



ZOA Dorcas (ZD) South Sudan is a faith-based organization that was established in May 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organizations were individually present in South Sudan for a long period (ZOA since 1998; Dorcas since 2008). Our complementary expertise and geographical coverage enable us to achieve more impact in reaching those most affected by crises. ZOA Dorcas supports communities affected by conflict and natural disasters in hard-to-reach areas in South Sudan. The organization has extensive experience and expertise in the following sectors and themes: Food Security and Livelihoods (FSL), WASH, Peacebuilding & Reconciliation (including socio-therapy) as well as TVET & Inclusive entrepreneurship. Localization (building institutional capacity of local partners), Cash & Voucher Assistance, Disability Inclusion and Women Empowerment are crosscutting themes (. ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap, Northern Bahr El Ghazal and Jonglei State as well as Greater Pibor Administrative Area. ZOA Dorcas is looking for an English and Arabic-speaking South Sudanese, for the position of:

**Senior Project Officer - External  
Stationed in Bor**

**Start Date: As soon as position**

**Duration: One year, with possibility of extension depending on performance and funding**

**JOB PURPOSE**

In this position the incumbent will provide food systems technical support through trainings and advisory to farmers and beneficiaries of the Food Systems Resilience (FSR) project.

**Key Result Areas**

**Planning**

- Develop and implement project work plans, timelines, and budgets in coordination with the consortium coordinator.
- Monitor project progress and performance, identifying challenges and opportunities for improvement in coordination with the consortium coordinator.
- Provide guidance and support to FSR officer(s) and stakeholders.

**Implementation and Community Engagement**

- Instruct and guide FSR officers in project implementation
- Lead the identification and registration of farmers and beneficiaries in consultation with community leaders and committees.
- Implement strategic plans for project implementation, ensuring alignment with organizational goals and objectives.
- Coordinate with internal teams and external partners
- Reports to the Consortium Coordinator and Area Manager
- Organize farmers into farmers groups and train them on appropriate skills needed to graduate this groups to operate as a self-reliant producer group by end of project.
- To ensure that implementation of planned activities and practical actions of the project are timely, cost effective and result oriented.
- To ensure all planned visits to the project beneficiary families and their community is effect for activity implementation and follows up to bring the intended result of the project.
- To ensure regular and effective project monitoring takes place to collect relevant information and develop monthly reports in close coordination with the MEAL unit.
- To ensure that all data and information generated in the process of project implementation are recorded and filed in a safe manner for it to be retrieved whenever necessary in collaboration with the MEAL unit.



- Ensure that women, children and other marginalized members of the community are addressed in the process of project activities implementation. Comply with gender sensitive job roles and responsibilities at all times.
- Organizing farmers training sessions on the appropriate agricultural practices and techniques for farmers to increase productivity. Identify and provide trainings on the FARE approach to farmers
- To carry out additional responsibilities as assigned by supervisor.

**Quality Assurance and Compliance:**

- Ensure project activities are implemented in accordance with organizational policies, donor requirements, and sector best practices in collaboration with the Manager of Programme Quality.
- Conduct periodic reviews and assessments to maintain the quality and integrity of project interventions in collaboration with the MEAL unit and the Manager of Programme Quality.

**PREFERRED SKILLS/QUALIFICATIONS:-**

- Bachelor's or Master's degree in Food Systems, agriculture, rural development, or a related field.
- 5+ years of experience in project management, preferably in food systems, agricultural development or community-based initiatives in the Non-Profit Sector.
- Background or certification in food systems is an advantage.
- Experience with the FARE approach is an advantage.
- Advanced report writing skills.
- Proven leadership skills with the ability to inspire and motivate project teams.
- Strong analytical and problem-solving abilities, with a focus on results and impact.
- Excellent communication and interpersonal skills, with the ability to engage effectively with diverse stakeholders.
- Excellent knowledge of the agricultural practices and the agro-ecological zones of South Sudan.
- Fluency in English language (written and spoken), spoken Arabic and the local languages spoken is an added advantage.
- Excellent skills in handling and dealing with different communities
- Well committed, hardworking, reliable and high level of personal integrity.
- Team-player with good interpersonal skills.
- Excellent planning and organizational skills.
- Able to set priorities and work with deadlines;
- Presents Christian values.
- Leadership skills.
- Must be ready to work under minimal supervision.
- Must be ready to travel to project locations during the rainy season when access to movement is limited due to road conditions.



**What we offer**

- Working environment with scope for professional and personal development;
- Being part of a professional, dedicated, motivated, and intercultural team;
- ZOA Dorcac offers a gender sensitive working environment;
- A competitive salary that takes into account the qualification and experience of the candidate.

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**How to apply**

If you believe that your qualifications meet the requirement of the position above, kindly submit your application (including CV, academic credentials, copy of your Nationality ID, and contact details of 3 referees) by email to [recruitment.southsudan.wau@zoadorcac.ngo](mailto:recruitment.southsudan.wau@zoadorcac.ngo) or hard copies of your application to ZOA- Dorcas office in Juba, located at Nyakuron West, plot no. 85, Block G Two, Yei Road. Please indicate clearly the position you are applying for and duty station in the subject of your email and all application documents.

**Closing date: 30<sup>th</sup> May 2024 at 5:00 PM**

Only shortlisted candidates will be contacted.

**Note:**

**This position is for South Sudanese Nationals ONLY.**

ZOA Dorcas is an Equal Opportunity Employer. Human dignity is central to our work, and we look for candidates that adhere to our core values: We are People Centered, Faithful and Serve with Integrity. ZOA Dorcas is committed to the protection of children and adults from (sexual) exploitation and abuse and has Zero Tolerance in case of breach of our code of conduct. ZOA Dorcas staff are expected to uphold these values and share our commitment. ZOA Dorcas will perform due diligence checks for this vacancy.

*All staff is required to sign and adhere to the ZOA-Dorcac Code of Conduct including Child Safeguarding (Following guidelines of PSEA-Project against Sexual Exploitation and Abuse).*

*Recruitment is subject to successful completion of all applicable background checks, including references and criminal record checks.*

