, economic, and cultural developments that have an impact on the protection environment and provide advice to management team.
 9. Ensure that the perspectives, capacities, needs and resources of the persons of concerns are reflected in the protection strategy, planning processes and operations plan to address the specific protection needs of women and men, children, youth and older persons, persons with disabilities, minority groups such as persons living with HIV/AIDS among others.
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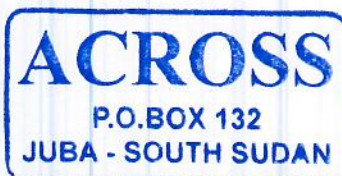
MINIMUM QUALIFICATIONS & EXPERIENCE REQUIRED:

a. Education:

- Degree in Law or International Law.

b. Work Experience

- Working experience with Ministry of Justice, Judiciary, or private legal firm.
 - A minimum 3-4 years of relevant experience.
 - Languages: Proficiency in English is required, and knowledge of Arabic is desirable.
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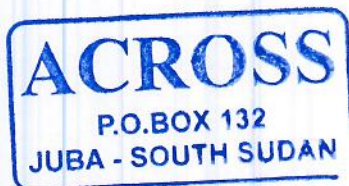
Desirable Qualifications and Skills

1. Knowledge of policies and procedures of the protection.
2. Field experience specially working with Persons of Concern and IDPs is desired.
3. Commitment to Child protection, Prevention of SEA and Safeguarding of Adults.
4. Commitment to help persons of concern and willingness to cooperate with counterparts.
5. Good analytical skills.
6. Strong interpersonal and communication skills in a multi-cultural setting.
7. Ability to live and work in the difficult and harsh conditions is desirable.
8. Computer Knowledge (Microsoft Office Package).

If you believe you meet the above qualifications, please send us soft copies of your Curriculum Vitae (CV), copies of ONLY relevant Academic documents, Nationality Certificate, Cover Letter and a written Personal Christian Testimony by email to recruitment@across-ssd.org in one file document or deliver hardcopy to ACROSS Main Officer – Juba.

Important to Note: ACROSS has a zero-tolerance approach to conduct such as fraud, sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination, corruption and bribery. All selected candidates will be expected to abide and adhere to ACROSS' standards of conduct and will therefore undergo thorough background checks through a number of means. Selected candidates will also be required to provide additional information as part of the verification exercise. Misrepresentation of information provided during the recruitment process may lead to disqualification.

- **Applications without Personal written Christian Testimony (Not letter from the church) will not be considered.**
- The position is open only to South Sudanese with professional and technical skills in Law and Protection.
- Only shortlisted candidates will be contacted.
- Applications once received are NOT Returnable.



End

