



#MSF HR

Approved by Dr. Ruth

#Lebergha
2022

MSF SPAIN IS OPENING THE RECRUITMENT OF: LABORATORY TECHNICIAN ASSISTANT (BASED IN MALAKAL / PERMANENT CONTRACT(STARTING WITH 6 MONTHS)/ LEVEL 2

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization, particularly in the Medical department, and That's why, females are strongly encouraged to apply.

Medecins Sans Frontières/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose

Assist the laboratory technician in carrying out laboratory-related activities, in accordance with his/her instructions and **MSF** protocols, security measures and hygiene standards, in order to help obtaining lab results that will help to determine patient's treatment.

Main Duties & Responsibilities

- Assisting in carrying out laboratory exams, preparing material, reagents and environmental work conditions, etc.
- Taking blood, vaginal and urethral samples.
- Centrifuging blood, CSF, body fluids and urine samples.
- Ensuring proper cold chain management
- Complying with at all times the hygiene protocols for individual and collective safety, with special focus on sterilizing the material.
- Carrying out cleaning and washing activities in the laboratory facilities and material and ensure proper waste separation and disposal.
- Following all the administrative procedures, registering the patient's data and his/her tests' results, keeping track of all activities.
- Participating, under the laboratory technician's supervision, in the efficient management and organization of laboratory equipment and supply. (equipment user maintenance, stock follow-up, storage conditions, inventory, expired substances, etc.).
- Reporting any problem arising in the laboratory, especially loss, robbery or damage of material.



MSF SPECIFIC ACCOUNTABILITIES

The successful candidate will participate in performing the following laboratory-related activities:

- Sputum smear preparation, Ziehl–Neelsen staining and microscopic examination.
- Kala Azar related tests (RDT, DAT and lymph node aspiration microscopic examination)
- Malaria related tests (RDT and Blood Smear).
- GeneXpert for HIV RNA PCR & Viral load, MTB/Rif Assay and other diseases as applicable.
- CD4 Count and Cryptococcal antigens (CrAg) tests.
- Full blood count, clinical chemistry.
- Stool and urine sample preparation and microscopical examination.
- CSF and body fluids examination: Pandi/Rivalta test, WBC count, differential count, gram staining.

REQUIREMENTS

- High school literacy required. Certificate in Medical Laboratory Sciences desirable.
- Six months experience in medical laboratory facility desirable.
- Previous experience in technical works.
- Mission language essential, local language desirable.
- Computer literacy.

COMPETENCIES

- Results and Quality Orientation
- Teamwork and Cooperation
- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management
- Analytical thinking
- Planning and organizing



HOW TO APPLY

Interested applicants can deposit their motivation letters and **copies of:** Updated CV, relevant academic certificates, previous work certificates, nationality ID and other documents at the

MSF SPAIN, ADMINISTRATION OFFICE (POC AND MALAKAL TOWN).

Application should be addressed to:

FIN/HR MANAGER

(E-mail : msfe-malakal-admin@barcelona.msf.org)

Closing date for submissions: 10/06/2022 at 17.00 Hrs.

With clearly written job title and updated contact numbers.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**

Applications once submitted, will not be returned to applicants.

MSF is committed to achieving workforce diversity in terms of gender, race, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidentiality.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Malakal, 24th May 2022.


Sidi'ke Nakamadou
Admin Manager
Mission

