

External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

**Position: Protection Coordinator**

**Location: Juba**

**Grade & Level: C1 Global**

**Contract Type: Fixed Term**

**Number of post:**

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| |  |  | | --- | --- | | **KEY RESPONSIBILITIES:**  The situation in South Sudan is extremely volatile and the responsibilities outlined below are subject to change as the needs in the context evolve. As such the post-holder will be expected to be flexible as to working locations and would be expected to travel throughout South Sudan as access and security permit.   1. Provide **specialist protection advice** and support to Oxfam’s humanitarian and development programming in South Sudan. 2. Provide ongoing strategic **protection analysis** based on field-level and national-level internal and external analysis (including aspects of conflict analysis, gender, and risk management) and lessons from programme experience to inform programme development, implementation and policy/advocacy (this will involve pulling together field level analyses and analysis alongside national policy to give a national-level understanding) 3. Review and update the **protection strategy** for the South Sudan country programme, taking into consideration the relevance of programme approaches in target communities, the current funding situation and pipeline, field protection analyses and country priorities. 4. Input to Oxfam’s **response strategy** and **Oxfam Country Strategy (OCS)** development processes 5. Identify and work towards the **potential to develop, implement, monitor, report and evaluate** **specific protection activities** or projects and ensure coherence and effective linking with Oxfam’s Strategic Goals work in South Sudan. 6. **Provide support and coordinate the activities** of field-based Protection staff. 7. **Giving technical support to programme design and implementation**, **carrying out technical visits**, **supporting proposal and report writing** processes**.** 8. Provide support for the institutionalisation of a **safe programming** approach in the South Sudan programme, working with the SMT and support and technical leads 9. Support **advocacy and campaigning on protection issues** within the context of Oxfam’s Rights in Crisis Campaign, among others. 10. **Represent Oxfam externally: develop alliances with agencies working in the field of protection with a view to enhancing coordination and adopting complementary approaches including active participation in relevant protection coordination and planning mechanisms**. 11. Lead **capacity building on protection** issues for Oxfam staff and partners, linking with national, regional and humanitarian department capacity-building initiatives. This includes on the job accompaniment and mentoring, training and advisory support. 12. Participate in Oxfam’s internal Protection Peer Group and contribute to Oxfam’s **global** **strategic thinking on protection** 13. **Support MEAL processes and activities** to integrate protection, and to gather lessons relating to these areas, especially on community-based protection 14. **Support Safeguarding and Accountability to Affected Populations** within the country humanitarian and development programme.   Other responsibilities as required. | **Key Responsibilities:** | |  |  | |
| |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | | **SKILLS AND COMPETENCE:** | | **Essential**   * A minimum of 5-10 years involvement in humanitarian and protection response work, preferably in field-based protection work in conflict or insecure environments. * Degree or Masters’ qualification in social work, development studies, law, international relations, or other relevant area; or equivalent experience * Strong conceptual and practical understanding of protection issues and approaches in humanitarian contexts, including the constraints, sensitivities and risks associated with such work * Strong understanding of protection standards, key sectoral issues and processes including advocacy for protection * Understanding of the Protection Cluster and other coordination mechanisms and the roles and mandates of key protection actors. * Analytical skills and strategic thinking including experience developing written analysis and strategies for protection * Strong conceptual and practical understanding of Gender Mainstreaming in Emergencies, gender justice, and Protection from Sexual Exploitation and Abuse and relationship to protection * Proven experience in the provision of technical advice and support to field programs, and skills in staff and partner development, mentoring, and training   Demonstrable understanding of the gender dynamics of protection work and ability to implement |  * protection activities with an emphasis on the gendered aspects of conflict, violence and abuse and experience of integrating protection with other sector programming * Person in this post required to travel between bases or covering several areas * Excellent influencing, negotiation and networking skills. * Solid understanding of monitoring and learning processes * Excellent verbal and written communication skills, including high-level interpersonal, influencing, negotiation and representational capabilities. Fluency in written and spoken English essential * Able to live and work in remote, insecure and logistically challenging operations and in a multi-cultural environment; with a high level of self-reliance, adaptability and initiative * Ability to advise and get support remotely. * Initiative, drive to achieve results, working with others, organisational awareness, respect for others and self awareness. * Ability and wiliness to live by, demonstrate and promote Oxfam culture. * Knowledge of and experience in the South Sudan context |  | |

**Desirable**

* Understanding working with local partners advocacy and campaigning work
* Experience in participatory research and community-based programming

**Other**

The post holder will be expected to undertake regular travel in the country and region

**Your commitment to Oxfam**

* Required to adhere to **Oxfam’s principles and** [**values**](https://www.oxfam.org/en/explore/how-oxfam-fights-poverty) as well as the promotion of [**gender justice and women's rights**](https://policy-practice.oxfam.org.uk/our-work/gender-justice#855afbea-dfa4-4084-a924-2e7d160e8a85)
* Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles.

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| **NB: Female candidates are strongly encouraged to apply.**    **Only shortlisted candidate will be contacted. Previous candidates are advised not to re-apply.**  **Deadline for submission of applications is 29 January 2023.Interested Applicants should send soft copies of their CVs and Cover letters to** [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk)**.** |

***Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.***

***We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.***

***This post is subject to a range of vetting checks.***