**TOR FOR finalizing ‘Gender Analysis Report in Lankien and Akobo’**

**Timeline: End date – 30th September 2019**

**Application: End Date – 17th September. Sooner if the consultant is found in advance of this date.**

**Background:**

South Sudan has been in war for more than 5 years and has been faced with one of the most violent humanitarian crises in the world. The violence has displaced millions of people. Famine was declared in parts of the country last February 2017, and even though famine has been lifted, the food security situation keeps worsening as per recent IPC reports. Parts of South Sudan, including Akobo and Lankien are at risk of famine in the absence of humanitarian assistance. Women and men of all ages are suffering from the effects of conflict, including abuses and loss of control and access to vital resources. Men and boys are at risk of forced recruitment by armed actors, targeted detention, ill-treatment and killings, while girls and women of all ages are at risk of abduction, injury and killings in addition to all forms of gender-based violence, including sexual violence in homes and public spaces. While these violations of rights are not new, the current violent conflict exacerbates gender-based violence. Lankein is one of the four payams found in the county of Nyirol. Occupied by the two-ethnic group of Shilluk and Nuer, the crises of the past few years had a devastating effects on the lives of women and men, girls and boys in Lankein. Akobo and Lankien have similar geographical locations and historical backgrounds.

To respond to the above Oxfam is currently implementing a project funded by German Foreign Federal Office (GFFO) - “Integrated Humanitarian response to the Food Security, WASH and Protection Crisis in Northen Jonglei” in which is meant to address some of the highlighted issues above. The project aims to save and protect the lives of most vulnerable households in Lankien and Akobo by restoring gender responsive integrated WASH and food security interventions. Mainstreaming gender and protection is one of the key area to promote gender equality and women’s rights through prevention, response and mitigatation of protection risk and threats.

An assessment is conducted in project locations (lankien and Akobo) to identify differing gendered impact of needs and capacities, coping mechanism, relations and roles, existing context and opportunities for increasing voice, leadership and meaningful participation of women and girls and a draft report is produced. The assessment further aims to assess the WASH, EFSVL and protection needs in the area as well as types and prevalence of GBV, and extent to which the humanitarian response is preventing and mitigating risks and provide key and detail recommendations for Oxfam, other humanitarian actors, donors and Government.

**Purpose of the consultancy:**

Oxfam South Sudan is seeking a consultant to work on received feedbacks on above mentioned gender analysis report from Oxfam team in coordination with Oxfam gender team, further analyse the information, refine the structure of the report and produce well-articulated final version of gender analysis report. The findings and recommendations of the study will guide in further interventions, to develop a deeper evidence base which can be used to inform the design of a better and effective programmatic response. The report will be available externally also and could therefore assist other agencies in doing so as well.

**Organizational context:**

Oxfam is an International Confederation of Organisations working together in 90 countries and with partners and allies around the world to find solutions to poverty, inequality and injustice. Oxfam’s programme extends from humanitarian to long-term development, campaigns and advocacy work across the world and Gender Justice programming. We aim to leverage transformational change to make a significant positive difference to the lives of poor people across the region.

Oxfam has been working in South Sudan since 1983, devoted to empowering people against poverty. Oxfam is working in 10 bases across the country, providing essential services and provided humanitarian assistance and contributing in resilience building. In 2018, Oxfam and partners on the ground provided support to over 600,000 men and women, boys and girls. With 2019, another challenging year, Oxfam is contributing with its humanitarian assistance and resielience programming.

**Time frame:** The expected timeframe for this research should be 4 working days from the signature of the agreement, until the approval of the final report document.

**Deliverables:**

* Final gender analysis report document, with executive summary: the final paper should include a full description of the methodology used, key findings and recommendations as well as any relevant annexes (i.e data tables for quantitative analysis, field research tools, etc). It should incorporate feedback received from Oxfam team.

**Required skills and expertise:**

* Proven experience with generating high quality gender analysis report
* Extensive knowledge of and experience in leading (designing and undertaking) social surveys/research using both qualitative and quantitative methodologies, in an empowering way (essential)
* Extensive knowledge and experience of how to undertake rigorous analysis of both qualitative and quantitative data (essential);
* Advanced knowledge and skills on gender analysis in humanitarian settings
* Strong analytical skills.
* Availability to travel within Pibor (Bomas, State at least part of the team), especially rural, marginalized areas;
* Excellent written and speaking skills in English, able to produce a high-quality research report draft;
* Knowledge of the context in South Sudan context (desirable).
* Acquainted with the national legislation (desirable) and the international conventions related to women’s rights (essential)
* Advanced degree in research oriented social studies/women's studies (desirable).

**Application:**

End date: 17th September 2019. Please submit your feedback to [JubaQuotations@oxfam.org.uk](mailto:JubaQuotations@oxfam.org.uk) and copy **hrsouthsudan@oxfam.org.uk** on the TOR, two ***unedited* writing samples**, your **CV** and two **referees**. Include in your **cover note**: your availability for the assignments; proposed total costing of the consultancy; how you would approach the task and deliver by 30th September 2019.