

VACANCY ANNOUNCEMENT:

Ref No. BBC/JBA/2022/9/02/ZL-ML

Job Title: GESS Producers (1 Zande) and (1 Murle) language
Line Management: Senior Producer
Contract type: 6 months fixed term with possibility of extension depending on availability of funds
Location: Yambio and Pibor
Eligibility: Only South Sudanese and Female are strongly encouraged to apply
Deadline for submission: 29th September 2022, 5 PM CAT

ABOUT BBC MEDIA ACTION:

BBC Media Action was founded in 1999 by the BBC as its international development charity. It applies the editorial standards of the BBC, build on its values and often work closely with the BBC World Service and other BBC departments. However, BBC Media Action is legally (registered in England and Wales under charity number 1076235) and financially independent and work to a distinct mission. Originally known as BBC World Service Trust, its name was changed to BBC Media Action in December 2011.

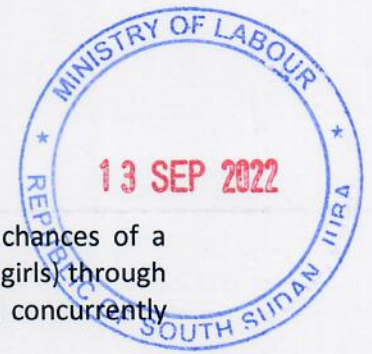
BBC Media Action uses media and communications to reduce poverty and promote human rights in developing countries. It partners with civil society, local media and governments to:

- Produce creative programmes based on robust research in multi-media formats which inform and engage audiences around key development issues.
- Strengthen the media sector through building professional capacity and infrastructure.

BBC Media Action began working in South Sudan in the lead-up to its historic 2011 independence referendum, training journalists to provide impartial coverage and help audiences exercise their voting rights. Since then, BBC Media Action work has expanded to support one of the world's youngest countries on its journey towards sustainable development. Its current project across the country include national multi-language radio drama *Life in Lulu (LIL)*, **Girls' Education South Sudan (GESS)** and **amplify women's voices** to build understanding about sexual and reproductive health and rights of women and girls, and tackle harmful norms and taboos.

GESS is an initiative of the Ministry of General Education and Instruction (MoGEI) of the Government of South Sudan and is funded by UK-Aid, Global Affairs Canada (GAC), United States Agency for International Development (USAID), and the European Union (EU). It is an inclusive programme that will transform the lives of a generation of children in South Sudan – especially girls and those at the margins of society– through

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education.

The impact of the Programme is to continue to transform the life chances of a generation of South Sudanese children (particularly but not exclusively girls) through education, while stabilizing priority areas of the education sector and concurrently seeking to deliver improved quality education.

The outcomes of the Programme will be an improvement in girl's educational attainment from that already achieved in GESS1; building further gains on school enrolment, reducing barriers to education and promoting equity in access for all children.

The outputs of the Programme are: Cash Transfers to individual girls; Capitation Grants to schools; Behavioural Change; Learning Groups and Quality Interventions, Accelerated Learning and Livelihoods for adolescents previously without access to education.

Role of BBC Media Action in GESS:

Within GESS, BBC Media Action is leading the behaviour change communication (BCC) component of the programme. This component involves the production of the popular 15-minute factual radio magazine programme Our School and running of community outreach activities. In the current phase of GESS, Our School radio programme is produced in 9 languages: Simple Arabic, Toposa, Lotuho, Bari, Dinka, Nuer, Shilluk, Azande and Murle.

Overall purpose of the job:

The producer for Our School, will be responsible for delivery of the factual radio programmes in his/her local language focussed on the issues outlined above. You will research, plan, present and produce the programme.

You will be based in State Anchor offices (Azande to be based in Western Equatoria, and Murle in Pibor). The contract will require trips to the field in the local areas within the state to gather content from producers to produce episodes of 'Our School' radio programme. This is a local position, no allowances will be provided for accommodation, transport or meal.

This role would suit a candidate with experience producing and presenting radio content

Applicants should believe passionately in the project's aims and objectives. They will be engaged in issues relating to education, girls' sexual and reproductive health and rights, and have a demonstrable ability to engage with women and men, girls and boys (including persons with disabilities) on these issues..

Main duties:

- To produce episodes of Our School factual radio programme in (local language).
- To actively participate in development: working with the Senior Producer and Production Manager to devise and refine formats of the radio programme.
- To actively participate in the planning process: bringing ideas for topics, programmes and contributors.



- To work to an agreed brief to research, plan, produce and present each episode of the programme in local language.
- To manage your own logistics to produce programmes: travel, budgets, risk assessment, permission letters etc. You will receive support and advice from the Senior Producer and Production Coordinator and Production Manager, but you will be responsible for making sure all necessary plans and booking are in place.
- To ensure written or verbal consent is gained from every contributor before recordings begin and that the record is kept centrally at BBC Media Action.
- To ensure the local language in your programmes is clear and correct and the language and terminology is appropriate for our audience.
- To ensure all recordings are of a high technical standard and conform to BBC editorial standards and policy
- To consult with the Senior Producer and Production Manager on editorial policy and issues when necessary.
- To submit all scripts – including transcriptions of audio – to the Senior Producer and Production Manager for approval and sign, before mixing the final version of your programme.
- To submit all audio, along with the final script, to the Senior Producer for sign-off.
- To contribute to other radio content relating to GESS or other BBC Media Action projects as required – for example: PSAs or similar
- To deliver all required content in a timely fashion to an agreed deadline
- To travel to the field or to Juba when required
- To work with local broadcast partners as required.
- To work with BBC Media Action producers and content production partners to produce responsible, informative phone-in programmes related to issues raised in the factual programme. To monitor and deliver constructive feedback on these programmes
- To create and maintain an extensive contacts list of people working relevant fields.

QUALIFICATION REQUIREMENT -KNOWLEDGE, SKILLS AND EXPERIENCE:

- Strong knowledge of, interest in, and passion for issues relevant to Girls' education, as outlined above
- Experience producing radio content relevant to girls' education – for example: conducting sensitive interviews; making programmes about sensitive topics; producing or presenting live discussion programmes about issues relating to women and girls' rights.
- An experienced radio journalist, with recent experience recording audio in the studio and in the field and ability to use and demonstrate use of Adobe Audition
- Proven experience in producing factual programming for both literate and non-literate audiences
- Ideally the candidate will have previous experience working with local radio station partners in South Sudan.
- Self-motivated, able to deliver to programme deadlines with minimal supervision
- Strong team player; able to work effectively under pressure and demonstrate patience to team members



- Creative thinking and the ability to solve problems
- Fluency in written and spoken English and Azande/Murle language. Knowledge of additional South Sudanese languages would be an asset
- Willingness to learn new skills to be used in the project

COMPETENCIES:

The following competencies (behaviours and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies.

- **Analytical Thinking** – Able to simplify complex problems, processes or projects into component parts, explore and evaluate them systematically. Able to identify causal relationships, and construct frameworks, for problem-solving and/or development.
- **Decision making** – Is ready and able to take the initiative, originate action and be responsible for the consequences of the decision made.
- **Planning and organisation** – Is able to think ahead in order to establish an efficient and appropriate course of action for self and others. Prioritises and plans activities taking into account all the relevant issues and factors such as deadlines, staffing and resources requirements.
- **Resilience** – Can maintain personal effectiveness by managing own emotions in the face of pressure, setbacks or when dealing with provocative situations. Can demonstrate an approach to work that is characterised by commitment, motivation and energy.
- **Influencing and persuading** – Ability to present sound and well-reasoned arguments to convince others. Can draw from a range of strategies to persuade people in a way that results in agreement or behaviour change.
- **Communication** – The ability to get one's message understood clearly by adopting a range of styles, tools and techniques appropriate to the audience and the nature of the information.
- **Managing relationships** – Able to build and maintain effective working relationships with a range of people.
- **Self-development**– Is able to identify and apply opportunities for learning and development.

APPLICATION SUBMISSION CRITERIA:

To apply, please submit your CV of maximum 3 pages and a cover letter and copies of academic documents, national ID. **(Do not submit original academic documents, BBC media Action will not be responsible for any loss or damage)** to BBC Media Action' office Located at Juba Na Bari, Plot No 52, BK 3K South Juba, behind immigration office/Rainbow Hotel **OR**

Send to email address recruitment@ss.bbcmediaaction.org.

The position should be clearly level in the subject line as below

- If you are applying for post of Producer-Zande Language, indicate **Producer Zande language- BBC/JBA/2022/9/02/ZL**
AND
- If you are applying for post of Producer-Murule Language, indicate **Producer Murle language -BBC/JBA/2022/9/02/ML**.

NOTE:

The role may involve working with groups of vulnerable children and adults. For the successful candidate, mandatory training will be provided on BBC Media Action's safeguarding policy and staff code of conduct. A police background check may form part of the recruitment process. BBC Media Action operates a zero-tolerance policy concerning all forms of abuse and exploitation of vulnerable people.

